

	Pay Date	Amount of Retro Owed as Each Increase is Applied	Changes to Retro Payment Structure (Due to direction from SDCOE)
Salary Schedule Increase .5% Eff 7/1/2018	October 31, 2019	District will still owe retro of .5% for last year (2018-19) and will still owe .5% retro for July, August, and September of 2019. (July and August apply only if you are paid during those months).	<p>All retro pay will be included on one pay warrant, in January or February. This pay warrant will combine your regular salary and the retro salary owed. (To place retro pay on a separate pay warrant would be an added cost for the district). Retro pay will be listed on 3 separate lines. July 1 is the beginning of the PUSD fiscal year.</p> <ul style="list-style-type: none"> • .5% from 7-1-18 to 6-30-19 (for last year) • 1.5% from 7-1-19 to 9-30-19 (.5% plus 1% for July, Aug, Sept.) • 1% from 10-1-19 to 10-31-19 (1% for Oct.)
Salary Schedule Increase 1.0% Eff 7/1/2019	November 27, 2019	District will still owe retro of 1% for July, August, September, and October of 2019. (July and August apply only if you are paid during those months).	
Salary Schedule Increase 1.5% Eff 1/1/2020	January 31, 2020	No retro for the 1.5% applied in January because it is being paid on time.	