



e-Bulletin

(This email is going to all PFT unit members on non-PUSD email)

Dear Colleagues,

Here is a brief update from PFT.

Kelly

Fiscal Update

Supplemental Early Retirement Plan (SERP)

- 100 PUSD teachers are taking advantage of the SERP! We surpassed our minimum of 90 by 10, which is estimated to increase the savings to the district to approximately 2.45 million (about \$490,000 per year for five years) rather than the originally estimated \$1.56 million over five years. These figures will be refined based on the salaries of teachers taking the SERP and those hired to replace them.

Transfer Process

- With the passage of the SERP, we will need to replace at least 100 teachers for next school year. PFT and PUSD are discussing options to begin the transfer process earlier than usual to:
 - o Provide seasoned PUSD teachers opportunities to pursue a voluntary transfer.
 - o Retain successful temporary teachers.
 - o Promptly fill vacancies so highly qualified candidates are not employed by other districts.

We will notify you of the transfer process details soon.

Negotiations

- So far, we have been unable to reach a tentative agreement for 2016-17 and 2017-18. We continue to work using IBPS toward a settlement for these two years. We are also working on an extension of our three-year collective bargaining agreement, which expires this June 30. The IBPS Team meets this Wednesday, March 28 and Friday, March 30. We will keep you in the loop on our progress.

Other Items

By-district Area School Board Elections

- Great News! The PUSD School Board decision to adopt Map 131 (for the new by-district trustee election process) was upheld at the San Diego County Map Hearing on Wednesday, March 21. We are so very grateful to all who were able to show up at the meeting to clap, hold a sign, and/or to speak. We also appreciate all the petition signatures in support of Map 131. We had about 35 teachers supporting Map 131 at the meeting (many of whom are also parents and community members). Together we are strong!

Willie Brown Informational Meeting

- This Wednesday, March 28, 4-5:00 at PFT, 11031 Via Frontera, Ste A
- The Willie Brown Act allows an eligible teacher to reduce their workload by up to 50% and still receive a full year of STRS service credit. The teacher works a reduced workload contract but the teacher and the district continue to pay full STRS; as if the teacher were working a full workload contract.

Shared Contract Informational Meeting for Elementary Teachers

- Next Wednesday, April 4, 4-5:00 at PFT, 11031 Via Frontera, Ste A
- The primary purpose of a shared contract is to allow elementary teachers the opportunity to work part-time. Secondary teachers can work part-time by requesting a partial leave of absence (reduce the number of sections they teach).

Special Education Advisory Committee (SEAC) Meeting

- Another Special Education Advisory Committee (SEAC) meeting was held on Thursday, March 22 from 8:00-3:30. The group spent time analyzing stakeholder input from recent staff and parent surveys, to help identify opportunities to strengthen and improve our programs for students receiving special education services. Survey responses, including comments, from 171 parents and 433 teachers were reviewed. The committee will meet again on April 18 and we will be sure to keep you updated on progress.

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Kelly Logan
PFT President
11031 Via Frontera, Ste. A
San Diego, CA 92024
(858) 674-2800

