| Range | B (20) | B'(25) | C (30) | C' (35) | D (40) | D' (45) | E (50) | E' (55) |
|-------|-----------------------------|--------------|------------------|--------------|------------------|--------------|--------------------------|--------------|
| Step | BA & 15 units or less | TLC (+3%) | BA & 30 Units | TLC (+3%) | BA & 45 or MA | TLC (+3%) | BA & 60 include MA | TLC (+3%) |
| 2 | \$64,854 | \$66,800 | \$66,250 | \$68,238 | \$67,645 | \$69,674 | \$69,041 | \$71,112 |
| 3 | \$65,634 | \$67,603 | \$67,179 | \$69,194 | \$69,071 | \$71,143 | \$70,959 | \$73,088 |
| 4 | \$69,910 | \$72,007 | \$72,820 | \$75,005 | \$75,228 | \$77,485 | \$76,182 | \$78,467 |
| 5 | \$71,824 | \$73,979 | \$76,634 | \$78,933 | \$80,046 | \$82,447 | \$85,320 | \$87,880 |
| 6 | \$74,432 | \$76,665 | \$79,293 | \$81,672 | \$82,688 | \$85,169 | \$88,534 | \$91,190 |
| 7 | \$76,363 | \$78,654 | \$81,231 | \$83,668 | \$84,614 | \$87,152 | \$90,945 | \$93,673 |
| 8 | | | \$83,198 | \$85,694 | \$87,051 | \$89,663 | \$93,384 | \$96,186 |
| 9 | | | \$85,121 | \$87,675 | \$89,024 | \$91,695 | \$95,817 | \$98,692 |
| 10 | | | \$87,825 | \$90,460 | \$91,748 | \$94,500 | \$99,123 | \$102,097 |
| 11 | | | | | \$99,459 | \$102,443 | \$110,693 | \$114,014 |
| 12 | | | | | \$99,459 | \$102,443 | \$110,693 | \$114,014 |
| 13 | | | | | \$99,459 | \$102,443 | \$110,693 | \$114,014 |
| 14 | | | | | \$99,459 | \$102,443 | \$110,693 | \$114,014 |
| 15 | | | | | \$103,758 | \$106,871 | \$115,215 | \$118,671 |
| 16 | | | | | \$103,758 | \$106,871 | \$115,215 | \$118,671 |
| 17 | | | | | \$103,758 | \$106,871 | \$115,215 | \$118,671 |
| 18 | | | | | \$103,758 | \$106,871 | \$115,215 | \$118,671 |
| 19 | | | | | \$106,070 | \$109,252 | \$117,522 | \$121,048 |
| 20 | | | | | \$106,070 | \$109,252 | \$117,522 | \$121,048 |
| 21 | | | | | \$106,070 | \$109,252 | \$117,522 | \$121,048 |
| 22 | | | | | \$106,070 | \$109,252 | \$117,522 | \$121,048 |
| 23 | | | | | \$111,429 | \$114,772 | \$127,830 | \$131,665 |
| 24 | | | | | \$111,429 | \$114,772 | \$127,830 | \$131,665 |
| 25 | | | | | \$114,881 | \$118,327 | \$131,794 | \$135,748 |
| 26 | | | | | \$118,902 | \$122,469 | \$136,407 | \$140,499 |

Plus 5.0% increase from 2023-2024 TA effective **July 1**, <u>2023</u>

Teaching and Learning Cooperative Columns B', C', D', E' attained after completion of 40 TLC points. Once attained, employee has 4 years to complete an additional 40 TLC points to remain on column.

BOE Approved Date: 4/6/23

Updated: 1/29/25