

Extension of Amendment to

Memorandum of Understanding between Poway Federation of Teachers and the Poway Unified School District Career Technical Education (CTE) Robotics Stipend

Original MOU attached, signed 3/30/16

Amendment to MOU attached, signed 11/03/16

September 15, 2020

Effective the 2015-2016 school year (July 1, 2015 to June 30, 2016) through the 2016-2017 school year (July 1, 2016 to June 30, 2017) and extend to include the 2017-2018 school year (July 1, 2017 to June 30, 2018) and extended again to include the 2018-2019 school year (July 1, 2018 to June 30, 2019), and extended again to include the 2019-2020 school year (July 1, 2019 to June 30, 2020), and extended again to include the 2020-2021 school year (July 1, 2020 to June 30, 2021) the following formula will be used to compensate employees that meet all the required criteria as outlined in the MOU and below:

1. In order to qualify for the World Championship, a robotics team must participate in the regular season for FIRST Robotics.
2. Due to COVID-19, the regular season is extended to 16 weeks (January through April).
3. If a team were invited to participate in the World Championship, the extended season is 3 weeks (Due to COVID-19, in July).
4. The stipend for a coach who participates in FIRST Robotics only is a co-curricular stipend A x 1 (and for an assistant coach is B x 1).
5. Because the World Championship is a qualifying event for FIRST Robotics, the stipend for the extended season will be the same as the co-curricular stipend for FIRST Robotics (A x 1 for a lead robotics coach, and B x 1 for an assistant robotics coach).
6. Therefore, the formula to establish compensation for an extended season would be to divide the A x 1 (or B x 1) stipend by 12 weeks in order to get a weekly rate. The pay for an extended season to participate in the World Championship would then be for an additional 3 weeks.
7. This agreement would set the parameters to pay robotics coaches for an extended season; however, according to the MOU, participation is optional, and the expense of the stipend and associated travel will be the responsibility of the site foundation or booster club and must be authorized by that entity.

For the Poway Federation of Teachers

  
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9-15-20

Date

For the Poway Unified School District

  
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9-15-20

Date