Memorandum of Understanding between the Poway Unified School District and the Poway Federation of Teachers Special Education Teachers Added Authorizations

The Poway Federation of Teachers and Poway Unified School District have a joint interest in providing special education teachers affected by Educational Code 44265.1, reimbursement for the cost of attaining added credential authorizations required by this Educational Code. Education Code 44265.1 requires additional credential authorizations for special education teachers who provide case management special education services to students with the following disabilities: Autism spectrum disorders; Deaf-blind; Emotional disturbance; Orthopedically impaired; Other health impairment and Traumatic brain injury.

Poway Unified School District agrees to reimburse special education teachers, who are required by the district to have an added authorization at that time, an amount not to exceed the amount charged by the San Diego County Office of Education (SDCOE) for their added authorization program. Special education teachers may take these courses from any California Commission on Teacher Credentialing (CTC) approved added authorization program; however, Poway Unified School District will only reimburse for the amount charged by the SDCOE approved added authorization program. Reimbursement will occur after the teacher submits verification from the CTC stating they have the required added authorization (s) with a copy of payment for the course (s) to Poway Unified School District's personnel office.

If the San Diego County Office of Education is not offering the added authorizations needed by special education teachers, a separate Memorandum of Understanding will be created to address that issue.

Poway Unified School District has a \$60,000 budget/fund to utilize for the reimbursement of added authorizations credentials. Once this fund is exhausted, PUSD and PFT agree to meet to discuss the ability for PUSD to continue to fund reimbursement for added authorizations.

2/27/2013