

2013 - 2014 Salary Schedule I Effective Jan 2014

186 day Work Year

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC	BA & 30 Units	TLC	BA & 45 or MA	TLC	BA & 60 include MA	TLC
1	0	0	0	0	0	0	0	\$0
2	\$43,664	\$44,974	\$44,603	\$45,941	\$45,541	\$46,908	\$46,481	\$47,875
3	\$44,836	\$46,182	\$45,894	\$47,271	\$47,186	\$48,601	\$48,476	\$49,930
4	\$48,714	\$50,175	\$50,742	\$52,264	\$52,421	\$53,994	\$53,084	\$54,676
5	\$50,048	\$51,550	\$53,399	\$55,001	\$55,778	\$57,451	\$59,451	\$61,235
6	\$51,866	\$53,422	\$55,253	\$56,910	\$57,617	\$59,346	\$61,691	\$63,541
7	\$53,210	\$54,807	\$56,602	\$58,300	\$58,961	\$60,730	\$63,372	\$65,273
8			\$57,973	\$59,713	\$60,658	\$62,478	\$65,071	\$67,023
9			\$59,314	\$61,093	\$62,032	\$63,893	\$66,766	\$68,769
10			\$61,199	\$63,035	\$63,930	\$65,848	\$69,070	\$71,142
11					\$69,305	\$71,384	\$77,132	\$79,446
12					\$69,305	\$71,384	\$77,132	\$79,446
13					\$69,305	\$71,384	\$77,132	\$79,446
14					\$69,305	\$71,384	\$77,132	\$79,446
15					\$72,300	\$74,469	\$80,284	\$82,692
16					\$72,300	\$74,469	\$80,284	\$82,692
17					\$72,300	\$74,469	\$80,284	\$82,692
18					\$72,300	\$74,469	\$80,284	\$82,692
19					\$73,910	\$76,128	\$81,892	\$84,348
20					\$73,910	\$76,128	\$81,892	\$84,348
21					\$73,910	\$76,128	\$81,892	\$84,348
22					\$73,910	\$76,128	\$81,892	\$84,348
23					\$77,644	\$79,973	\$89,073	\$91,745
24					\$77,644	\$79,973	\$89,073	\$91,745
25					\$80,051	\$82,453	\$91,835	\$94,590

Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points. Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.

2013 - 2014 Salary Schedule II effective January 2014

191 (+5) work days

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC	BA & 30 Units	TLC	BA & 45 or MA	TLC	BA & 60 include MA	TLC
1	0	0	0	0	0	0	0	\$0
2	\$44,838	\$46,183	\$45,802	\$47,176	\$46,766	\$48,169	\$47,730	\$49,162
3	\$46,042	\$47,423	\$47,128	\$48,542	\$48,454	\$49,907	\$49,779	\$51,272
4	\$50,023	\$51,524	\$52,106	\$53,669	\$53,830	\$55,445	\$54,511	\$56,146
5	\$51,394	\$52,936	\$54,835	\$56,480	\$57,277	\$58,995	\$61,050	\$62,881
6	\$53,260	\$54,858	\$56,738	\$58,440	\$59,166	\$60,941	\$63,349	\$65,249
7	\$54,641	\$56,280	\$58,124	\$59,867	\$60,546	\$62,363	\$65,075	\$67,028
8			\$59,532	\$61,318	\$62,289	\$64,158	\$66,820	\$68,825
9			\$60,908	\$62,735	\$63,700	\$65,611	\$68,560	\$70,618
10			\$62,844	\$64,729	\$65,648	\$67,618	\$70,927	\$73,054
11					\$71,168	\$73,303	\$79,205	\$81,582
12					\$71,168	\$73,303	\$79,205	\$81,582
13					\$71,168	\$73,303	\$79,205	\$81,582
14					\$71,168	\$73,303	\$79,205	\$81,582
15					\$74,243	\$76,471	\$82,442	\$84,915
16					\$74,243	\$76,471	\$82,442	\$84,915
17					\$74,243	\$76,471	\$82,442	\$84,915
18					\$74,243	\$76,471	\$82,442	\$84,915
19					\$75,897	\$78,174	\$84,093	\$86,615
20					\$75,897	\$78,174	\$84,093	\$86,615
21					\$75,897	\$78,174	\$84,093	\$86,615
22					\$75,897	\$78,174	\$84,093	\$86,615
23					\$79,731	\$82,123	\$91,468	\$94,211
24					\$79,731	\$82,123	\$91,468	\$94,211
25					\$82,203	\$84,669	\$94,303	\$97,133

Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points. Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.

2013 - 2014 Salary Schedule III effective January 2014

198 (+12) work days

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC	BA & 30 Units	TLC	BA & 45 or MA	TLC	BA & 60 include MA	TLC
1	0	0	0	0	0	0	0	\$0
2	\$46,481	\$47,876	\$47,480	\$48,905	\$48,479	\$49,934	\$49,480	\$50,964
3	\$47,729	\$49,161	\$48,855	\$50,321	\$50,230	\$51,737	\$51,604	\$53,151
4	\$51,857	\$53,412	\$54,015	\$55,636	\$55,803	\$57,477	\$56,509	\$58,203
5	\$53,277	\$54,876	\$56,844	\$58,549	\$59,377	\$61,158	\$63,287	\$65,186
6	\$55,212	\$56,869	\$58,817	\$60,582	\$61,335	\$63,175	\$65,671	\$67,640
7	\$56,643	\$58,343	\$60,254	\$62,061	\$62,765	\$64,648	\$67,460	\$69,484
8			\$61,714	\$63,565	\$64,572	\$66,509	\$69,269	\$71,347
9			\$63,140	\$65,034	\$66,034	\$68,015	\$71,073	\$73,206
10			\$65,147	\$67,102	\$68,054	\$70,096	\$73,526	\$75,732
11					\$73,776	\$75,989	\$82,108	\$84,572
12					\$73,776	\$75,989	\$82,108	\$84,572
13					\$73,776	\$75,989	\$82,108	\$84,572
14					\$73,776	\$75,989	\$82,108	\$84,572
15					\$76,964	\$79,273	\$85,464	\$88,027
16					\$76,964	\$79,273	\$85,464	\$88,027
17					\$76,964	\$79,273	\$85,464	\$88,027
18					\$76,964	\$79,273	\$85,464	\$88,027
19					\$78,679	\$81,039	\$87,175	\$89,790
20					\$78,679	\$81,039	\$87,175	\$89,790
21					\$78,679	\$81,039	\$87,175	\$89,790
22					\$78,679	\$81,039	\$87,175	\$89,790
23					\$82,653	\$85,133	\$94,820	\$97,664
24					\$82,653	\$85,133	\$94,820	\$97,664
25					\$85,216	\$87,773	\$97,759	\$100,693

Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points. Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.

2013 - 2014 Salary Schedule IV effective January 2014

203 (+17) work days

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC	BA & 30 Units	TLC	BA & 45 or MA	TLC	BA & 60 include MA	TLC
1	0	0	0	0	0	0	0	\$0
2	\$47,655	\$49,085	\$48,679	\$50,140	\$49,704	\$51,195	\$50,729	\$52,251
3	\$48,934	\$50,403	\$50,089	\$51,591	\$51,498	\$53,043	\$52,907	\$54,493
4	\$53,166	\$54,761	\$55,380	\$57,041	\$57,212	\$58,929	\$57,936	\$59,673
5	\$54,622	\$56,262	\$58,280	\$60,028	\$60,876	\$62,702	\$64,885	\$66,832
6	\$56,606	\$58,305	\$60,303	\$62,111	\$62,883	\$64,770	\$67,329	\$69,349
7	\$58,074	\$59,816	\$61,776	\$63,628	\$64,350	\$66,281	\$69,164	\$71,239
8			\$63,272	\$65,171	\$66,202	\$68,188	\$71,019	\$73,149
9			\$64,735	\$66,677	\$67,702	\$69,733	\$72,868	\$75,054
10			\$66,792	\$68,796	\$69,773	\$71,866	\$75,383	\$77,644
11					\$75,639	\$77,908	\$84,181	\$86,707
12					\$75,639	\$77,908	\$84,181	\$86,707
13					\$75,639	\$77,908	\$84,181	\$86,707
14					\$75,639	\$77,908	\$84,181	\$86,707
15					\$78,908	\$81,275	\$87,622	\$90,250
16					\$78,908	\$81,275	\$87,622	\$90,250
17					\$78,908	\$81,275	\$87,622	\$90,250
18					\$78,908	\$81,275	\$87,622	\$90,250
19					\$80,666	\$83,086	\$89,376	\$92,057
20					\$80,666	\$83,086	\$89,376	\$92,057
21					\$80,666	\$83,086	\$89,376	\$92,057
22					\$80,666	\$83,086	\$89,376	\$92,057
23					\$84,740	\$87,282	\$97,214	\$100,130
24					\$84,740	\$87,282	\$97,214	\$100,130
25					\$87,368	\$89,989	\$100,228	\$103,235

Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points. Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.