

**Memorandum of Understanding
Between
Poway Federation of Teachers
And
The Poway Unified School District**

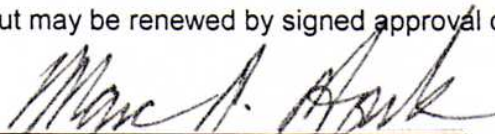
Virtual High School Pilot

1. The Federation and the District agree to continue to pilot Virtual High School district-wide courses.
2. The class load for these pilot classes will not exceed that established for other, similar trimester courses.
3. The virtual classes will be five unit courses on a twelve week trimester schedule.
4. Teachers will be compensated for teaching a trimester class at 25% of their per diem salary.

Teachers will be compensated for preapproved hours through the submission of a timesheet as approved in the course proposal, using the hourly rate to develop curriculum specific to the PUSD Virtual PUSD expectations and NACOL standards.

5. Curriculum and materials developed for and used with these courses are the property of the Poway Unified School District.
6. The Federation and District agree to discuss issues that arise out of this Pilot after its first trimester, June 2010 and after each trimester before June 2012 to determine if changes are necessary to continue this project.
7. This agreement will expire on June 30, 2012 but may be renewed by signed approval of both parties.

For the Federation



Signature

04/22/2010

Date

For the District



Signature

04/22/2010

Date