

Memorandum of Understanding
Between the
Poway Unified School District
And the
Poway Federation of Teachers

Compensation for District TOSAs

Compensation for District TOSAs (Teacher on Special Assignment) shall be on
Teacher Leadership Schedule IV, effective July 1, 2008.

For the Federation

Karen Westhoff
Signature

2/13/09
Date

For the District

[Signature]
Signature

2/13/09
Date