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SECTION XI – WAGES
POWAY UNIFIED SCHOOL DISTRICT
Certificated Salary Schedule I
188 day work year-Effective July 1, 2007

Step	B BA & 29 units or less	B' * TLC	C BA & 30 Units	C' * TLC	D BA & 45 or MA	D' * TLC	E BA & 60 include MA	E' * TLC
1								
2	\$42,804	\$43,446	\$43,724	\$44,381	\$44,644	\$45,314	\$45,565	\$46,247
3	\$43,953	\$44,612	\$44,990	\$45,665	\$46,256	\$46,950	\$47,521	\$48,232
4	\$47,754	\$48,470	\$49,742	\$50,486	\$51,388	\$52,158	\$52,038	\$52,819
5	\$49,062	\$49,798	\$52,347	\$53,132	\$54,679	\$55,498	\$58,280	\$59,154
6	\$50,844	\$51,607	\$54,164	\$54,976	\$56,482	\$57,329	\$60,475	\$61,383
7	\$52,162	\$52,944	\$55,487	\$56,320	\$57,799	\$58,668	\$62,123	\$63,056
8			\$56,831	\$57,685	\$59,463	\$60,355	\$63,789	\$64,745
9			\$58,145	\$59,016	\$60,810	\$61,723	\$65,450	\$66,432
10			\$59,993	\$60,893	\$62,670	\$63,611	\$67,709	\$68,725
11					\$67,939	\$68,957	\$75,612	\$76,745
12					\$67,939	\$68,957	\$75,612	\$76,745
13					\$67,939	\$68,957	\$75,612	\$76,745
14					\$67,939	\$68,957	\$75,612	\$76,745
15					\$70,875	\$71,938	\$78,702	\$79,882
16					\$70,875	\$71,938	\$78,702	\$79,882
17					\$70,875	\$71,938	\$78,702	\$79,882
18					\$70,875	\$71,938	\$78,702	\$79,882
19					\$72,454	\$73,540	\$80,278	\$81,482
20					\$72,454	\$73,540	\$80,278	\$81,482
21					\$72,454	\$73,540	\$80,278	\$81,482
22					\$72,454	\$73,540	\$80,278	\$81,482
23					\$76,114	\$77,256	\$87,318	\$88,627

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*Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points.
Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.*

Certificated Teacher Leadership Salary Schedule II
193 day work year
Effective July 1, 2007

Step	B BA & 15 units or less	B' TLC	C BA & 30 Units	C' TLC	D BA & 45 or MA	D' TLC	E BA & 60 include MA	E' TLC
1		0	0		0		0	
2	\$43,943	\$44,602	\$44,886	\$45,560	\$45,832	\$46,519	\$46,776	\$47,479
3	\$45,122	\$45,799	\$46,185	\$46,878	\$47,485	\$48,198	\$48,783	\$49,516
4	\$49,023	\$49,758	\$51,065	\$51,830	\$52,755	\$53,547	\$53,423	\$54,223
5	\$50,367	\$51,123	\$53,738	\$54,547	\$56,133	\$56,975	\$59,831	\$60,728
6	\$52,195	\$52,978	\$55,604	\$56,437	\$57,985	\$58,854	\$62,084	\$63,014
7	\$53,550	\$54,353	\$56,965	\$57,818	\$59,337	\$60,227	\$63,777	\$64,734
8			\$58,343	\$59,220	\$61,045	\$61,960	\$65,485	\$66,467
9			\$59,691	\$60,586	\$62,427	\$63,364	\$67,190	\$68,198
10			\$61,589	\$62,512	\$64,337	\$65,303	\$69,510	\$70,552
11					\$69,746	\$70,791	\$77,623	\$78,786
12					\$69,746	\$70,791	\$77,623	\$78,786
13					\$69,746	\$70,791	\$77,623	\$78,786
14					\$69,746	\$70,791	\$77,623	\$78,786
15					\$72,759	\$73,851	\$80,794	\$82,007
16					\$72,759	\$73,851	\$80,794	\$82,007
17					\$72,759	\$73,851	\$80,794	\$82,007
18					\$72,759	\$73,851	\$80,794	\$82,007
19					\$74,381	\$75,496	\$82,414	\$83,650
20					\$74,381	\$75,496	\$82,414	\$83,650
21					\$74,381	\$75,496	\$82,414	\$83,650
22					\$74,381	\$75,496	\$82,414	\$83,650
23					\$78,139	\$79,311	\$89,640	\$90,985

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7 *Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points.*
8 *Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.*

Certificated Teacher Leadership Salary Schedule III
200 day work year
Effective July 1, 2007

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Step	B BA & 15 units or less	B' TLC	C BA & 30 Units	C' TLC	D BA & 45 or MA	D' TLC	E BA & 60 include MA	E' TLC
1	0		0		0		0	
2	\$45,535	\$46,218	\$46,514	\$47,212	\$47,494	\$48,207	\$48,474	\$49,201
3	\$46,759	\$47,460	\$47,862	\$48,579	\$49,208	\$49,947	\$50,554	\$51,312
4	\$50,802	\$51,564	\$52,916	\$53,710	\$54,667	\$55,487	\$55,359	\$56,191
5	\$52,193	\$52,976	\$55,690	\$56,524	\$58,169	\$59,041	\$62,000	\$62,931
6	\$54,088	\$54,899	\$57,621	\$58,485	\$60,087	\$60,989	\$64,336	\$65,301
7	\$55,490	\$56,322	\$59,029	\$59,915	\$61,490	\$62,412	\$66,089	\$67,080
8			\$60,460	\$61,367	\$63,258	\$64,207	\$67,859	\$68,877
9			\$61,855	\$62,784	\$64,692	\$65,661	\$69,628	\$70,671
10			\$63,822	\$64,779	\$66,671	\$67,672	\$72,030	\$73,111
11					\$72,274	\$73,359	\$80,438	\$81,645
12					\$72,274	\$73,359	\$80,438	\$81,645
13					\$72,274	\$73,359	\$80,438	\$81,645
14					\$72,274	\$73,359	\$80,438	\$81,645
15					\$75,399	\$76,530	\$83,726	\$84,982
16					\$75,399	\$76,530	\$83,726	\$84,982
17					\$75,399	\$76,530	\$83,726	\$84,982
18					\$75,399	\$76,530	\$83,726	\$84,982
19					\$77,077	\$78,235	\$85,402	\$86,686
20					\$77,077	\$78,235	\$85,402	\$86,686
21					\$77,077	\$78,235	\$85,402	\$86,686
22					\$77,077	\$78,235	\$85,402	\$86,686
23					\$80,972	\$82,188	\$92,892	\$94,284

Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points.
Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.

Certificated Teacher Leadership Salary Schedule IV
205 day work year
Effective July 1, 2007

Step	B BA & 15 units or less	B' TLC	C BA & 30 Units	C' TLC	D BA & 45 or MA	D' TLC	E BA & 60 include MA	E' TLC
1	0		0		0		0	
2	\$46,674	\$47,374	\$47,677	\$48,391	\$48,682	\$49,411	\$49,685	\$50,429
3	\$47,928	\$48,647	\$49,058	\$49,794	\$50,438	\$51,195	\$51,817	\$52,596
4	\$52,072	\$52,853	\$54,239	\$55,054	\$56,035	\$56,875	\$56,744	\$57,595
5	\$53,498	\$54,300	\$57,082	\$57,938	\$59,624	\$60,518	\$63,551	\$64,504
6	\$55,440	\$56,272	\$59,062	\$59,948	\$61,590	\$62,513	\$65,945	\$66,935
7	\$56,879	\$57,732	\$60,504	\$61,413	\$63,027	\$63,972	\$67,742	\$68,759
8			\$61,972	\$62,900	\$64,842	\$65,813	\$69,556	\$70,600
9			\$63,403	\$64,353	\$66,309	\$67,303	\$71,370	\$72,439
10			\$65,417	\$66,399	\$68,338	\$69,364	\$73,830	\$74,940
11					\$74,082	\$75,192	\$82,450	\$83,686
12					\$74,082	\$75,192	\$82,450	\$83,686
13					\$74,082	\$75,192	\$82,450	\$83,686
14					\$74,082	\$75,192	\$82,450	\$83,686
15					\$77,284	\$78,443	\$85,819	\$87,105
16					\$77,284	\$78,443	\$85,819	\$87,105
17					\$77,284	\$78,443	\$85,819	\$87,105
18					\$77,284	\$78,443	\$85,819	\$87,105
19					\$79,005	\$80,190	\$87,539	\$88,852
20					\$79,005	\$80,190	\$87,539	\$88,852
21					\$79,005	\$80,190	\$87,539	\$88,852
22					\$79,005	\$80,190	\$87,539	\$88,852
23					\$82,996	\$84,242	\$95,213	\$96,642

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6 *Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points.*
7 *Once attained, employee has 3 years to complete an additional 40 TLC points to remain on column.*
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Salary Schedule – Emergency Credentials
188 Day Work Year
Effective July 1, 2007

Step	B BA & 15 units or less	C BA & 30 Units	D BA & 45 or MA	E BA & 45 or MA
1	\$39,013	\$39,835	\$39,953	\$40,806
2	\$42,153	\$43,370	\$44,488	\$45,297
3	\$43,396	\$44,917	\$46,239	\$47,413
4	\$45,512	\$47,408	\$48,977	\$49,596
5	\$46,759	\$49,892	\$52,113	\$55,545
6	\$48,456	\$51,622	\$53,833	\$57,637
7	\$49,353	\$52,884	\$55,089	\$59,207
8		\$54,166	\$56,671	\$60,795
9		\$55,416	\$58,027	\$62,379
10		\$57,177	\$59,730	\$64,530
11			\$64,751	\$72,064
12			\$64,751	\$72,064
13			\$64,751	\$72,064
14			\$67,550	\$75,008
15			\$69,052	\$76,511
16			\$71,118	\$78,964

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Preschool Teachers Salary Schedule
Effective July 1, 2007 (3%)

Hourly

Step	Column A(10)	Column A(10)'	Column B(20)	Column B(20)'	Column C(30)	Column C(30)'	Column D(40)	Column D(40)'
1	\$28.12	28.54	\$28.69	\$29.12	\$29.26	\$29.70	\$29.85	\$30.30
2	\$28.69	29.12	\$29.26	\$29.70	\$29.85	\$30.30	\$30.45	\$30.91
3	\$29.26	29.7	\$29.85	\$30.30	\$30.45	\$30.91	\$31.05	\$31.52
4	\$29.85	30.3	\$30.45	\$30.91	\$31.05	\$31.52	\$31.67	\$32.15
5	\$30.45	30.91	\$31.05	\$31.52	\$31.67	\$32.15	\$32.31	\$32.79
6	\$30.45	30.3	\$31.05	\$31.52	\$31.67	\$32.15	\$32.31	\$32.79
7	\$30.45	30.91	\$31.05	\$31.52	\$31.67	\$32.15	\$32.31	\$32.79
8	\$30.45	30.91	\$31.05	\$31.52	\$31.67	\$32.15	\$32.31	\$32.79
9	\$30.45	30.91	\$31.05	\$31.52	\$31.67	\$32.15	\$32.31	\$32.79
10	\$31.97	32.45	\$32.61	\$33.10	\$33.26	\$33.76	\$33.93	\$34.44
11	\$31.97	32.45	\$32.61	\$33.10	\$33.26	\$33.76	\$33.93	\$34.44
12	\$31.97	32.45	\$32.61	\$33.10	\$33.26	\$33.76	\$33.93	\$34.44
13	\$31.97	32.45	\$32.61	\$33.10	\$33.26	\$33.76	\$33.93	\$34.44
14	\$31.97	32.45	\$32.61	\$33.10	\$33.26	\$33.76	\$33.93	\$34.44
15	\$33.57	34.07	\$34.24	\$34.75	\$34.92	\$35.44	\$35.62	\$36.15
16	\$33.57	34.07	\$34.24	\$34.75	\$34.92	\$35.44	\$35.62	\$36.15
17	\$33.57	34.07	\$34.24	\$34.75	\$34.92	\$35.44	\$35.62	\$36.15
18	\$33.57	34.07	\$34.24	\$34.75	\$34.92	\$35.44	\$35.62	\$36.15
19	\$33.57	34.07	\$34.24	\$34.75	\$34.92	\$35.44	\$35.62	\$36.15
20	\$35.25	35.78	35.95	\$36.49	\$36.67	\$37.22	\$37.41	\$37.97

Annually 188 days

Step	Column A(10)	Column A(10)'	Column B(20)	Column B(20)'	Column C(30)	Column C(30)'	Column D(40)	Column D(40)'
1	\$37,005.92	\$37,558.64	\$37,756.04	\$38,321.92	\$38,506.16	\$39,085.20	\$39,282.60	\$39,874.80
2	\$37,756.04	\$38,321.92	\$38,506.16	\$39,085.20	\$39,282.60	\$39,874.80	\$40,072.20	\$40,677.56
3	\$38,506.16	\$39,085.20	\$39,282.60	\$39,874.80	\$40,072.20	\$40,677.56	\$40,861.80	\$41,480.32
4	\$39,282.60	\$39,874.80	\$40,072.20	\$40,677.56	\$40,861.80	\$41,480.32	\$41,677.72	\$42,309.40
5	\$40,072.20	\$40,677.56	\$40,861.80	\$41,480.32	\$41,677.72	\$42,309.40	\$42,519.96	\$43,151.64
6	\$40,072.20	\$40,677.56	\$40,861.80	\$41,480.32	\$41,677.72	\$42,309.40	\$42,519.96	\$43,151.64
7	\$40,072.20	\$40,677.56	\$40,861.80	\$41,480.32	\$41,677.72	\$42,309.40	\$42,519.96	\$43,151.64
8	\$40,072.20	\$40,677.56	\$40,861.80	\$41,480.32	\$41,677.72	\$42,309.40	\$42,519.96	\$43,151.64
9	\$40,072.20	\$40,677.56	\$40,861.80	\$41,480.32	\$41,677.72	\$42,309.40	\$42,519.96	\$43,151.64
10	\$42,072.52	\$42,704.20	\$42,914.76	\$43,559.60	\$43,770.16	\$44,428.16	\$44,651.88	\$45,323.04
11	\$42,072.52	\$42,704.20	\$42,914.76	\$43,559.60	\$43,770.16	\$44,428.16	\$44,651.88	\$45,323.04
12	\$42,072.52	\$42,704.20	\$42,914.76	\$43,559.60	\$43,770.16	\$44,428.16	\$44,651.88	\$45,323.04
13	\$42,072.52	\$42,704.20	\$42,914.76	\$43,559.60	\$43,770.16	\$44,428.16	\$44,651.88	\$45,323.04
14	\$42,072.52	\$42,704.20	\$42,914.76	\$43,559.60	\$43,770.16	\$44,428.16	\$44,651.88	\$45,323.04
15	\$44,178.12	\$44,836.12	\$45,059.84	\$45,731.00	\$45,954.72	\$46,639.04	\$46,875.92	\$47,573.40
16	\$44,178.12	\$44,836.12	\$45,059.84	\$45,731.00	\$45,954.72	\$46,639.04	\$46,875.92	\$47,573.40
17	\$44,178.12	\$44,836.12	\$45,059.84	\$45,731.00	\$45,954.72	\$46,639.04	\$46,875.92	\$47,573.40
18	\$44,178.12	\$44,836.12	\$45,059.84	\$45,731.00	\$45,954.72	\$46,639.04	\$46,875.92	\$47,573.40
19	\$44,178.12	\$44,836.12	\$45,059.84	\$45,731.00	\$45,954.72	\$46,639.04	\$46,875.92	\$47,573.40
20	\$46,389.00	\$47,086.48	\$47,310.20	\$48,020.84	\$48,257.72	\$48,981.52	\$49,231.56	\$49,968.52

Revised to include prime columns (11/07)

Preschool Teachers Salary Schedule
Effective July 1, 2007 (3%)

Daily

Step	Column A(10)	Column A(10)'	Column B(20)	Column B(20)'	Column C(30)	Column C(30)'	Column D(40)	Column D(40)'
1	196.84	\$199.78	\$200.83	\$203.84	\$204.82	\$207.90	\$208.95	\$212.10
2	200.83	\$203.84	\$204.82	\$207.90	\$208.95	\$212.10	\$213.15	\$216.37
3	204.82	\$207.90	\$208.95	\$212.10	\$213.15	\$216.37	\$217.35	\$220.64
4	208.95	\$212.10	\$213.15	\$216.37	\$217.35	\$220.64	\$221.69	\$225.05
5	213.15	\$216.37	\$217.35	\$220.64	\$221.69	\$225.05	\$226.17	\$229.53
6	213.15	\$216.37	\$217.35	\$220.64	\$221.69	\$225.05	\$226.17	\$229.53
7	213.15	\$216.37	\$217.35	\$220.64	\$221.69	\$225.05	\$226.17	\$229.53
8	213.15	\$216.37	\$217.35	\$220.64	\$221.69	\$225.05	\$226.17	\$229.53
9	213.15	\$216.37	\$217.35	\$220.64	\$221.69	\$225.05	\$226.17	\$229.53
10	223.79	\$227.15	\$228.27	\$231.70	\$232.82	\$236.32	\$237.51	\$241.08
11	223.79	\$227.15	\$228.27	\$231.70	\$232.82	\$236.32	\$237.51	\$241.08
12	223.79	\$227.15	\$228.27	\$231.70	\$232.82	\$236.32	\$237.51	\$241.08
13	223.79	\$227.15	\$228.27	\$231.70	\$232.82	\$236.32	\$237.51	\$241.08
14	223.79	\$227.15	\$228.27	\$231.70	\$232.82	\$236.32	\$237.51	\$241.08
15	234.99	\$238.49	\$239.68	\$243.25	\$244.44	\$248.08	\$249.34	\$253.05
16	234.99	\$238.49	\$239.68	\$243.25	\$244.44	\$248.08	\$249.34	\$253.05
17	234.99	\$238.49	\$239.68	\$243.25	\$244.44	\$248.08	\$249.34	\$253.05
18	234.99	\$238.49	\$239.68	\$243.25	\$244.44	\$248.08	\$249.34	\$253.05
19	234.99	\$238.49	\$239.68	\$243.25	\$244.44	\$248.08	\$249.34	\$253.05
20	246.75	\$250.46	\$251.65	\$255.43	\$256.69	\$260.54	\$261.87	\$265.79

Annually 224 days

Step	Column A(10)	Column A(10)'	Column B(20)	Column B(20)'	Column C(30)	Column C(30)'	Column D(40)	Column D(40)'
1	\$44,092.16	\$44,750.72	\$44,985.92	\$45,660.16	\$45,879.68	\$46,569.60	\$46,804.80	\$47,510.40
2	\$44,985.92	\$45,660.16	\$45,879.68	\$46,569.60	\$46,804.80	\$47,510.40	\$47,745.60	\$48,466.88
3	\$45,879.68	\$46,569.60	\$46,804.80	\$47,510.40	\$47,745.60	\$48,466.88	\$48,686.40	\$49,423.36
4	\$46,804.80	\$47,510.40	\$47,745.60	\$48,466.88	\$48,686.40	\$49,423.36	\$49,658.56	\$50,411.20
5	\$47,745.60	\$48,466.88	\$48,686.40	\$49,423.36	\$49,658.56	\$50,411.20	\$50,662.08	\$51,414.72
6	\$47,745.60	\$48,466.88	\$48,686.40	\$49,423.36	\$49,658.56	\$50,411.20	\$50,662.08	\$51,414.72
7	\$47,745.60	\$48,466.88	\$48,686.40	\$49,423.36	\$49,658.56	\$50,411.20	\$50,662.08	\$51,414.72
8	\$47,745.60	\$48,466.88	\$48,686.40	\$49,423.36	\$49,658.56	\$50,411.20	\$50,662.08	\$51,414.72
9	\$47,745.60	\$48,466.88	\$48,686.40	\$49,423.36	\$49,658.56	\$50,411.20	\$50,662.08	\$51,414.72
10	\$50,128.96	\$50,881.60	\$51,132.48	\$51,900.80	\$52,151.68	\$52,935.68	\$53,202.24	\$54,001.92
11	\$50,128.96	\$50,881.60	\$51,132.48	\$51,900.80	\$52,151.68	\$52,935.68	\$53,202.24	\$54,001.92
12	\$50,128.96	\$50,881.60	\$51,132.48	\$51,900.80	\$52,151.68	\$52,935.68	\$53,202.24	\$54,001.92
13	\$50,128.96	\$50,881.60	\$51,132.48	\$51,900.80	\$52,151.68	\$52,935.68	\$53,202.24	\$54,001.92
14	\$50,128.96	\$50,881.60	\$51,132.48	\$51,900.80	\$52,151.68	\$52,935.68	\$53,202.24	\$54,001.92
15	\$52,637.76	\$53,421.76	\$53,688.32	\$54,488.00	\$54,754.56	\$55,569.92	\$55,852.16	\$56,683.20
16	\$52,637.76	\$53,421.76	\$53,688.32	\$54,488.00	\$54,754.56	\$55,569.92	\$55,852.16	\$56,683.20
17	\$52,637.76	\$53,421.76	\$53,688.32	\$54,488.00	\$54,754.56	\$55,569.92	\$55,852.16	\$56,683.20
18	\$52,637.76	\$53,421.76	\$53,688.32	\$54,488.00	\$54,754.56	\$55,569.92	\$55,852.16	\$56,683.20
19	\$52,637.76	\$53,421.76	\$53,688.32	\$54,488.00	\$54,754.56	\$55,569.92	\$55,852.16	\$56,683.20
20	\$55,272.00	\$56,103.04	\$56,369.60	\$57,216.32	\$57,498.56	\$58,360.96	\$58,658.88	\$59,536.96

Revised to include prime columns (11/07)

**PFT Preschool Schedule
Effective 7/1/07**

Monthly

Step	Column A(10)	Column B(20)	Column C(30)	Column D(40)
1	\$28.12	\$28.69	\$29.26	\$29.85
2	\$28.69	\$29.26	\$29.85	\$30.45
3	\$29.26	\$29.85	\$30.45	\$31.05
4	\$29.85	\$30.45	\$31.05	\$31.67
5	\$30.45	\$31.05	\$31.67	\$32.31
6	\$30.45	\$31.05	\$31.67	\$32.31
7	\$30.45	\$31.05	\$31.67	\$32.31
8	\$30.45	\$31.05	\$31.67	\$32.31
9	\$30.45	\$31.05	\$31.67	\$32.31
10	\$31.97	\$32.61	\$33.26	\$33.93
11	\$31.97	\$32.61	\$33.26	\$33.93
12	\$31.97	\$32.61	\$33.26	\$33.93
13	\$31.97	\$32.61	\$33.26	\$33.93
14	\$31.97	\$32.61	\$33.26	\$33.93
15	\$33.57	\$34.24	\$34.92	\$35.62
16	\$33.57	\$34.24	\$34.92	\$35.62
17	\$33.57	\$34.24	\$34.92	\$35.62
18	\$33.57	\$34.24	\$34.92	\$35.62
19	\$33.57	\$34.24	\$34.92	\$35.62
20	\$35.25	\$35.95	\$36.67	\$37.41

Annually 188 days

Step	Column A(10)	Column B(20)	Column C(30)	Column D(40)
1	\$37,005.92	\$37,756.04	\$38,506.16	\$39,282.60
2	\$37,756.04	\$38,506.16	\$39,282.60	\$40,072.20
3	\$38,506.16	\$39,282.60	\$40,072.20	\$40,861.80
4	\$39,282.60	\$40,072.20	\$40,861.80	\$41,677.72
5	\$40,072.20	\$40,861.80	\$41,677.72	\$42,519.96
6	\$40,072.20	\$40,861.80	\$41,677.72	\$42,519.96
7	\$40,072.20	\$40,861.80	\$41,677.72	\$42,519.96
8	\$40,072.20	\$40,861.80	\$41,677.72	\$42,519.96
9	\$40,072.20	\$40,861.80	\$41,677.72	\$42,519.96
10	\$42,072.52	\$42,914.76	\$43,770.16	\$44,651.88
11	\$42,072.52	\$42,914.76	\$43,770.16	\$44,651.88
12	\$42,072.52	\$42,914.76	\$43,770.16	\$44,651.88
13	\$42,072.52	\$42,914.76	\$43,770.16	\$44,651.88
14	\$42,072.52	\$42,914.76	\$43,770.16	\$44,651.88
15	\$44,178.12	\$45,059.84	\$45,954.72	\$46,875.92
16	\$44,178.12	\$45,059.84	\$45,954.72	\$46,875.92
17	\$44,178.12	\$45,059.84	\$45,954.72	\$46,875.92
18	\$44,178.12	\$45,059.84	\$45,954.72	\$46,875.92
19	\$44,178.12	\$45,059.84	\$45,954.72	\$46,875.92
20	\$46,389.00	\$47,310.20	\$48,257.72	\$49,231.56

Daily

Step	Column A(10)	Column B(20)	Column C(30)	Column D(40)
1	\$196.84	\$200.83	\$204.82	\$208.95
2	\$200.83	\$204.82	\$208.95	\$213.15
3	\$204.82	\$208.95	\$213.15	\$217.35
4	\$208.95	\$213.15	\$217.35	\$221.69
5	\$213.15	\$217.35	\$221.69	\$226.17
6	\$213.15	\$217.35	\$221.69	\$226.17
7	\$213.15	\$217.35	\$221.69	\$226.17
8	\$213.15	\$217.35	\$221.69	\$226.17
9	\$213.15	\$217.35	\$221.69	\$226.17
10	\$223.79	\$228.27	\$232.82	\$237.51
11	\$223.79	\$228.27	\$232.82	\$237.51
12	\$223.79	\$228.27	\$232.82	\$237.51
13	\$223.79	\$228.27	\$232.82	\$237.51
14	\$223.79	\$228.27	\$232.82	\$237.51
15	\$234.99	\$239.68	\$244.44	\$249.34
16	\$234.99	\$239.68	\$244.44	\$249.34
17	\$234.99	\$239.68	\$244.44	\$249.34
18	\$234.99	\$239.68	\$244.44	\$249.34
19	\$234.99	\$239.68	\$244.44	\$249.34
20	\$246.75	\$251.65	\$256.69	\$261.87

Annually 214 days

Step	Column A(10)	Column B(20)	Column C(30)	Column D(40)
1	\$44,092.16	\$44,985.92	\$45,879.68	\$46,804.80
2	\$44,985.92	\$45,879.68	\$46,804.80	\$47,745.60
3	\$45,879.68	\$46,804.80	\$47,745.60	\$48,686.40
4	\$46,804.80	\$47,745.60	\$48,686.40	\$49,658.56
5	\$47,745.60	\$48,686.40	\$49,658.56	\$50,662.08
6	\$47,745.60	\$48,686.40	\$49,658.56	\$50,662.08
7	\$47,745.60	\$48,686.40	\$49,658.56	\$50,662.08
8	\$47,745.60	\$48,686.40	\$49,658.56	\$50,662.08
9	\$47,745.60	\$48,686.40	\$49,658.56	\$50,662.08
10	\$50,128.96	\$51,132.48	\$52,151.68	\$53,202.24
11	\$50,128.96	\$51,132.48	\$52,151.68	\$53,202.24
12	\$50,128.96	\$51,132.48	\$52,151.68	\$53,202.24
13	\$50,128.96	\$51,132.48	\$52,151.68	\$53,202.24
14	\$50,128.96	\$51,132.48	\$52,151.68	\$53,202.24
15	\$52,637.76	\$53,688.32	\$54,754.56	\$55,852.16
16	\$52,637.76	\$53,688.32	\$54,754.56	\$55,852.16
17	\$52,637.76	\$53,688.32	\$54,754.56	\$55,852.16
18	\$52,637.76	\$53,688.32	\$54,754.56	\$55,852.16
19	\$52,637.76	\$53,688.32	\$54,754.56	\$55,852.16
20	\$55,272.00	\$56,369.60	\$57,498.56	\$58,658.88

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EXTRA SERVICED ASSIGNMENT PAY

Hourly ROP and Adult Education Certificated Teacher Salary Schedule
Effective July 1, 2007

Range Step	A
1	\$28.79
2	\$30.23
3	\$31.74
4	\$33.33
5	\$35.00
6	\$35.00
7	\$35.00
8	\$35.00
9	\$35.00
10	\$35.88
11	\$35.88
12	\$35.88
13	\$35.88
14	\$35.88
15	\$36.78

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Step Movement – Teachers will be placed on the appropriate step using the following:

For each year of successful District teaching experience totaling 945 hours or more, teachers will advance one step on the schedule until maximums are reached. Teachers working less than 945 hours per year will be granted one step for two or more consecutive years of service in paid status that total 945 hours or more.

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Initial Step Placement

Using the criteria above the service of ROP and Adult Education teachers after July 1, 2000 will be used to determine initial step placement.