

**Memorandum of Understanding
between the
Poway Unified School District
and
Poway Federation of Teachers**

Special Daily Rate


Agreement between Poway Unified School District and Poway Federation of Teachers, Section XI WAGES: Special Daily Rate: A stipend equal to the daily substitute rate will be paid for attendance at District sponsored in-service and training activities on non-contract days. Non-district sponsored activities (e.g. non-district sponsored in-service or conferences) will not be supported with the stipend.

This agreement is intended to clarify the above contract language:


Special Daily Rate: A stipend equal to the substitute rate will be paid for attendance at District mandatory in-service/training on non-contracted days. Attendance on a non-contracted day is voluntary, therefore, teachers choosing not to participate on non-contract days will be required to attend during contracted hours and be provided release time. The Special Daily Rate also applies to district/site initiated and approved in-service/training opportunities. *Due to budgetary constraints, these approved opportunities may be limited to select participants.* Special Daily Rate compensation, registration fees, and required materials will be provided for all mandatory or approved training/in-service opportunities.

Teacher initiated trainings (not mandatory or approved by the district or site) will not be supported with the stipend.

* Teachers may not receive the Special Daily Rate if they are enrolled in a TLC that includes the same voluntary professional development attendance while earning TLC points.



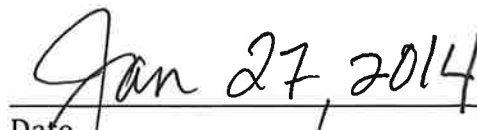
For the Federation



Date



For the District



Date