

Teacher Transfer Process Spring 2018

- Interests:
 - Ensuring PUSD fills vacancies with high quality teachers
 - Allowing transfer opportunities for *senior teachers* and retaining the most *highly qualified temps*

- Process:
 - Same as last year with one exception for spring 2018, due to the SERP: Sites may choose to hire a temporary teacher currently at their site without first interviewing and considering transfer candidates. *This change is for one year only.*

- Level 1 hiring
 - Temps may be selected to remain at their current site without interview (this year only)
 - Involuntary transfers
 - If a school becomes overstaffed, downsized staff receives first consideration for vacancies (volunteers then reverse district seniority)
 - Voluntary transfers
 - Vacancy posted for 5 days
 - Permanent and probationary teachers who have requested a transfer will receive an interview and consideration

- Level II hiring
 - Position was posted but no selection was made
 - Temps can request transfer to any site and may be granted an interview
 - Outside candidates may be granted an interview