

SCHEDULE I

| Range | B/20 | B'/25 | C/30 | C'/35 | D/40 | D'/45 | E/50 | E'/55 |
|-------|-----------------------|----------|---------------|----------|---------------|----------|--------------------|----------|
| Step | BA & 15 units or less | TLC | BA & 30 Units | TLC | BA & 45 or MA | TLC | BA & 60 include MA | TLC |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | \$40,963 | \$41,578 | \$41,844 | \$42,473 | \$42,724 | \$43,365 | \$43,606 | \$44,258 |
| 3 | \$42,063 | \$42,694 | \$43,055 | \$43,701 | \$44,267 | \$44,931 | \$45,478 | \$46,158 |
| 4 | \$45,701 | \$46,386 | \$47,603 | \$48,315 | \$49,178 | \$49,915 | \$49,800 | \$50,548 |
| 5 | \$46,952 | \$47,657 | \$50,096 | \$50,847 | \$52,328 | \$53,112 | \$55,774 | \$56,610 |
| 6 | \$48,658 | \$49,388 | \$51,835 | \$52,612 | \$54,053 | \$54,864 | \$57,875 | \$58,744 |
| 7 | \$49,919 | \$50,667 | \$53,101 | \$53,898 | \$55,314 | \$56,145 | \$59,452 | \$60,345 |
| 8 | | | \$54,387 | \$55,205 | \$56,906 | \$57,760 | \$61,046 | \$61,961 |
| 9 | | | \$55,645 | \$56,478 | \$58,195 | \$59,069 | \$62,636 | \$63,575 |
| 10 | | | \$57,413 | \$58,275 | \$59,975 | \$60,876 | \$64,798 | \$65,770 |
| 11 | | | | | \$65,018 | \$65,992 | \$72,361 | \$73,445 |
| 12 | | | | | \$65,018 | \$65,992 | \$72,361 | \$73,445 |
| 13 | | | | | \$65,018 | \$65,992 | \$72,361 | \$73,445 |
| 14 | | | | | \$65,018 | \$65,992 | \$72,361 | \$73,445 |
| 15 | | | | | \$67,827 | \$68,845 | \$75,318 | \$76,447 |
| 16 | | | | | \$67,827 | \$68,845 | \$75,318 | \$76,447 |
| 17 | | | | | \$67,827 | \$68,845 | \$75,318 | \$76,447 |
| 18 | | | | | \$67,827 | \$68,845 | \$75,318 | \$76,447 |
| 19 | | | | | \$69,338 | \$70,378 | \$76,826 | \$77,978 |
| 20 | | | | | \$69,338 | \$70,378 | \$76,826 | \$77,978 |
| 21 | | | | | \$69,338 | \$70,378 | \$76,826 | \$77,978 |
| 22 | | | | | \$69,338 | \$70,378 | \$76,826 | \$77,978 |
| 23 | | | | | \$72,841 | \$73,934 | \$83,563 | \$84,816 |

SCHEDULE II

| Range | B/20 | B'/25 | C/30 | C'/35 | D/40 | D'/45 | E/50 | E'/55 |
|-------|-----------------------|----------|---------------|----------|---------------|----------|--------------------|----------|
| Step | BA & 15 units or less | TLC | BA & 30 Units | TLC | BA & 45 or MA | TLC | BA & 60 include MA | TLC |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | \$42,053 | \$42,684 | \$42,956 | \$43,601 | \$43,861 | \$44,519 | \$44,765 | \$45,437 |
| 3 | \$43,182 | \$43,830 | \$44,199 | \$44,862 | \$45,443 | \$46,125 | \$46,685 | \$47,387 |
| 4 | \$46,915 | \$47,618 | \$48,869 | \$49,601 | \$50,487 | \$51,244 | \$51,126 | \$51,891 |
| 5 | \$48,201 | \$48,925 | \$51,427 | \$52,201 | \$53,719 | \$54,525 | \$57,258 | \$58,117 |
| 6 | \$49,951 | \$50,700 | \$53,213 | \$54,010 | \$55,492 | \$56,323 | \$59,414 | \$60,304 |
| 7 | \$51,247 | \$52,016 | \$54,516 | \$55,332 | \$56,786 | \$57,637 | \$61,035 | \$61,950 |
| 8 | | | \$55,834 | \$56,674 | \$58,420 | \$59,296 | \$62,669 | \$63,609 |
| 9 | | | \$57,124 | \$57,981 | \$59,743 | \$60,639 | \$64,301 | \$65,265 |
| 10 | | | \$58,941 | \$59,824 | \$61,571 | \$62,495 | \$66,521 | \$67,518 |
| 11 | | | | | \$66,747 | \$67,747 | \$74,285 | \$75,398 |
| 12 | | | | | \$66,747 | \$67,747 | \$74,285 | \$75,398 |
| 13 | | | | | \$66,747 | \$67,747 | \$74,285 | \$75,398 |
| 14 | | | | | \$66,747 | \$67,747 | \$74,285 | \$75,398 |
| 15 | | | | | \$69,630 | \$70,675 | \$77,320 | \$78,481 |
| 16 | | | | | \$69,630 | \$70,675 | \$77,320 | \$78,481 |
| 17 | | | | | \$69,630 | \$70,675 | \$77,320 | \$78,481 |
| 18 | | | | | \$69,630 | \$70,675 | \$77,320 | \$78,481 |
| 19 | | | | | \$71,183 | \$72,250 | \$78,870 | \$80,053 |
| 20 | | | | | \$71,183 | \$72,250 | \$78,870 | \$80,053 |
| 21 | | | | | \$71,183 | \$72,250 | \$78,870 | \$80,053 |
| 22 | | | | | \$71,183 | \$72,250 | \$78,870 | \$80,053 |
| 23 | | | | | \$74,779 | \$75,901 | \$85,785 | \$87,073 |

SCHEDULE III

| Range | B/20 | B'/25 | C/30 | C'/35 | D/40 | D'/45 | E/50 | E'/55 |
|-------|-----------------------|----------|---------------|----------|---------------|----------|--------------------|----------|
| Step | BA & 15 units or less | TLC | BA & 30 Units | TLC | BA & 45 or MA | TLC | BA & 60 include MA | TLC |
| 1 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | \$43,577 | \$44,231 | \$44,514 | \$45,182 | \$45,452 | \$46,134 | \$46,390 | \$47,085 |
| 3 | \$44,748 | \$45,419 | \$45,804 | \$46,490 | \$47,092 | \$47,799 | \$48,380 | \$49,106 |
| 4 | \$48,618 | \$49,347 | \$50,641 | \$51,400 | \$52,316 | \$53,101 | \$52,979 | \$53,775 |
| 5 | \$49,949 | \$50,698 | \$53,295 | \$54,093 | \$55,668 | \$56,502 | \$59,334 | \$60,225 |
| 6 | \$51,762 | \$52,538 | \$55,143 | \$55,970 | \$57,503 | \$58,366 | \$61,570 | \$62,493 |
| 7 | \$53,104 | \$53,900 | \$56,491 | \$57,339 | \$58,846 | \$59,728 | \$63,247 | \$64,196 |
| 8 | | | \$57,860 | \$58,728 | \$60,538 | \$61,446 | \$64,941 | \$65,915 |
| 9 | | | \$59,195 | \$60,084 | \$61,910 | \$62,838 | \$66,634 | \$67,632 |
| 10 | | | \$61,078 | \$61,994 | \$63,804 | \$64,762 | \$68,933 | \$69,967 |
| 11 | | | | | \$69,166 | \$70,205 | \$76,979 | \$78,134 |
| 12 | | | | | \$69,166 | \$70,205 | \$76,979 | \$78,134 |
| 13 | | | | | \$69,166 | \$70,205 | \$76,979 | \$78,134 |
| 14 | | | | | \$69,166 | \$70,205 | \$76,979 | \$78,134 |
| 15 | | | | | \$72,157 | \$73,239 | \$80,126 | \$81,328 |
| 16 | | | | | \$72,157 | \$73,239 | \$80,126 | \$81,328 |
| 17 | | | | | \$72,157 | \$73,239 | \$80,126 | \$81,328 |
| 18 | | | | | \$72,157 | \$73,239 | \$80,126 | \$81,328 |
| 19 | | | | | \$73,763 | \$74,871 | \$81,730 | \$82,959 |
| 20 | | | | | \$73,763 | \$74,871 | \$81,730 | \$82,959 |
| 21 | | | | | \$73,763 | \$74,871 | \$81,730 | \$82,959 |
| 22 | | | | | \$73,763 | \$74,871 | \$81,730 | \$82,959 |
| 23 | | | | | \$77,490 | \$78,654 | \$88,898 | \$90,230 |

SCHEDULE IV

| Range | B/20 | B'/25 | C/30 | C'/35 | D/40 | D'/45 | E/50 | E'/55 |
|-------|-----------------------|----------|---------------|----------|---------------|----------|--------------------|----------|
| Step | BA & 15 units or less | TLC | BA & 30 Units | TLC | BA & 45 or MA | TLC | BA & 60 include MA | TLC |
| 1 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | \$44,667 | \$45,337 | \$45,627 | \$46,310 | \$46,589 | \$47,286 | \$47,549 | \$48,261 |
| 3 | \$45,867 | \$46,555 | \$46,949 | \$47,653 | \$48,269 | \$48,994 | \$49,589 | \$50,334 |
| 4 | \$49,833 | \$50,580 | \$51,907 | \$52,687 | \$53,625 | \$54,429 | \$54,304 | \$55,118 |
| 5 | \$51,198 | \$51,965 | \$54,627 | \$55,447 | \$57,060 | \$57,916 | \$60,818 | \$61,730 |
| 6 | \$53,056 | \$53,852 | \$56,522 | \$57,370 | \$58,942 | \$59,825 | \$63,109 | \$64,057 |
| 7 | \$54,433 | \$55,250 | \$57,902 | \$58,772 | \$60,317 | \$61,221 | \$64,829 | \$65,802 |
| 8 | | | \$59,307 | \$60,195 | \$62,054 | \$62,983 | \$66,565 | \$67,564 |
| 9 | | | \$60,677 | \$61,586 | \$63,458 | \$64,409 | \$68,301 | \$69,324 |
| 10 | | | \$62,604 | \$63,544 | \$65,399 | \$66,381 | \$70,655 | \$71,718 |
| 11 | | | | | \$70,896 | \$71,959 | \$78,905 | \$80,088 |
| 12 | | | | | \$70,896 | \$71,959 | \$78,905 | \$80,088 |
| 13 | | | | | \$70,896 | \$71,959 | \$78,905 | \$80,088 |
| 14 | | | | | \$70,896 | \$71,959 | \$78,905 | \$80,088 |
| 15 | | | | | \$73,961 | \$75,070 | \$82,129 | \$83,359 |
| 16 | | | | | \$73,961 | \$75,070 | \$82,129 | \$83,359 |
| 17 | | | | | \$73,961 | \$75,070 | \$82,129 | \$83,359 |
| 18 | | | | | \$73,961 | \$75,070 | \$82,129 | \$83,359 |
| 19 | | | | | \$75,608 | \$76,742 | \$83,775 | \$85,031 |
| 20 | | | | | \$75,608 | \$76,742 | \$83,775 | \$85,031 |
| 21 | | | | | \$75,608 | \$76,742 | \$83,775 | \$85,031 |
| 22 | | | | | \$75,608 | \$76,742 | \$83,775 | \$85,031 |
| 23 | | | | | \$79,427 | \$80,620 | \$91,119 | \$92,486 |