

**Memorandum of Understanding
between the
Poway Unified School District
and the
Poway Federation of Teachers**

General Education Preschool Teachers

All regular education preschool teachers serve on temporary contracts. In the event that there is a reduction in force in the general education preschool program, the district and the federation will meet and confer regarding the criteria, including seniority, to be used for layoff. Seniority shall be defined as years of preschool teacher experience in the district.

For the Federation:

Signature

Date

For the District

Signature

Date