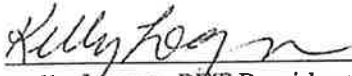


Tentative Agreement
Between the
Poway Unified School District and Poway Federation of Teachers
2021-2022

The Poway Federation of Teachers (PFT) and the Poway Unified School District (PUSD) have tentatively agreed to the following:

1. 4% ongoing salary increase effective July 1, 2021 will be applied to all PFT teacher salary schedules including Adult Ed, ROP, CTE, Preschool, and Speech Language Pathologist salary schedules.
2. Health and Welfare: Maintain out-of-pocket expenses for dependent coverage for plan year 2022.
3. When the Governor's budget is released in mid-January, the parties agree to meet and determine whether other bargaining priorities will be negotiated by the Interest Based Problem Solving (IBPS) team for the 2021-22 school year.

For the Federation



Kelly Logan, PFT President

For the District



James Jimenez, Associate Superintendent
Personnel Support Services

11/17/21
Date

11/17/2021
Date