

## Schedule I

188 day Work Year Effective July 1, 2018

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	48,222	49,669	49,259	\$50,738	\$50,296	\$51,805	\$51,333	\$52,874
2	\$48,222	\$49,669	\$49,259	\$50,738	\$50,296	\$51,805	\$51,333	\$52,874
3	\$49,518	\$51,003	\$50,685	\$52,205	\$52,111	\$53,675	\$53,537	\$55,143
4	\$53,800	\$55,414	\$56,040	\$57,721	\$57,893	\$59,630	\$58,626	\$60,385
5	\$55,273	\$56,932	\$58,974	\$60,744	\$61,600	\$63,449	\$65,658	\$67,627
6	\$57,280	\$58,999	\$61,021	\$62,852	\$63,633	\$65,542	\$68,132	\$70,176
7	\$58,765	\$60,528	\$62,512	\$64,386	\$65,116	\$67,070	\$69,987	\$72,087
8			\$64,026	\$65,946	\$66,991	\$69,000	\$71,865	\$74,020
9			\$65,506	\$67,471	\$68,509	\$70,564	\$73,736	\$75,948
10			\$67,587	\$69,615	\$70,604	\$72,723	\$76,281	\$78,569
11					\$76,540	\$78,836	\$85,184	\$87,740
12					\$76,540	\$78,836	\$85,184	\$87,740
13					\$76,540	\$78,836	\$85,184	\$87,740
14					\$76,540	\$78,836	\$85,184	\$87,740
15					\$79,848	\$82,243	\$88,666	\$91,325
16					\$79,848	\$82,243	\$88,666	\$91,325
17					\$79,848	\$82,243	\$88,666	\$91,325
18					\$79,848	\$82,243	\$88,666	\$91,325
19					\$81,627	\$84,076	\$90,441	\$93,154
20					\$81,627	\$84,076	\$90,441	\$93,154
21					\$81,627	\$84,076	\$90,441	\$93,154
22					\$81,627	\$84,076	\$90,441	\$93,154
23					\$85,750	\$88,322	\$98,372	\$101,323
24					\$85,750	\$88,322	\$98,372	\$101,323
25					\$88,408	\$91,061	\$101,423	\$104,465

## Schedule I

Teacher Hourly @ B-2 Rate	\$36.64
Special Daily Rate @ B-2	\$256.50
** Stipend Base @ 75% of B-2 Salary	\$36,167

\*\* The Stipend Base is the multiplier for all stipends (per Board Policy 4.212 and 4.213). For example, the head Softball coach on Step 1 (first year) receives 0.117 times the stipend base. See Example Below:

Example: \$36,167 times 0.117 = \$4,231

## Schedule II (+5 Days)

188 + 5 = 193 day Work Year Effective July 1, 2018

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	\$ 49,505	\$50,990	\$ 50,569	\$52,086	\$ 51,634	\$53,183	\$ 52,698	\$54,279
2	\$ 49,505	\$50,990	\$ 50,569	\$52,086	\$ 51,634	\$53,183	\$ 52,698	\$54,279
3	\$ 50,835	\$52,360	\$ 52,033	\$53,594	\$ 53,497	\$55,102	\$ 54,961	\$56,610
4	\$ 55,231	\$56,888	\$ 57,530	\$59,256	\$ 59,433	\$61,216	\$ 60,185	\$61,991
5	\$ 56,743	\$58,445	\$ 60,542	\$62,358	\$ 63,238	\$65,135	\$ 67,404	\$69,426
6	\$ 58,803	\$60,567	\$ 62,644	\$64,523	\$ 65,325	\$67,285	\$ 69,944	\$72,042
7	\$ 60,328	\$62,138	\$ 64,175	\$66,100	\$ 66,848	\$68,853	\$ 71,848	\$74,003
8			\$ 65,729	\$67,701	\$ 68,773	\$70,836	\$ 73,776	\$75,989
9			\$ 67,248	\$69,265	\$ 70,331	\$72,441	\$ 75,697	\$77,968
10			\$ 69,385	\$71,467	\$ 72,482	\$74,656	\$ 78,310	\$80,659
11					\$ 78,576	\$80,933	\$ 87,450	\$90,074
12					\$ 78,576	\$80,933	\$ 87,450	\$90,074
13					\$ 78,576	\$80,933	\$ 87,450	\$90,074
14					\$ 78,576	\$80,933	\$ 87,450	\$90,074
15					\$ 81,972	\$84,431	\$ 91,024	\$93,755
16					\$ 81,972	\$84,431	\$ 91,024	\$93,755
17					\$ 81,972	\$84,431	\$ 91,024	\$93,755
18					\$ 81,972	\$84,431	\$ 91,024	\$93,755
19					\$ 83,798	\$86,312	\$ 92,846	\$95,631
20					\$ 83,798	\$86,312	\$ 92,846	\$95,631
21					\$ 83,798	\$86,312	\$ 92,846	\$95,631
22					\$ 83,798	\$86,312	\$ 92,846	\$95,631
23					\$ 88,031	\$90,672	\$ 100,988	\$104,018
24					\$ 88,031	\$90,672	\$ 100,988	\$104,018
25					\$ 90,759	\$93,482	\$ 104,120	\$107,244

Sched II

### Schedule III (+12 Days)

188 + 12 =200 day Work Year Effective July 1, 2018

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	\$ 51,300	\$52,839	\$ 52,403	\$53,975	\$ 53,506	\$55,111	\$ 54,610	\$56,248
2	\$ 51,300	\$52,839	\$ 52,403	\$53,975	\$ 53,506	\$55,111	\$ 54,610	\$56,248
3	\$ 52,679	\$54,259	\$ 53,920	\$55,538	\$ 55,437	\$57,100	\$ 56,954	\$58,663
4	\$ 57,234	\$58,951	\$ 59,617	\$61,406	\$ 61,588	\$63,436	\$ 62,368	\$64,239
5	\$ 58,801	\$60,565	\$ 62,738	\$64,620	\$ 65,532	\$67,498	\$ 69,849	\$71,944
6	\$ 60,936	\$62,764	\$ 64,916	\$66,863	\$ 67,695	\$69,726	\$ 72,481	\$74,655
7	\$ 62,516	\$64,391	\$ 66,502	\$68,497	\$ 69,272	\$71,350	\$ 74,454	\$76,688
8			\$ 68,113	\$70,156	\$ 71,267	\$73,405	\$ 76,452	\$78,746
9			\$ 69,687	\$71,778	\$ 72,882	\$75,068	\$ 78,443	\$80,796
10			\$ 71,901	\$74,058	\$ 75,111	\$77,364	\$ 81,150	\$83,585
11					\$ 81,426	\$83,869	\$ 90,621	\$93,340
12					\$ 81,426	\$83,869	\$ 90,621	\$93,340
13					\$ 81,426	\$83,869	\$ 90,621	\$93,340
14					\$ 81,426	\$83,869	\$ 90,621	\$93,340
15					\$ 84,945	\$87,493	\$ 94,326	\$97,156
16					\$ 84,945	\$87,493	\$ 94,326	\$97,156
17					\$ 84,945	\$87,493	\$ 94,326	\$97,156
18					\$ 84,945	\$87,493	\$ 94,326	\$97,156
19					\$ 86,837	\$89,442	\$ 96,214	\$99,100
20					\$ 86,837	\$89,442	\$ 96,214	\$99,100
21					\$ 86,837	\$89,442	\$ 96,214	\$99,100
22					\$ 86,837	\$89,442	\$ 96,214	\$99,100
23					\$ 91,223	\$93,960	\$ 104,651	\$107,791
24					\$ 91,223	\$93,960	\$ 104,651	\$107,791
25					\$ 94,051	\$96,873	\$ 107,897	\$111,134

Sched III

### Schedule IV (+17 Days)

188 + 17 =205 day Work Year Effective July 1, 2018

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
1	\$ 52,583	\$54,160	\$ 53,713	\$55,324	\$ 54,844	\$56,489	\$ 55,975	\$57,654
2	\$ 52,583	\$54,160	\$ 53,713	\$55,324	\$ 54,844	\$56,489	\$ 55,975	\$57,654
3	\$ 53,996	\$55,616	\$ 55,268	\$56,926	\$ 56,823	\$58,528	\$ 58,378	\$60,129
4	\$ 58,665	\$60,425	\$ 61,107	\$62,940	\$ 63,128	\$65,022	\$ 63,927	\$65,845
5	\$ 60,271	\$62,079	\$ 64,307	\$66,236	\$ 67,170	\$69,185	\$ 71,595	\$73,743
6	\$ 62,460	\$64,334	\$ 66,539	\$68,535	\$ 69,387	\$71,469	\$ 74,293	\$76,522
7	\$ 64,079	\$66,001	\$ 68,165	\$70,210	\$ 71,004	\$73,134	\$ 76,316	\$78,605
8			\$ 69,816	\$71,910	\$ 73,049	\$75,240	\$ 78,363	\$80,714
9			\$ 71,429	\$73,572	\$ 74,704	\$76,945	\$ 80,404	\$82,816
10			\$ 73,699	\$75,910	\$ 76,988	\$79,298	\$ 83,179	\$85,674
11					\$ 83,461	\$85,965	\$ 92,887	\$95,674
12					\$ 83,461	\$85,965	\$ 92,887	\$95,674
13					\$ 83,461	\$85,965	\$ 92,887	\$95,674
14					\$ 83,461	\$85,965	\$ 92,887	\$95,674
15					\$ 87,068	\$89,680	\$ 96,684	\$99,585
16					\$ 87,068	\$89,680	\$ 96,684	\$99,585
17					\$ 87,068	\$89,680	\$ 96,684	\$99,585
18					\$ 87,068	\$89,680	\$ 96,684	\$99,585
19					\$ 89,008	\$91,678	\$ 98,619	\$101,578
20					\$ 89,008	\$91,678	\$ 98,619	\$101,578
21					\$ 89,008	\$91,678	\$ 98,619	\$101,578
22					\$ 89,008	\$91,678	\$ 98,619	\$101,578
23					\$ 93,504	\$96,309	\$ 107,267	\$110,485
24					\$ 93,504	\$96,309	\$ 107,267	\$110,485
25					\$ 96,402	\$99,294	\$ 110,594	\$113,912

Sched IV

**Pre School Annual, 10 Month, 188 Day Salary Schedule Effective July 2018**

NOTE: Prime Col: A', B', C', and D' = +3% of non Prime Cols

	A(10)	A(15)'	B(20)	B(25)'	C(30)	C(35)'	D(40)	D(45)'
Step	AA or CD Permit	TLC (+3%)	AA +30 Units CD Permit	TLC (+3%)	BA CD Permit	TLC (+3%)	BA +15 CD Permit	TLC (+3%)
1	\$ 42,151.48	\$ 43,414.84	\$ 43,020.04	\$ 44,309.72	\$ 43,849.12	\$ 45,165.12	\$ 44,744.00	\$ 46,086.32
2	\$ 43,020.04	\$ 44,309.72	\$ 43,849.12	\$ 45,165.12	\$ 44,744.00	\$ 46,086.32	\$ 45,638.88	\$ 47,007.52
3	\$ 43,849.12	\$ 45,165.12	\$ 44,744.00	\$ 46,086.32	\$ 45,638.88	\$ 47,007.52	\$ 46,533.76	\$ 47,928.72
4	\$ 44,744.00	\$ 46,086.32	\$ 45,638.88	\$ 47,007.52	\$ 46,533.76	\$ 47,928.72	\$ 47,468.12	\$ 48,889.40
5	\$ 45,638.88	\$ 47,007.52	\$ 46,533.76	\$ 47,928.72	\$ 47,468.12	\$ 48,889.40	\$ 48,441.96	\$ 49,889.56
6	\$ 45,638.88	\$ 47,007.52	\$ 46,533.76	\$ 47,928.72	\$ 47,468.12	\$ 48,889.40	\$ 48,441.96	\$ 49,889.56
7	\$ 45,638.88	\$ 47,007.52	\$ 46,533.76	\$ 47,928.72	\$ 47,468.12	\$ 48,889.40	\$ 48,441.96	\$ 49,889.56
8	\$ 45,638.88	\$ 47,007.52	\$ 46,533.76	\$ 47,928.72	\$ 47,468.12	\$ 48,889.40	\$ 48,441.96	\$ 49,889.56
9	\$ 45,638.88	\$ 47,007.52	\$ 46,533.76	\$ 47,928.72	\$ 47,468.12	\$ 48,889.40	\$ 48,441.96	\$ 49,889.56
10	\$ 47,915.56	\$ 49,350.00	\$ 48,889.40	\$ 50,350.16	\$ 49,850.08	\$ 51,350.32	\$ 50,850.24	\$ 52,376.80
11	\$ 47,915.56	\$ 49,350.00	\$ 48,889.40	\$ 50,350.16	\$ 49,850.08	\$ 51,350.32	\$ 50,850.24	\$ 52,376.80
12	\$ 47,915.56	\$ 49,350.00	\$ 48,889.40	\$ 50,350.16	\$ 49,850.08	\$ 51,350.32	\$ 50,850.24	\$ 52,376.80
13	\$ 47,915.56	\$ 49,350.00	\$ 48,889.40	\$ 50,350.16	\$ 49,850.08	\$ 51,350.32	\$ 50,850.24	\$ 52,376.80
14	\$ 47,915.56	\$ 49,350.00	\$ 48,889.40	\$ 50,350.16	\$ 49,850.08	\$ 51,350.32	\$ 50,850.24	\$ 52,376.80
15	\$ 50,310.68	\$ 51,824.08	\$ 51,324.00	\$ 52,863.72	\$ 52,337.32	\$ 53,903.36	\$ 53,390.12	\$ 54,995.64
16	\$ 50,310.68	\$ 51,824.08	\$ 51,324.00	\$ 52,863.72	\$ 52,337.32	\$ 53,903.36	\$ 53,390.12	\$ 54,995.64
17	\$ 50,310.68	\$ 51,824.08	\$ 51,324.00	\$ 52,863.72	\$ 52,337.32	\$ 53,903.36	\$ 53,390.12	\$ 54,995.64
18	\$ 50,310.68	\$ 51,824.08	\$ 51,324.00	\$ 52,863.72	\$ 52,337.32	\$ 53,903.36	\$ 53,390.12	\$ 54,995.64
19	\$ 50,310.68	\$ 51,824.08	\$ 51,324.00	\$ 52,863.72	\$ 52,337.32	\$ 53,903.36	\$ 53,390.12	\$ 54,995.64
20	\$ 52,837.40	\$ 54,416.60	\$ 53,890.20	\$ 55,508.88	\$ 54,956.16	\$ 56,601.16	\$ 56,074.76	\$ 57,759.24

**Pre School Annual, 11 Month, 222 Day Salary Schedule Effective July 2018**

NOTE: Prime Col: A', B', C', and D' = +3% of non Prime Cols

Step	A(10)	A(15)'	B(20)	B(25)'	C(30)	C(35)'	D(40)	D(45)'
	AA or CD Permit	TLC (+3%)	AA +30 Units CD Permit	TLC (+3%)	BA CD Permit	TLC (+3%)	BA + 15 CD Permit	TLC (+3%)
1	\$ 49,774.62	\$ 51,266.46	\$ 50,800.26	\$ 52,323.18	\$ 51,779.28	\$ 53,333.28	\$ 52,836.00	\$ 54,421.08
2	\$ 50,800.26	\$ 52,323.18	\$ 51,779.28	\$ 53,333.28	\$ 52,836.00	\$ 54,421.08	\$ 53,892.72	\$ 55,508.88
3	\$ 51,779.28	\$ 53,333.28	\$ 52,836.00	\$ 54,421.08	\$ 53,892.72	\$ 55,508.88	\$ 54,949.44	\$ 56,596.68
4	\$ 52,836.00	\$ 54,421.08	\$ 53,892.72	\$ 55,508.88	\$ 54,949.44	\$ 56,596.68	\$ 56,052.78	\$ 57,731.10
5	\$ 53,892.72	\$ 55,508.88	\$ 54,949.44	\$ 56,596.68	\$ 56,052.78	\$ 57,731.10	\$ 57,202.74	\$ 58,912.14
6	\$ 53,892.72	\$ 55,508.88	\$ 54,949.44	\$ 56,596.68	\$ 56,052.78	\$ 57,731.10	\$ 57,202.74	\$ 58,912.14
7	\$ 53,892.72	\$ 55,508.88	\$ 54,949.44	\$ 56,596.68	\$ 56,052.78	\$ 57,731.10	\$ 57,202.74	\$ 58,912.14
8	\$ 53,892.72	\$ 55,508.88	\$ 54,949.44	\$ 56,596.68	\$ 56,052.78	\$ 57,731.10	\$ 57,202.74	\$ 58,912.14
9	\$ 53,892.72	\$ 55,508.88	\$ 54,949.44	\$ 56,596.68	\$ 56,052.78	\$ 57,731.10	\$ 57,202.74	\$ 58,912.14
10	\$ 56,581.14	\$ 58,275.00	\$ 57,731.10	\$ 59,456.04	\$ 58,865.52	\$ 60,637.08	\$ 60,046.56	\$ 61,849.20
11	\$ 56,581.14	\$ 58,275.00	\$ 57,731.10	\$ 59,456.04	\$ 58,865.52	\$ 60,637.08	\$ 60,046.56	\$ 61,849.20
12	\$ 56,581.14	\$ 58,275.00	\$ 57,731.10	\$ 59,456.04	\$ 58,865.52	\$ 60,637.08	\$ 60,046.56	\$ 61,849.20
13	\$ 56,581.14	\$ 58,275.00	\$ 57,731.10	\$ 59,456.04	\$ 58,865.52	\$ 60,637.08	\$ 60,046.56	\$ 61,849.20
14	\$ 56,581.14	\$ 58,275.00	\$ 57,731.10	\$ 59,456.04	\$ 58,865.52	\$ 60,637.08	\$ 60,046.56	\$ 61,849.20
15	\$ 59,409.42	\$ 61,196.52	\$ 60,606.00	\$ 62,424.18	\$ 61,802.58	\$ 63,651.84	\$ 63,045.78	\$ 64,941.66
16	\$ 59,409.42	\$ 61,196.52	\$ 60,606.00	\$ 62,424.18	\$ 61,802.58	\$ 63,651.84	\$ 63,045.78	\$ 64,941.66
17	\$ 59,409.42	\$ 61,196.52	\$ 60,606.00	\$ 62,424.18	\$ 61,802.58	\$ 63,651.84	\$ 63,045.78	\$ 64,941.66
18	\$ 59,409.42	\$ 61,196.52	\$ 60,606.00	\$ 62,424.18	\$ 61,802.58	\$ 63,651.84	\$ 63,045.78	\$ 64,941.66
19	\$ 59,409.42	\$ 61,196.52	\$ 60,606.00	\$ 62,424.18	\$ 61,802.58	\$ 63,651.84	\$ 63,045.78	\$ 64,941.66
20	\$ 62,393.10	\$ 64,257.90	\$ 63,636.30	\$ 65,547.72	\$ 64,895.04	\$ 66,837.54	\$ 66,215.94	\$ 68,205.06

Adult Ed  
ROP and  
CTE

Effective  
July 1, 2018

Step 1	\$ 36.64
Step 2	\$ 38.47
Step 3	\$ 40.39
Step 4	\$ 42.41
Step 5	\$ 44.53
Step 6	\$ 44.53
Step 7	\$ 44.53
Step 8	\$ 44.53
Step 9	\$ 44.53
Step 10	\$ 45.64
Step 11	\$ 45.64
Step 12	\$ 45.64
Step 13	\$ 45.64
Step 14	\$ 45.64
Step 15	\$ 46.78