

Schedule I

188 day Work Year Effective July 1, 2015

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	0	0	0	0	0	0	0	0
2	\$47,046	\$48,458	\$48,058	\$49,500	\$49,069	\$50,541	\$50,081	\$51,584
3	\$48,310	\$49,759	\$49,449	\$50,932	\$50,840	\$52,366	\$52,231	\$53,798
4	\$52,488	\$54,062	\$54,673	\$56,313	\$56,481	\$58,176	\$57,196	\$58,912
5	\$53,925	\$55,543	\$57,536	\$59,262	\$60,098	\$61,901	\$64,057	\$65,978
6	\$55,883	\$57,560	\$59,533	\$61,319	\$62,081	\$63,943	\$66,470	\$68,464
7	\$57,332	\$59,052	\$60,987	\$62,816	\$63,528	\$65,434	\$68,280	\$70,329
8			\$62,464	\$64,338	\$65,357	\$67,317	\$70,112	\$72,215
9			\$63,908	\$65,825	\$66,838	\$68,843	\$71,938	\$74,096
10			\$65,939	\$67,917	\$68,882	\$70,949	\$74,420	\$76,653
11					\$74,673	\$76,913	\$83,106	\$85,600
12					\$74,673	\$76,913	\$83,106	\$85,600
13					\$74,673	\$76,913	\$83,106	\$85,600
14					\$74,673	\$76,913	\$83,106	\$85,600
15					\$77,900	\$80,237	\$86,503	\$89,098
16					\$77,900	\$80,237	\$86,503	\$89,098
17					\$77,900	\$80,237	\$86,503	\$89,098
18					\$77,900	\$80,237	\$86,503	\$89,098
19					\$79,636	\$82,025	\$88,235	\$90,882
20					\$79,636	\$82,025	\$88,235	\$90,882
21					\$79,636	\$82,025	\$88,235	\$90,882
22					\$79,636	\$82,025	\$88,235	\$90,882
23					\$83,659	\$86,168	\$95,973	\$98,852
24					\$83,659	\$86,168	\$95,973	\$98,852
25					\$86,252	\$88,840	\$98,949	\$101,917

Teacher Hourly @ B-2 Rate	\$35.75
Special Daily Rate @ B-2	\$250.25
** Stipend Base @ 75% of B-2 Salary	\$ 35,285

** The Stipend Base is the multiplier for all stipends (per Board Policy 4.212 and 4.213). For example, the head Softball coach on Step 1 (first year) receives 0.117 times the stipend base (\$35,285) or \$4,128.

Schedule II (+5 Days)

188 + 5 =193 day Work Year Effective July 1, 2015

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	0	0	0	0	0	0	0	0
2	\$48,298	\$49,747	\$49,337	\$50,817	\$50,374	\$51,886	\$51,413	\$52,956
3	\$49,595	\$51,083	\$50,764	\$52,287	\$52,193	\$53,758	\$53,620	\$55,229
4	\$53,884	\$55,500	\$56,127	\$57,811	\$57,984	\$59,723	\$58,717	\$60,479
5	\$55,359	\$57,020	\$59,066	\$60,838	\$61,697	\$63,548	\$65,760	\$67,733
6	\$57,370	\$59,091	\$61,116	\$62,950	\$63,732	\$65,644	\$68,237	\$70,284
7	\$58,857	\$60,623	\$62,609	\$64,487	\$65,218	\$67,175	\$70,096	\$72,199
8			\$64,126	\$66,050	\$67,095	\$69,108	\$71,976	\$74,136
9			\$65,608	\$67,576	\$68,615	\$70,674	\$73,851	\$76,067
10			\$67,693	\$69,724	\$70,714	\$72,836	\$76,400	\$78,692
11					\$76,659	\$78,959	\$85,317	\$87,876
12					\$76,659	\$78,959	\$85,317	\$87,876
13					\$76,659	\$78,959	\$85,317	\$87,876
14					\$76,659	\$78,959	\$85,317	\$87,876
15					\$79,972	\$82,371	\$88,804	\$91,468
16					\$79,972	\$82,371	\$88,804	\$91,468
17					\$79,972	\$82,371	\$88,804	\$91,468
18					\$79,972	\$82,371	\$88,804	\$91,468
19					\$81,754	\$84,207	\$90,581	\$93,299
20					\$81,754	\$84,207	\$90,581	\$93,299
21					\$81,754	\$84,207	\$90,581	\$93,299
22					\$81,754	\$84,207	\$90,581	\$93,299
23					\$85,884	\$88,460	\$98,526	\$101,482
24					\$85,884	\$88,460	\$98,526	\$101,482
25					\$88,546	\$91,203	\$101,580	\$104,628

Sched II

Schedule III (+12 Days)

188 + 12 =200 day Work Year Effective July 1, 2015

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	0	0	0	0	0	0	0	0
2	\$50,049	\$51,551	\$51,126	\$52,660	\$52,201	\$53,767	\$53,278	\$54,876
3	\$51,394	\$52,936	\$52,605	\$54,183	\$54,086	\$55,708	\$55,565	\$57,232
4	\$55,838	\$57,513	\$58,163	\$59,907	\$60,087	\$61,889	\$60,847	\$62,672
5	\$57,367	\$59,088	\$61,208	\$63,045	\$63,935	\$65,853	\$68,145	\$70,190
6	\$59,450	\$61,234	\$63,333	\$65,233	\$66,043	\$68,025	\$70,712	\$72,834
7	\$60,992	\$62,821	\$64,879	\$66,826	\$67,583	\$69,611	\$72,638	\$74,818
8			\$66,452	\$68,445	\$69,528	\$71,614	\$74,587	\$76,824
9			\$67,987	\$70,027	\$71,104	\$73,237	\$76,530	\$78,826
10			\$70,148	\$72,252	\$73,279	\$75,477	\$79,171	\$81,546
11					\$79,439	\$81,823	\$88,411	\$91,063
12					\$79,439	\$81,823	\$88,411	\$91,063
13					\$79,439	\$81,823	\$88,411	\$91,063
14					\$79,439	\$81,823	\$88,411	\$91,063
15					\$82,873	\$85,359	\$92,025	\$94,785
16					\$82,873	\$85,359	\$92,025	\$94,785
17					\$82,873	\$85,359	\$92,025	\$94,785
18					\$82,873	\$85,359	\$92,025	\$94,785
19					\$84,719	\$87,261	\$93,867	\$96,683
20					\$84,719	\$87,261	\$93,867	\$96,683
21					\$84,719	\$87,261	\$93,867	\$96,683
22					\$84,719	\$87,261	\$93,867	\$96,683
23					\$88,999	\$91,669	\$102,099	\$105,162
24					\$88,999	\$91,669	\$102,099	\$105,162
25					\$91,758	\$94,511	\$105,265	\$108,423

Sched III

Schedule IV (+17Days)

188 + 17 =205 day Work Year Effective July 1, 2015

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	0	0	0	0	0	0	0	0
2	\$51,301	\$52,840	\$52,404	\$53,976	\$53,506	\$55,112	\$54,610	\$56,248
3	\$52,679	\$54,259	\$53,920	\$55,538	\$55,438	\$57,101	\$56,954	\$58,663
4	\$57,234	\$58,951	\$59,617	\$61,405	\$61,589	\$63,436	\$62,368	\$64,239
5	\$58,801	\$60,565	\$62,739	\$64,621	\$65,533	\$67,499	\$69,849	\$71,945
6	\$60,937	\$62,765	\$64,916	\$66,863	\$67,694	\$69,725	\$72,480	\$74,654
7	\$62,516	\$64,392	\$66,501	\$68,496	\$69,273	\$71,351	\$74,454	\$76,688
8			\$68,113	\$70,156	\$71,267	\$73,405	\$76,451	\$78,745
9			\$69,687	\$71,778	\$72,882	\$75,068	\$78,443	\$80,796
10			\$71,902	\$74,059	\$75,111	\$77,364	\$81,150	\$83,584
11					\$81,425	\$83,868	\$90,621	\$93,340
12					\$81,425	\$83,868	\$90,621	\$93,340
13					\$81,425	\$83,868	\$90,621	\$93,340
14					\$81,425	\$83,868	\$90,621	\$93,340
15					\$84,944	\$87,493	\$94,325	\$97,155
16					\$84,944	\$87,493	\$94,325	\$97,155
17					\$84,944	\$87,493	\$94,325	\$97,155
18					\$84,944	\$87,493	\$94,325	\$97,155
19					\$86,837	\$89,442	\$96,213	\$99,100
20					\$86,837	\$89,442	\$96,213	\$99,100
21					\$86,837	\$89,442	\$96,213	\$99,100
22					\$86,837	\$89,442	\$96,213	\$99,100
23					\$91,224	\$93,960	\$104,652	\$107,791
24					\$91,224	\$93,960	\$104,652	\$107,791
25					\$94,052	\$96,873	\$107,896	\$111,133

Sched IV

**Hourly CTE (AKA ROP) and Adult Education Certificated
Teacher Salary Schedule Effective July 1, 2016**

Range	A
Step	
1	\$35.75
2	\$37.54
3	\$39.42
4	\$41.39
5	\$43.46
6	\$43.46
7	\$43.46
8	\$43.46
9	\$43.46
10	\$44.55
11	\$44.55
12	\$44.55
13	\$44.55
14	\$44.55
15	\$45.66

Pre School Hourly Salary Schedule Effective July 2015

NOTE: Prime Col: A', B', C', and D' = +3% of non Prime Cols

Step	A(10)	A(15)'	B(20)	B(25)'	C(30)	C(35)'	D(40)	D(45)'
1	\$ 31.25	\$ 32.19	\$ 31.89	\$ 32.84	\$ 32.51	\$ 33.49	\$ 33.17	\$ 34.17
2	\$ 31.89	\$ 32.84	\$ 32.51	\$ 33.49	\$ 33.17	\$ 34.17	\$ 33.83	\$ 34.85
3	\$ 32.51	\$ 33.49	\$ 33.17	\$ 34.17	\$ 33.83	\$ 34.85	\$ 34.50	\$ 35.54
4	\$ 33.17	\$ 34.17	\$ 33.83	\$ 34.85	\$ 34.50	\$ 35.54	\$ 35.19	\$ 36.25
5	\$ 33.83	\$ 34.85	\$ 34.50	\$ 35.54	\$ 35.19	\$ 36.25	\$ 35.91	\$ 36.99
6	\$ 33.83	\$ 34.85	\$ 34.50	\$ 35.54	\$ 35.19	\$ 36.25	\$ 35.91	\$ 36.99
7	\$ 33.83	\$ 34.85	\$ 34.50	\$ 35.54	\$ 35.19	\$ 36.25	\$ 35.91	\$ 36.99
8	\$ 33.83	\$ 34.85	\$ 34.50	\$ 35.54	\$ 35.19	\$ 36.25	\$ 35.91	\$ 36.99
9	\$ 33.83	\$ 34.85	\$ 34.50	\$ 35.54	\$ 35.19	\$ 36.25	\$ 35.91	\$ 36.99
10	\$ 35.52	\$ 36.59	\$ 36.24	\$ 37.33	\$ 36.96	\$ 38.07	\$ 37.70	\$ 38.83
11	\$ 35.52	\$ 36.59	\$ 36.24	\$ 37.33	\$ 36.96	\$ 38.07	\$ 37.70	\$ 38.83
12	\$ 35.52	\$ 36.59	\$ 36.24	\$ 37.33	\$ 36.96	\$ 38.07	\$ 37.70	\$ 38.83
13	\$ 35.52	\$ 36.59	\$ 36.24	\$ 37.33	\$ 36.96	\$ 38.07	\$ 37.70	\$ 38.83
14	\$ 35.52	\$ 36.59	\$ 36.24	\$ 37.33	\$ 36.96	\$ 38.07	\$ 37.70	\$ 38.83
15	\$ 37.30	\$ 38.42	\$ 38.05	\$ 39.19	\$ 38.80	\$ 39.96	\$ 39.58	\$ 40.77
16	\$ 37.30	\$ 38.42	\$ 38.05	\$ 39.19	\$ 38.80	\$ 39.96	\$ 39.58	\$ 40.77
17	\$ 37.30	\$ 38.42	\$ 38.05	\$ 39.19	\$ 38.80	\$ 39.96	\$ 39.58	\$ 40.77
18	\$ 37.30	\$ 38.42	\$ 38.05	\$ 39.19	\$ 38.80	\$ 39.96	\$ 39.58	\$ 40.77
19	\$ 37.30	\$ 38.42	\$ 38.05	\$ 39.19	\$ 38.80	\$ 39.96	\$ 39.58	\$ 40.77
20	\$ 39.17	\$ 40.35	\$ 39.95	\$ 41.15	\$ 40.74	\$ 41.97	\$ 41.57	\$ 42.82

To calculate daily rates, multiply by 7 (7 hours per day)

To calculate annual redes, multiply by 7 then multiply by the number of days in your particular year (188, 222, etc)

Emergency Credentials Salary Schedule

Effective 7/1/2015 (4%)
Revised Date: 11/15/16 (D-201)

Range	B/20	C/30	D/40	E/50
	BA & 15 units or less	BA & 30 Units	BA & 45 or MA	BA & 45 or MA
1	\$40,195	\$41,042	\$41,164	\$42,042
2	\$43,430	\$44,684	\$45,836	\$46,670
3	\$44,711	\$46,278	\$47,640	\$48,850
4	\$46,891	\$48,845	\$50,461	\$51,099
5	\$48,176	\$51,404	\$53,692	\$57,228
6	\$49,924	\$53,186	\$55,464	\$59,383
7	\$50,848	\$54,486	\$56,758	\$61,001
8		\$55,807	\$58,388	\$62,637
9		\$57,095	\$59,785	\$64,269
10		\$58,910	\$61,540	\$66,485
11			\$66,713	\$74,248
12			\$66,713	\$74,248
13			\$66,713	\$74,248
14			\$69,597	\$77,281
15			\$71,144	\$78,829
16			\$73,273	\$81,357

Emergency Credential Salary Schedule

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
EC	\$45,400	\$46,762	\$46,376	\$47,768	\$47,352	\$48,772	\$48,328	\$49,778
2	\$47,046	\$48,458	\$48,058	\$49,500	\$49,069	\$50,541	\$50,081	\$51,584
3	\$48,310	\$49,759	\$49,449	\$50,932	\$50,840	\$52,366	\$52,231	\$53,798
4	\$52,488	\$54,062	\$54,673	\$56,313	\$56,481	\$58,176	\$57,196	\$58,912
5	\$53,925	\$55,543	\$57,536	\$59,262	\$60,098	\$61,901	\$64,057	\$65,978
6	\$55,883	\$57,560	\$59,533	\$61,319	\$62,081	\$63,943	\$66,470	\$68,464
7	\$57,332	\$59,052	\$60,987	\$62,816	\$63,528	\$65,434	\$68,280	\$70,329
8			\$62,464	\$64,338	\$65,357	\$67,317	\$70,112	\$72,215
9			\$63,908	\$65,825	\$66,838	\$68,843	\$71,938	\$74,096
10			\$65,939	\$67,917	\$68,882	\$70,949	\$74,420	\$76,653
11					\$74,673	\$76,913	\$83,106	\$85,600
12					\$74,673	\$76,913	\$83,106	\$85,600
13					\$74,673	\$76,913	\$83,106	\$85,600
14					\$74,673	\$76,913	\$83,106	\$85,600
15					\$77,900	\$80,237	\$86,503	\$89,098
16					\$77,900	\$80,237	\$86,503	\$89,098
17					\$77,900	\$80,237	\$86,503	\$89,098
18					\$77,900	\$80,237	\$86,503	\$89,098
19					\$79,636	\$82,025	\$88,235	\$90,882
20					\$79,636	\$82,025	\$88,235	\$90,882
21					\$79,636	\$82,025	\$88,235	\$90,882
22					\$79,636	\$82,025	\$88,235	\$90,882
23					\$83,659	\$86,168	\$95,973	\$98,852
24					\$83,659	\$86,168	\$95,973	\$98,852
25					\$86,252	\$88,840	\$98,949	\$101,917

NOT APPLIED