

Step	Salary Schedule III Effective 7-1-26 with 4% raise							
	B (20)	B' (25)	C (30)	C' (35)	D (40)	D' (45)	E (50)	E' (55)
	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
2	\$ 65,273	\$ 67,231	\$ 66,677	\$ 68,677	\$ 68,081	\$ 70,123	\$ 69,486	\$ 71,571
3	\$ 66,057	\$ 68,039	\$ 67,612	\$ 69,640	\$ 69,517	\$ 71,603	\$ 71,417	\$ 73,560
4	\$ 70,360	\$ 72,471	\$ 73,289	\$ 75,488	\$ 75,715	\$ 77,986	\$ 76,673	\$ 78,973
5	\$ 72,287	\$ 74,456	\$ 77,130	\$ 79,444	\$ 80,563	\$ 82,980	\$ 85,871	\$ 88,447
6	\$ 74,913	\$ 77,160	\$ 79,805	\$ 82,199	\$ 83,222	\$ 85,719	\$ 89,105	\$ 91,778
7	\$ 76,856	\$ 79,162	\$ 81,756	\$ 84,209	\$ 85,160	\$ 87,715	\$ 91,531	\$ 94,277
8	\$ 78,717	\$ 81,079	\$ 83,735	\$ 86,247	\$ 87,612	\$ 90,240	\$ 93,987	\$ 96,807
9	\$ 80,536	\$ 82,952	\$ 85,670	\$ 88,240	\$ 89,598	\$ 92,286	\$ 96,435	\$ 99,328
10	\$ 83,095	\$ 85,588	\$ 88,392	\$ 91,044	\$ 92,339	\$ 95,109	\$ 99,762	\$ 102,755
11	\$ 90,080	\$ 92,782	\$ 95,822	\$ 98,697	\$ 100,102	\$ 103,105	\$ 111,407	\$ 114,749
12	\$ 90,080	\$ 92,782	\$ 95,822	\$ 98,697	\$ 100,102	\$ 103,105	\$ 111,407	\$ 114,749
13	\$ 90,080	\$ 92,782	\$ 95,822	\$ 98,697	\$ 100,102	\$ 103,105	\$ 111,407	\$ 114,749
14	\$ 90,080	\$ 92,782	\$ 95,822	\$ 98,697	\$ 100,102	\$ 103,105	\$ 111,407	\$ 114,749
15	\$ 93,973	\$ 96,792	\$ 99,963	\$ 102,962	\$ 104,428	\$ 107,561	\$ 115,960	\$ 119,439
16	\$ 93,973	\$ 96,792	\$ 99,963	\$ 102,962	\$ 104,428	\$ 107,561	\$ 115,960	\$ 119,439
17	\$ 93,973	\$ 96,792	\$ 99,963	\$ 102,962	\$ 104,428	\$ 107,561	\$ 115,960	\$ 119,439
18	\$ 93,973	\$ 96,792	\$ 99,963	\$ 102,962	\$ 104,428	\$ 107,561	\$ 115,960	\$ 119,439
19	\$ 96,066	\$ 98,948	\$ 102,190	\$ 105,256	\$ 106,754	\$ 109,957	\$ 118,282	\$ 121,830
20	\$ 96,066	\$ 98,948	\$ 102,190	\$ 105,256	\$ 106,754	\$ 109,957	\$ 118,282	\$ 121,830
21	\$ 96,066	\$ 98,948	\$ 102,190	\$ 105,256	\$ 106,754	\$ 109,957	\$ 118,282	\$ 121,830
22	\$ 96,066	\$ 98,948	\$ 102,190	\$ 105,256	\$ 106,754	\$ 109,957	\$ 118,282	\$ 121,830
23	\$ 100,920	\$ 103,948	\$ 107,353	\$ 110,574	\$ 112,148	\$ 115,512	\$ 128,654	\$ 132,514
24	\$ 100,920	\$ 103,948	\$ 107,353	\$ 110,574	\$ 112,148	\$ 115,512	\$ 128,654	\$ 132,514
25	\$ 104,046	\$ 107,167	\$ 110,678	\$ 113,998	\$ 115,621	\$ 119,090	\$ 132,643	\$ 136,622
26	\$ 107,688	\$ 110,919	\$ 114,552	\$ 117,989	\$ 119,669	\$ 123,259	\$ 137,285	\$ 141,404

Step	Salary Schedule III Effective 1-1-27 with 1.5% raise							
	B (20)	B' (25)	C (30)	C' (35)	D (40)	D' (45)	E (50)	E' (55)
	BA & 15 units or less	TLC (+3%)	BA & 30 Units	TLC (+3%)	BA & 45 or MA	TLC (+3%)	BA & 60 include MA	TLC (+3%)
2	\$ 66,252	\$ 68,240	\$ 67,678	\$ 69,708	\$ 69,102	\$ 71,175	\$ 70,528	\$ 72,644
3	\$ 67,049	\$ 69,060	\$ 68,626	\$ 70,685	\$ 70,560	\$ 72,677	\$ 72,488	\$ 74,663
4	\$ 71,415	\$ 73,557	\$ 74,388	\$ 76,620	\$ 76,851	\$ 79,157	\$ 77,823	\$ 80,158
5	\$ 73,372	\$ 75,573	\$ 78,287	\$ 80,636	\$ 81,771	\$ 84,224	\$ 87,159	\$ 89,774
6	\$ 76,037	\$ 78,318	\$ 81,002	\$ 83,432	\$ 84,470	\$ 87,004	\$ 90,442	\$ 93,155
7	\$ 78,009	\$ 80,349	\$ 82,982	\$ 85,471	\$ 86,438	\$ 89,031	\$ 92,905	\$ 95,692
8	\$ 79,897	\$ 82,294	\$ 84,991	\$ 87,541	\$ 88,926	\$ 91,594	\$ 95,397	\$ 98,259
9	\$ 81,744	\$ 84,196	\$ 86,955	\$ 89,564	\$ 90,943	\$ 93,671	\$ 97,881	\$ 100,817
10	\$ 84,342	\$ 86,872	\$ 89,718	\$ 92,410	\$ 93,724	\$ 96,536	\$ 101,259	\$ 104,297
11	\$ 91,431	\$ 94,174	\$ 97,260	\$ 100,178	\$ 101,604	\$ 104,652	\$ 113,078	\$ 116,470
12	\$ 91,431	\$ 94,174	\$ 97,260	\$ 100,178	\$ 101,604	\$ 104,652	\$ 113,078	\$ 116,470
13	\$ 91,431	\$ 94,174	\$ 97,260	\$ 100,178	\$ 101,604	\$ 104,652	\$ 113,078	\$ 116,470
14	\$ 91,431	\$ 94,174	\$ 97,260	\$ 100,178	\$ 101,604	\$ 104,652	\$ 113,078	\$ 116,470
15	\$ 95,383	\$ 98,244	\$ 101,463	\$ 104,507	\$ 105,994	\$ 109,174	\$ 117,699	\$ 121,230
16	\$ 95,383	\$ 98,244	\$ 101,463	\$ 104,507	\$ 105,994	\$ 109,174	\$ 117,699	\$ 121,230
17	\$ 95,383	\$ 98,244	\$ 101,463	\$ 104,507	\$ 105,994	\$ 109,174	\$ 117,699	\$ 121,230
18	\$ 95,383	\$ 98,244	\$ 101,463	\$ 104,507	\$ 105,994	\$ 109,174	\$ 117,699	\$ 121,230
19	\$ 97,508	\$ 100,433	\$ 103,723	\$ 106,835	\$ 108,355	\$ 111,606	\$ 120,056	\$ 123,658
20	\$ 97,508	\$ 100,433	\$ 103,723	\$ 106,835	\$ 108,355	\$ 111,606	\$ 120,056	\$ 123,658
21	\$ 97,508	\$ 100,433	\$ 103,723	\$ 106,835	\$ 108,355	\$ 111,606	\$ 120,056	\$ 123,658
22	\$ 97,508	\$ 100,433	\$ 103,723	\$ 106,835	\$ 108,355	\$ 111,606	\$ 120,056	\$ 123,658
23	\$ 102,434	\$ 105,507	\$ 108,964	\$ 112,233	\$ 113,830	\$ 117,245	\$ 130,584	\$ 134,502
24	\$ 102,434	\$ 105,507	\$ 108,964	\$ 112,233	\$ 113,830	\$ 117,245	\$ 130,584	\$ 134,502
25	\$ 105,606	\$ 108,774	\$ 112,338	\$ 115,708	\$ 117,355	\$ 120,876	\$ 134,633	\$ 138,672
26	\$ 109,302	\$ 112,581	\$ 116,270	\$ 119,758	\$ 121,463	\$ 125,107	\$ 139,344	\$ 143,524