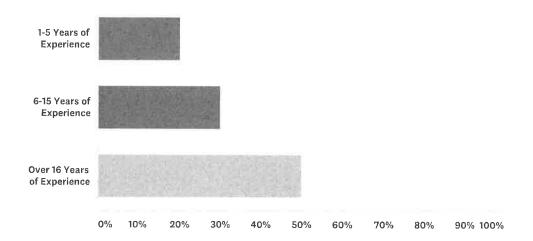
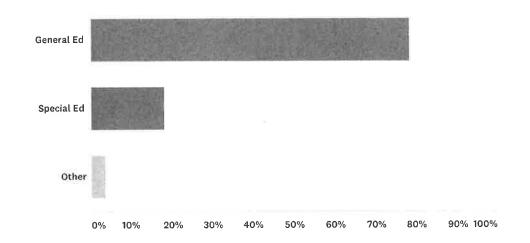
Q1 How many years of experience do you have in Poway Unified School District?



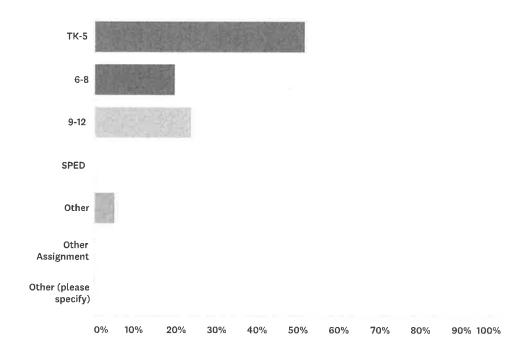
ANSWER CHOICES	RESPONSES	
1-5 Years of Experience	20.13%	91
6-15 Years of Experience	29.87%	135
Over 16 Years of Experience	50.00%	226
TÖTAL		452

Q2 Which of the following best matches your assignment?



ANSWER CHOICES	RESPONSES	
General Ed	78.49%	354
Special Ed	17.96%	81
Other	3.55%	16
TOTAL		451

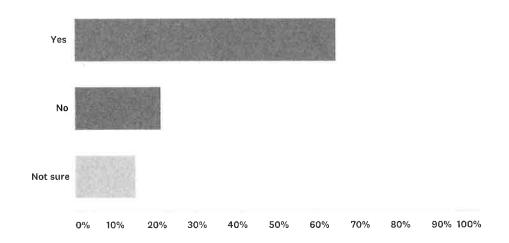
Q3 What level do you teach?



ANSWER CHOICES	RESPONSES	
TK-5	51.66%	234
6-8	19.65%	89
9-12	23.62%	107
SPED	0.00%	0
Other	5.08%	23
Other Assignment	0.00%	0
Other (please specify)	0.00%	0
TOTAL		453

Q4 Would you be in favor of more collaboration time with your colleagues via the X-Ploration model?

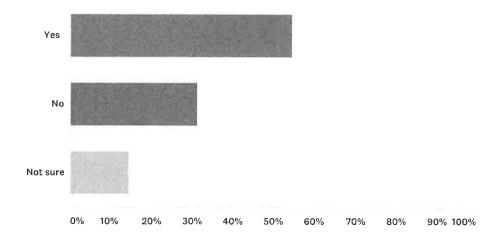




ANSWER CHOICES	RESPONSES	
Yes	64.13%	143
No	21,08%	47
Not sure	14.80%	33
TOTAL		223

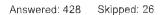
Q5 Would you be in favor of more frequent X-Ploration time for your students?

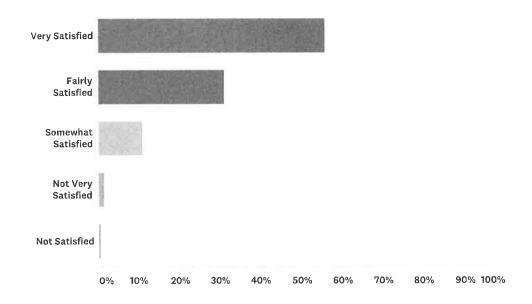
Answered: 222 Skipped: 232



ANSWER CHOICES	RESPONSES	
Yes	54,50%	121
No	31,08%	69
Not sure	14.41%	32
TOTAL		222

Q6 How satisfied are you with your ability to exercise professional discretion in the classroom?

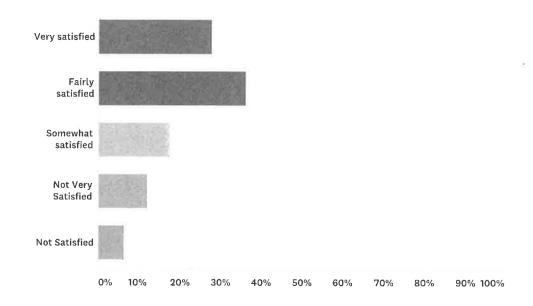




ANSWER CHOICES	RESPONSES	
Very Satisfied	55.84%	239
Fairly Satisfied	31.07%	133
Somewhat Satisfied	10.98%	47
Not Very Satisfied	1.40%	6
Not Satisfied	0.70%	3
TOTAL		428

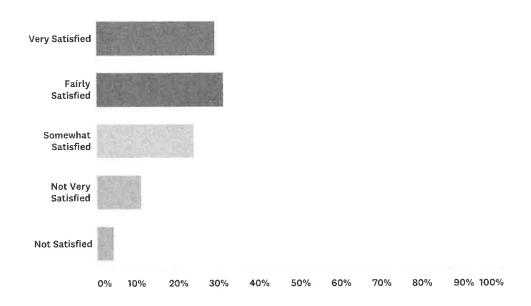
Q7 How satisfied are you with your before and after school responsibilities/other duties as assigned?





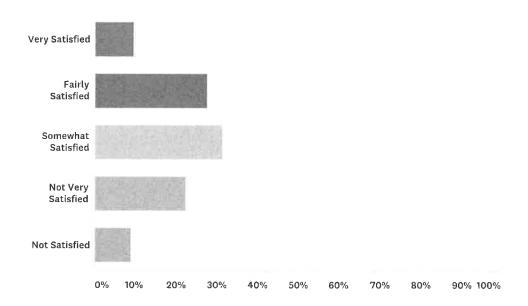
ANSWER CHOICES	RESPONSES	
Very satisfied	27.74%	119
Fairly satisfied	36.13%	155
Somewhat satisfied	17.48%	75
Not Very Satisfied	12.12%	52
Not Satisfied	6.53%	28
TOTAL		429

Q8 How satisfied are you with the level of administrative support you receive?



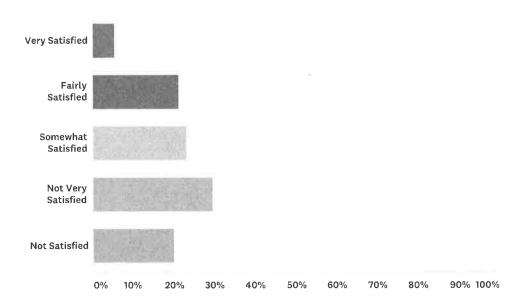
ANSWER CHOICES	RESPONSES	
Very Satisfied	29.23%	126
Fairly Satisfied	31.32%	135
Somewhat Satisfied	24.13%	104
Not Very Satisfied	11.14%	48
Not Satisfied	4.18%	18
TOTAL		431

Q9 How satisfied are you with the availability of curriculum materials and supplies?



ANSWER CHOICES	RESPONSES	
Very Satisfied	9.68%	42
Fairly Satisfied	27.65%	120
Somewhat Satisfied	31.34%	136
Not Very Satisfied	22.35%	97
Not Satisfied	8.99%	39
TOTAL		434

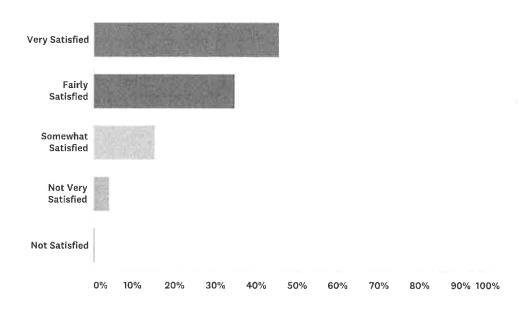
Q10 How satisfied are you with class size?



ANSWER CHOICES	RESPONSES	
Very Satisfied	5.54%	24
Fairly Satisfied	21.25%	92
Somewhat Satisfied	23.33%	101
Not Very Satisfied	29.79%	129
Not Satisfied	20.09%	87
TOTAL		433

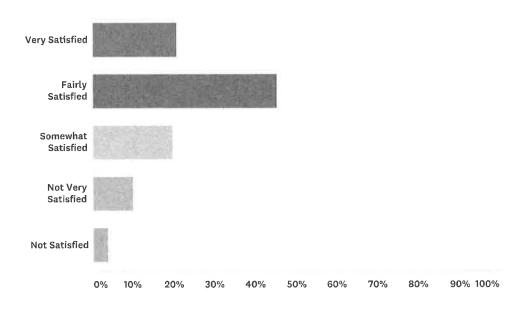
Q11 How satisfied are you with the health and welfare benefits you receive?





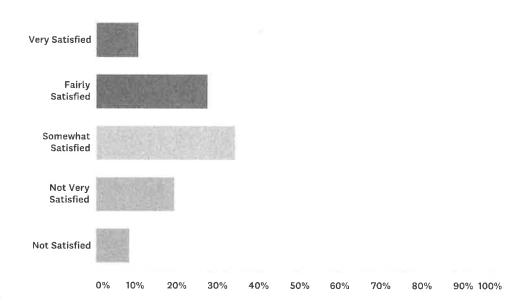
ANSWER CHOICES	RESPONSES	
Very Satisfied	45.62%	198
Fairly Satisfied	34.79%	151
Somewhat Satisfied	15.21%	66
Not Very Satisfied	3.92%	17
Not Satisfied	0,46%	2
TOTAL		434

Q12 How satisfied are you with your salary?



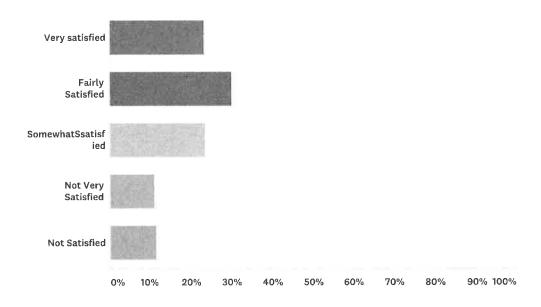
ANSWER CHOICES	RESPONSES	
Very Satisfied	20.97%	91
Fairly Satisfied	45.39%	197
Somewhat Satisfied	19.82%	86
Not Very Satisfied	10.14%	44
Not Satisfied	3.69%	16
TOTAL		434

Q13 How satisfied are you with Staff Development/Professional Growth days?



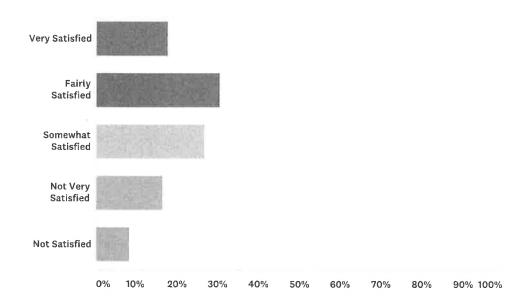
ANSWER CHOICES	RESPONSES	
Very Satisfied	10.37%	45
Fairly Satisfied	27.65%	120
Somewhat Satisfied	34.33%	149
Not Very Satisfied	19.35%	84
Not Satisfied	8.29%	36
TOTAL		434

Q14 How satisfied are you with Flex Time?



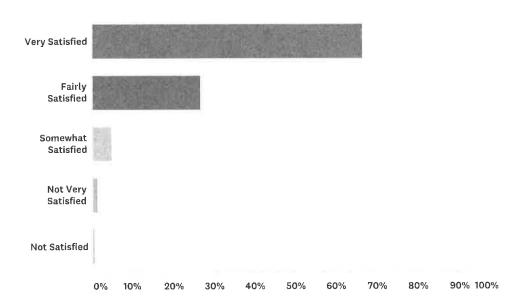
ANSWER CHOICES	RESPONSES	
Very satisfied	23.50%	102
Fairly Satisfied	30.18%	131
SomewhatSsatisfied	23.73%	103
Not Very Satisfied	11.06%	48
Not Satisfied	11.52%	50
TOTAL		434

Q15 How satisfied are you with the support you receive in student discipline cases?



ANSWER CHOICES	RESPONSES	
Very Satisfied	17.78%	77
Fairly Satisfied	30.48%	132
Somewhat Satisfied	26,79%	116
Not Very Satisfied	16.63%	72
Not Satisfied	8.31%	36
TOTAL		433

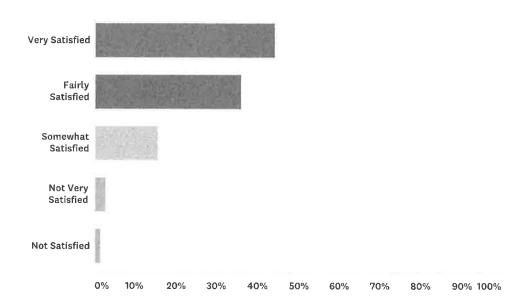
Q16 How satisfied are you with PFT when it comes to communicating to keep you informed?



ANSWER CHOICES	RESPONSES	
Very Satisfied	66.67%	288
Fairly Satisfied	26.85%	116
Somewhat Satisfied	4.86%	21
Not Very Satisfied	1.16%	5
Not Satisfied	0.46%	2
TOTAL		432

Q17 How satisfied are you with PFT when it comes to influencing policies affecting teaching and learning in PUSD? (ie. PPAP/TLC's/TPLES/PLAB)

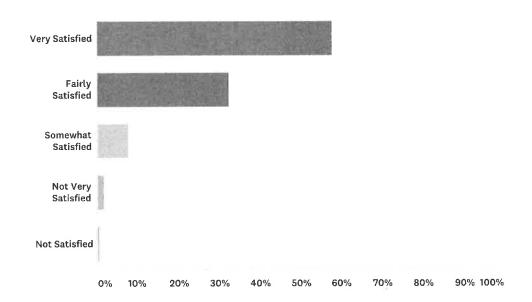




ANSWER CHOICES	RESPONSES	
Very Satisfied	44.19%	190
Fairly Satisfied	36.05%	155
Somewhat Satisfied	15.58%	67
Not Very Satisfied	2.79%	12
Not Satisfied	1.40%	6
TOTAL		430

Q18 How satisfied are you with PFT when it comes to negotiating good contracts?

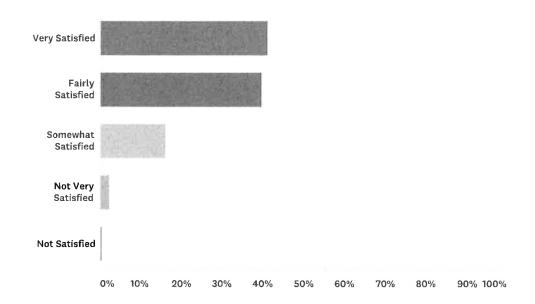




ANSWER CHOICES	RESPONSES	
Very Satisfied	57.87%	250
Fairly Satisfied	32,41%	140
Somewhat Satisfied	7.64%	33
Not Very Satisfied	1.62%	7
Not Satisfied	0.46%	2
TOTAL		432

Q19 How satisfied are you with PFT when it comes to working to elect school board members who support teachers and students?

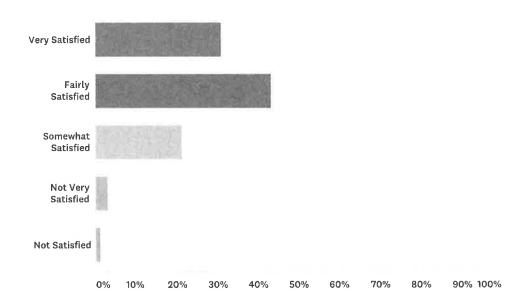




ANSWER CHOICES	RESPONSES	
Very Satisfied	41.30%	178
Fairly Satisfied	39.68%	171
Somewhat Satisfied	16.01%	69
Not Very Satisfied	2.32%	10
Not Satisfied	0.70%	3
TOTAL		431

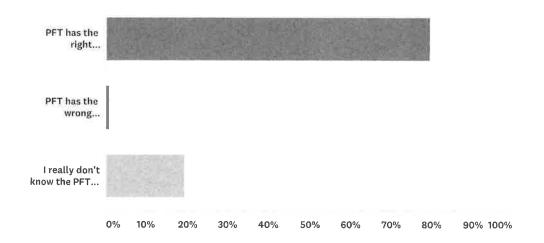
Q20 How satisfied are you with PFT when it comes to working on statewide candidates and propositions that affect public education?





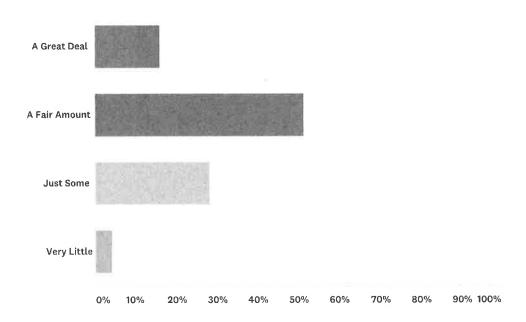
ANSWER CHOICES	RESPONSES	
Very Satisfied	31.02%	134
Fairly Satisfied	43.29%	187
Somewhat Satisfied	21.30%	92
Not Very Satisfied	3,24%	14
Not Satisfied	1.16%	5
TOTAL		432

Q21 Which of the following best describes your feelings about the PFT?



ANSWER CHOICES	RESPONSES	
PFT has the right priorities and is moving in the right direction.	79.77%	343
PFT has the wrong priorities and is moving in the wrong direction.	0.93%	4
I really don't know the PFTs priorities or where it is heading.	19.30%	83
TOTAL		430

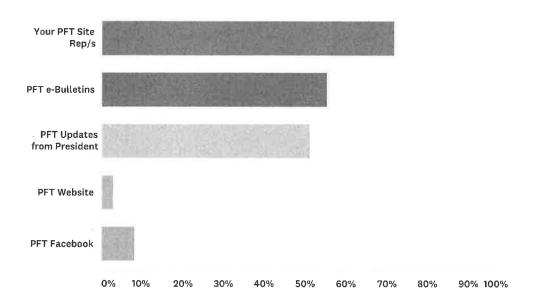
Q22 How much do you feel you know about the PFT?



ANSWER CHOICES	RESPONSES	
A Great Deal	16.17%	70
A Fair Amount	51.50%	223
Just Some	28.18%	122
Very Little	4.16%	18
TOTAL		433

Q23 Which of the following do you consider your top two sources of information about the PFT? Please click OK to move onto the next question.

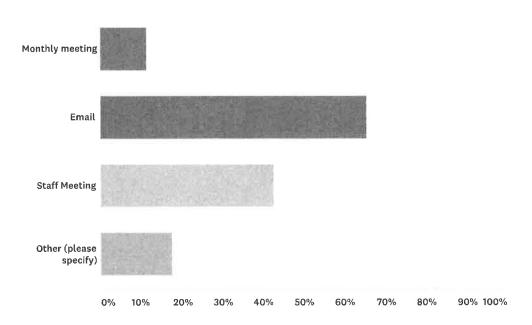




ANSWER CHOICES	RESPONSES	
Your PFT Site Rep/s	72.03%	309
PFT e-Bulletins	55.48%	238
PFT Updates from President	51.28%	220
PFT Website	3.03%	13
PFT Facebook	8.16%	35
Total Respondents: 429		

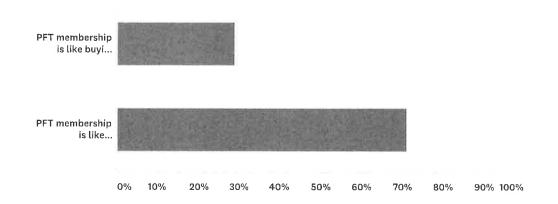
Q24 How does your PFT Rep communicate information to you? Check all that apply. Please click OK to move onto the next question.





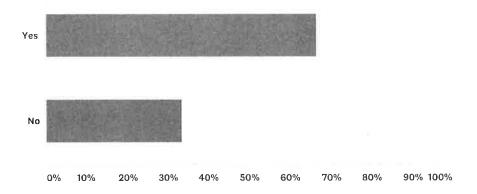
ANSWER CHOICES	RESPONSES	
Monthly meeting	11.60%	50
Email	65.43%	282
Staff Meeting	42.69%	184
Other (please specify)	17.63%	76
Total Respondents: 431		

Q25 Which of the following two statements best describes what membership in PFT means to you?



ANSWER CHOICES	RESPON	NSES
PFT membership is like buying an insurance policy- it is mainly useful only if you need the union's help.	28.97%	124
PFT membership is like belonging to a community- it is about standing together with other members to m everyone.	ake things better for 71.03%	304
TOTAL		428

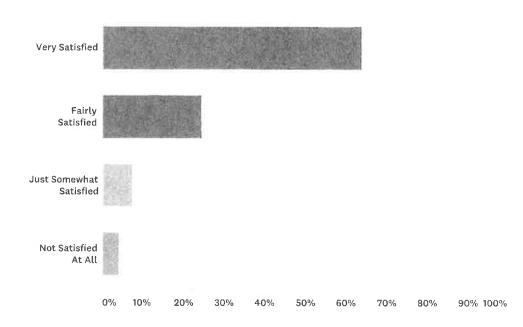
Q26 Have you ever contacted PFT to provide you help or information? Please click NEXT after responding.



ANSWER CHOICES	RESPONSES	
Yes	66.59%	289
No	33.41%	145
TOTAL		434

Q27 How would you describe your satisfaction with PFT's ability to provide help or information when you contacted our office?

Answered: 287 Skipped: 167



ANSWER CHOICES	RESPONSES	
Very Satisfied	64.11%	184
Fairly Satisfied	24,39%	70
Just Somewhat Satisfied	7.32%	21
Not Satisfied At All	4.18%	12
TOTAL		287