

**Memorandum of Understanding  
Between  
Poway Federation of Teachers  
And  
Poway Unified School District**

**Kindergarten Introduction Days**

**2018-2019 School Year**

PFT and the Poway Unified School District recognize the importance of individualized student assessments, which are necessary for accurate placement/academic program implementation for Kindergarten students. It is also recognized that Kindergarten students require time to adjust to the full school day.

For the 2018-19 school year, the Kindergarten day will include introduction days for all Kindergarten students during the first five weeks of the school year. Full day Kindergarten will start on Monday, October 1 for the 2018-19 school year.

During introduction days, Kindergartners will begin the day at the same time as students in grades 1-5, but will end after eating lunch. Introduction days will allow the teachers to provide assistance to Kindergarten students during the lunch period as they learn to become independent at lunch.

Each Kindergarten team will develop a plan for use of the transition time which will include dedicated activities for assessments, grade level curriculum alignment, collaborative curriculum development and intervention for Kindergarten students. This plan may also include assessments and/or interventions for other primary grade students.

This agreement will expire on June 30, 2019, but may be renewed by signed approval of both parties.

For the Federation

  
\_\_\_\_\_  
Signature

3/30/18  
\_\_\_\_\_  
Date

For the District

  
\_\_\_\_\_  
Signature

3/30/18  
\_\_\_\_\_  
Date