

**Memorandum of Understanding**  
**Between the**  
**Poway Federation of Teachers and**  
**the Poway Unified School District**

1. The Poway Federation of Teachers (PFT) acknowledges that the primary function of the Extended Student Services (ESS) program is to provide child care for parents/ children within the Poway Unified School District.
2. The Poway Unified School District (PUSD) and PFT acknowledge that, due to the current COVID 19 pandemic, PFT Unit Members may have an increased need for ESS program services.
3. This agreement is in force for the period of October 1, 2020 *through such time* that all PUSD schools return to full in-person instruction OR through June 30, 2021, whichever comes first.
4. Extended Student Services may be utilized by any child who is a legal dependent of a Unit Member and who is enrolled in the Poway Unified School District elementary grades.
5. PFT unit members will be charged a reduced rate of **\$4.40 per hour** for every hour that their child(ren) participate in the ESS program. Participation at a reduced rate is subject to availability at the particular elementary site. Such use shall be available on the Unit Member's regularly scheduled workday in conjunction with the duties of their employment with PUSD.
6. Acknowledging that \$4.40 per hour does not adequately cover the cost of the ESS services being provided to Unit Members' children, PFT agrees to partially subsidize the program for its unit members by contributing to ESS in each of the months listed below and in the amounts as follows:
  - a. October 2020 - \$10,000
  - b. January 2021 - \$10,000
  - c. February 2021 - \$10,000
  - d. March 2021 - \$35,000
  - e. April 2021- \$5,000
  - f. May 2021 - \$15,000

7. PFT will utilize its available Teacher Leadership Stipend (TLS) resources to fund these subsidies.
8. Finance will process the transfer of funds by the tenth day of the month following services being provided. For example, the October 2020 contribution of \$10,000 will be transferred from TLS to ESS by November 10, 2020. If PUSD schools return to full in-person instruction, PFT's TLS funds will not be transferred as specified above for the months during which full in-person instruction occurs since teachers will no longer have access to the provisions in item 5.

Dated 11/4/20

**Poway Federation of Teachers**

By Kelly Logg

Title President, PFT

Dated 11/4/2020

**Poway Unified School District**

By John Janning

Title Associate Superintendent Personnel