

**Certificated Salary Schedule I-188 Days**  
**Effective 7/1/18 + 0.5%**

Range	B	B'	C	C'	D	D'	E	E'
Step	BA & 15 units or less	TLC	BA & 30 Units	TLC	BA & 45 or MA	TLC	BA & 60 include MA	TLC
1	\$48,463	\$49,917	\$49,505	\$50,992	\$50,547	\$52,064	\$51,590	\$53,138
2	\$48,463	\$49,917	\$49,505	\$50,992	\$50,547	\$52,064	\$51,590	\$53,138
3	\$49,766	\$51,258	\$50,938	\$52,466	\$52,372	\$53,943	\$53,805	\$55,419
4	\$54,069	\$55,691	\$56,320	\$58,010	\$58,182	\$59,928	\$58,919	\$60,687
5	\$55,549	\$57,217	\$59,269	\$61,048	\$61,908	\$63,766	\$65,986	\$67,965
6	\$57,566	\$59,294	\$61,326	\$63,166	\$63,951	\$65,870	\$68,473	\$70,527
7	\$59,059	\$60,831	\$62,825	\$64,708	\$65,442	\$67,405	\$70,337	\$72,447
8			\$64,346	\$66,276	\$67,326	\$69,345	\$72,224	\$74,390
9			\$65,834	\$67,808	\$68,852	\$70,917	\$74,105	\$76,328
10			\$67,925	\$69,963	\$70,957	\$73,087	\$76,662	\$78,962
11					\$76,923	\$79,230	\$85,610	\$88,179
12					\$76,923	\$79,230	\$85,610	\$88,179
13					\$76,923	\$79,230	\$85,610	\$88,179
14					\$76,923	\$79,230	\$85,610	\$88,179
15					\$80,247	\$82,654	\$89,109	\$91,782
16					\$80,247	\$82,654	\$89,109	\$91,782
17					\$80,247	\$82,654	\$89,109	\$91,782
18					\$80,247	\$82,654	\$89,109	\$91,782
19					\$82,035	\$84,496	\$90,893	\$93,620
20					\$82,035	\$84,496	\$90,893	\$93,620
21					\$82,035	\$84,496	\$90,893	\$93,620
22					\$82,035	\$84,496	\$90,893	\$93,620
23					\$86,179	\$88,764	\$98,864	\$101,830
24					\$86,179	\$88,764	\$98,864	\$101,830
25					\$88,850	\$91,516	\$101,930	\$104,987

Schedule I WITH 0.5% increase from 2019 - 2020 TA **RETRO to July 1, 2018**

Teacher Hourly @ B-2 Rate 

\$36.83
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Special Daily Rate @ B-2 

\$257.78
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\*\* Stipend Base @ 75% of B-2 Salary 

\$ 36,347
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 ← as of July 1, **2018**

\*\* The Stipend Base is the multiplier for all stipends (per Board Policy 4.212 and 4.213). For example, the head Softball coach on Step 1 (first year) receives 0.117 times the stipend base (\$36,347) or \$4,253. The previous Stipend Base Rate was \$36,167.

**Certificated Salary Schedule II- 193 Days**  
**Effective 7/1/18 + 0.5%**

<b>Range</b>	<b>B</b>	<b>B'</b>	<b>C</b>	<b>C'</b>	<b>D</b>	<b>D'</b>	<b>E</b>	<b>E'</b>
<b>Step</b>	<b>BA &amp; 15 units or less</b>	<b>TLC</b>	<b>BA &amp; 30 Units</b>	<b>TLC</b>	<b>BA &amp; 45 or MA</b>	<b>TLC</b>	<b>BA &amp; 60 include MA</b>	<b>TLC</b>
1	\$49,752	\$51,246	\$50,822	\$52,346	\$51,891	\$53,448	\$52,961	\$54,551
2	\$49,752	\$51,246	\$50,822	\$52,346	\$51,891	\$53,448	\$52,961	\$54,551
3	\$51,089	\$52,621	\$52,293	\$53,862	\$53,764	\$55,379	\$55,236	\$56,893
4	\$55,507	\$57,172	\$57,818	\$59,552	\$59,730	\$61,522	\$60,486	\$62,301
5	\$57,027	\$58,738	\$60,846	\$62,671	\$63,554	\$65,462	\$67,742	\$69,773
6	\$59,097	\$60,871	\$62,957	\$64,847	\$65,652	\$67,621	\$70,294	\$72,402
7	\$60,630	\$62,450	\$64,495	\$66,429	\$67,182	\$69,197	\$72,207	\$74,374
8			\$66,057	\$68,039	\$69,116	\$71,189	\$74,145	\$76,369
9			\$67,584	\$69,611	\$70,683	\$72,803	\$76,075	\$78,359
10			\$69,732	\$71,823	\$72,844	\$75,030	\$78,701	\$81,062
11					\$78,968	\$81,338	\$87,886	\$90,524
12					\$78,968	\$81,338	\$87,886	\$90,524
13					\$78,968	\$81,338	\$87,886	\$90,524
14					\$78,968	\$81,338	\$87,886	\$90,524
15					\$82,381	\$84,852	\$91,479	\$94,224
16					\$82,381	\$84,852	\$91,479	\$94,224
17					\$82,381	\$84,852	\$91,479	\$94,224
18					\$82,381	\$84,852	\$91,479	\$94,224
19					\$84,217	\$86,744	\$93,311	\$96,109
20					\$84,217	\$86,744	\$93,311	\$96,109
21					\$84,217	\$86,744	\$93,311	\$96,109
22					\$84,217	\$86,744	\$93,311	\$96,109
23					\$88,471	\$91,125	\$101,493	\$104,538
24					\$88,471	\$91,125	\$101,493	\$104,538
25					\$91,214	\$93,950	\$104,642	\$107,780

**Certificated Salary Schedule III- 200 Days**

**Effective 7/1/18 + 0.5%**

<b>Range</b>	<b>B</b>	<b>B'</b>	<b>C</b>	<b>C'</b>	<b>D</b>	<b>D'</b>	<b>E</b>	<b>E'</b>
<b>Step</b>	<b>BA &amp; 15 units or less</b>	<b>TLC</b>	<b>BA &amp; 30 Units</b>	<b>TLC</b>	<b>BA &amp; 45 or MA</b>	<b>TLC</b>	<b>BA &amp; 60 include MA</b>	<b>TLC</b>
1	\$51,557	\$53,104	\$52,666	\$54,247	\$53,774	\$55,387	\$54,883	\$56,530
2	\$51,557	\$53,104	\$52,666	\$54,247	\$53,774	\$55,387	\$54,883	\$56,530
3	\$52,942	\$54,529	\$54,190	\$55,816	\$55,714	\$57,388	\$57,239	\$58,956
4	\$57,520	\$59,246	\$59,915	\$61,712	\$61,896	\$63,753	\$62,680	\$64,560
5	\$59,095	\$60,868	\$63,053	\$64,944	\$65,860	\$67,835	\$70,199	\$72,304
6	\$61,241	\$63,079	\$65,241	\$67,198	\$68,033	\$70,074	\$72,843	\$75,028
7	\$62,829	\$64,714	\$66,835	\$68,839	\$69,619	\$71,708	\$74,826	\$77,071
8			\$68,453	\$70,507	\$71,623	\$73,771	\$76,834	\$79,139
9			\$70,035	\$72,137	\$73,246	\$75,443	\$78,835	\$81,201
10			\$72,262	\$74,428	\$75,487	\$77,752	\$81,555	\$84,003
11					\$81,832	\$84,287	\$91,074	\$93,808
12					\$81,832	\$84,287	\$91,074	\$93,808
13					\$81,832	\$84,287	\$91,074	\$93,808
14					\$81,832	\$84,287	\$91,074	\$93,808
15					\$85,369	\$87,930	\$94,797	\$97,641
16					\$85,369	\$87,930	\$94,797	\$97,641
17					\$85,369	\$87,930	\$94,797	\$97,641
18					\$85,369	\$87,930	\$94,797	\$97,641
19					\$87,271	\$89,890	\$96,695	\$99,596
20					\$87,271	\$89,890	\$96,695	\$99,596
21					\$87,271	\$89,890	\$96,695	\$99,596
22					\$87,271	\$89,890	\$96,695	\$99,596
23					\$91,680	\$94,430	\$105,174	\$108,330
24					\$91,680	\$94,430	\$105,174	\$108,330
25					\$94,521	\$97,358	\$108,436	\$111,689

**Certificated Salary Schedule IV-205 Days**

**Effective 7/1/18 + 0.5%**

<b>Range</b>	<b>B</b>	<b>B'</b>	<b>C</b>	<b>C'</b>	<b>D</b>	<b>D'</b>	<b>E</b>	<b>E'</b>
<b>Step</b>	<b>BA &amp; 15 units or less</b>	<b>TLC</b>	<b>BA &amp; 30 Units</b>	<b>TLC</b>	<b>BA &amp; 45 or MA</b>	<b>TLC</b>	<b>BA &amp; 60 include MA</b>	<b>TLC</b>
1	\$52,846	\$54,432	\$53,983	\$55,602	\$55,118	\$56,771	\$56,255	\$57,943
2	\$52,846	\$54,432	\$53,983	\$55,602	\$55,118	\$56,771	\$56,255	\$57,943
3	\$54,265	\$55,892	\$55,544	\$57,211	\$57,107	\$58,822	\$58,670	\$60,431
4	\$58,958	\$60,727	\$61,413	\$63,255	\$63,444	\$65,348	\$64,247	\$66,174
5	\$60,572	\$62,390	\$64,629	\$66,568	\$67,506	\$69,531	\$71,953	\$74,112
6	\$62,771	\$64,656	\$66,872	\$68,879	\$69,734	\$71,825	\$74,664	\$76,904
7	\$64,399	\$66,332	\$68,506	\$70,559	\$71,360	\$73,501	\$76,697	\$78,999
8			\$70,164	\$72,270	\$73,414	\$75,615	\$78,755	\$81,118
9			\$71,786	\$73,939	\$75,078	\$77,330	\$80,806	\$83,230
10			\$74,069	\$76,289	\$77,374	\$79,695	\$83,594	\$86,102
11					\$83,878	\$86,395	\$93,351	\$96,152
12					\$83,878	\$86,395	\$93,351	\$96,152
13					\$83,878	\$86,395	\$93,351	\$96,152
14					\$83,878	\$86,395	\$93,351	\$96,152
15					\$87,503	\$90,127	\$97,166	\$100,082
16					\$87,503	\$90,127	\$97,166	\$100,082
17					\$87,503	\$90,127	\$97,166	\$100,082
18					\$87,503	\$90,127	\$97,166	\$100,082
19					\$89,453	\$92,136	\$99,112	\$102,086
20					\$89,453	\$92,136	\$99,112	\$102,086
21					\$89,453	\$92,136	\$99,112	\$102,086
22					\$89,453	\$92,136	\$99,112	\$102,086
23					\$93,973	\$96,791	\$107,803	\$111,038
24					\$93,973	\$96,791	\$107,803	\$111,038
25					\$96,884	\$99,791	\$111,147	\$114,481

**Preschool Salary Schedule  
Group 10-188 Days  
Effective 7/1/18 +0.5%**

**10 month      Annually      188 Days**

Step	A(10)	A(13)	B(20)	B(23)	C(30)	C(33)	D(40)	D(43)
1	\$42,962.04	\$43,625.40	\$43,230.60	\$44,520.28	\$44,072.84	\$45,402.00	\$44,967.72	\$46,323.20
2	\$43,230.60	\$44,520.28	\$44,072.84	\$45,402.00	\$44,967.72	\$46,323.20	\$45,862.60	\$47,244.40
3	\$44,072.84	\$45,402.00	\$44,967.72	\$46,323.20	\$45,862.60	\$47,244.40	\$46,770.64	\$48,178.76
4	\$44,967.72	\$46,323.20	\$45,862.60	\$47,244.40	\$46,770.64	\$47,705.00	\$48,178.76	\$49,152.80
5	\$45,862.60	\$47,244.40	\$46,770.64	\$48,178.76	\$47,705.00	\$49,152.80	\$48,678.84	\$50,139.60
6	\$45,862.60	\$47,244.40	\$46,770.64	\$48,178.76	\$47,705.00	\$49,152.80	\$48,678.84	\$50,139.60
7	\$45,862.60	\$47,244.40	\$46,770.64	\$48,178.76	\$47,705.00	\$49,152.80	\$48,678.84	\$50,139.60
8	\$45,862.60	\$47,244.40	\$46,770.64	\$48,178.76	\$47,705.00	\$49,152.80	\$48,678.84	\$50,139.60
9	\$45,862.60	\$47,244.40	\$46,770.64	\$48,178.76	\$47,705.00	\$49,152.80	\$48,678.84	\$50,139.60
10	\$48,152.44	\$49,600.04	\$49,139.44	\$50,600.20	\$50,100.12	\$51,613.52	\$51,100.28	\$52,640.00
11	\$48,152.44	\$49,600.04	\$49,139.44	\$50,600.20	\$50,100.12	\$51,613.52	\$51,100.28	\$52,640.00
12	\$48,152.44	\$49,600.04	\$49,139.44	\$50,600.20	\$50,100.12	\$51,613.52	\$51,100.28	\$52,640.00
13	\$48,152.44	\$49,600.04	\$49,139.44	\$50,600.20	\$50,100.12	\$51,613.52	\$51,100.28	\$52,640.00
14	\$48,152.44	\$49,600.04	\$49,139.44	\$50,600.20	\$50,100.12	\$51,613.52	\$51,100.28	\$52,640.00
15	\$50,560.72	\$52,087.28	\$51,587.20	\$53,126.92	\$52,600.52	\$54,166.56	\$53,653.32	\$55,272.00
16	\$50,560.72	\$52,087.28	\$51,587.20	\$53,126.92	\$52,600.52	\$54,166.56	\$53,653.32	\$55,272.00
17	\$50,560.72	\$52,087.28	\$51,587.20	\$53,126.92	\$52,600.52	\$54,166.56	\$53,653.32	\$55,272.00
18	\$50,560.72	\$52,087.28	\$51,587.20	\$53,126.92	\$52,600.52	\$54,166.56	\$53,653.32	\$55,272.00
19	\$50,560.72	\$52,087.28	\$51,587.20	\$53,126.92	\$52,600.52	\$54,166.56	\$53,653.32	\$55,272.00
20	\$53,100.60	\$54,706.12	\$54,153.40	\$55,785.24	\$55,232.52	\$56,903.84	\$56,351.12	\$58,048.76

**Hourly**

Step	A(10)	A(13)	B(20)	B(23)	C(30)	C(33)	D(40)	D(43)
1	\$32.19	\$33.15	\$32.85	\$33.83	\$33.49	\$34.50	\$34.17	\$35.20
2	\$32.85	\$33.83	\$33.49	\$34.50	\$34.17	\$35.20	\$34.85	\$35.90
3	\$33.49	\$34.50	\$34.17	\$35.20	\$34.85	\$35.90	\$35.54	\$36.61
4	\$34.17	\$35.20	\$34.85	\$35.90	\$35.54	\$36.61	\$36.25	\$37.35
5	\$34.85	\$35.90	\$34.54	\$36.61	\$36.25	\$37.35	\$36.99	\$38.10
6	\$34.85	\$35.90	\$34.54	\$36.61	\$36.25	\$37.35	\$36.99	\$38.10
7	\$34.85	\$35.90	\$34.54	\$36.61	\$36.25	\$37.35	\$36.99	\$38.10
8	\$34.85	\$35.90	\$34.54	\$36.61	\$36.25	\$37.35	\$36.99	\$38.10
9	\$34.85	\$35.90	\$34.54	\$36.61	\$36.25	\$37.35	\$36.99	\$38.10
10	\$36.59	\$37.69	\$37.34	\$38.45	\$38.07	\$39.22	\$38.83	\$40.00
11	\$36.59	\$37.69	\$37.34	\$38.45	\$38.07	\$39.22	\$38.83	\$40.00
12	\$36.59	\$37.69	\$37.34	\$38.45	\$38.07	\$39.22	\$38.83	\$40.00
13	\$36.59	\$37.69	\$37.34	\$38.45	\$38.07	\$39.22	\$38.83	\$40.00
14	\$36.59	\$37.69	\$37.34	\$38.45	\$38.07	\$39.22	\$38.83	\$40.00
15	\$38.42	\$39.58	\$39.20	\$40.37	\$39.97	\$41.16	\$40.77	\$42.00
16	\$38.42	\$39.58	\$39.20	\$40.37	\$39.97	\$41.16	\$40.77	\$42.00
17	\$38.42	\$39.58	\$39.20	\$40.37	\$39.97	\$41.16	\$40.77	\$42.00
18	\$38.42	\$39.58	\$39.20	\$40.37	\$39.97	\$41.16	\$40.77	\$42.00
19	\$38.42	\$39.58	\$39.20	\$40.37	\$39.97	\$41.16	\$40.77	\$42.00
20	\$40.35	\$41.57	\$41.15	\$42.39	\$41.97	\$43.24	\$42.82	\$44.11

**12 month      Annually      222 days**

Step	A(11)	A(15)	B(21)	B(25)	C(31)	C(35)	D(41)	D(45)
1	\$50,023.26	\$51,515.10	\$51,048.90	\$52,571.82	\$52,043.46	\$53,613.00	\$53,100.18	\$54,700.80
2	\$51,048.90	\$52,571.82	\$52,043.46	\$53,613.00	\$53,100.18	\$54,700.80	\$54,156.90	\$55,788.60
3	\$52,043.46	\$53,613.00	\$53,100.18	\$54,700.80	\$54,156.90	\$55,788.60	\$55,229.16	\$56,891.94
4	\$53,100.18	\$54,700.80	\$54,156.90	\$55,788.60	\$55,229.16	\$56,891.94	\$56,332.50	\$58,041.90
5	\$54,156.90	\$55,788.60	\$55,229.16	\$56,891.94	\$56,332.50	\$58,041.90	\$57,482.46	\$59,207.40
6	\$54,156.90	\$55,788.60	\$55,229.16	\$56,891.94	\$56,332.50	\$58,041.90	\$57,482.46	\$59,207.40
7	\$54,156.90	\$55,788.60	\$55,229.16	\$56,891.94	\$56,332.50	\$58,041.90	\$57,482.46	\$59,207.40
8	\$54,156.90	\$55,788.60	\$55,229.16	\$56,891.94	\$56,332.50	\$58,041.90	\$57,482.46	\$59,207.40
9	\$54,156.90	\$55,788.60	\$55,229.16	\$56,891.94	\$56,332.50	\$58,041.90	\$57,482.46	\$59,207.40
10	\$56,860.86	\$58,570.26	\$58,026.36	\$59,751.30	\$59,160.78	\$60,947.88	\$60,341.82	\$62,160.00
11	\$56,860.86	\$58,570.26	\$58,026.36	\$59,751.30	\$59,160.78	\$60,947.88	\$60,341.82	\$62,160.00
12	\$56,860.86	\$58,570.26	\$58,026.36	\$59,751.30	\$59,160.78	\$60,947.88	\$60,341.82	\$62,160.00
13	\$56,860.86	\$58,570.26	\$58,026.36	\$59,751.30	\$59,160.78	\$60,947.88	\$60,341.82	\$62,160.00
14	\$56,860.86	\$58,570.26	\$58,026.36	\$59,751.30	\$59,160.78	\$60,947.88	\$60,341.82	\$62,160.00
15	\$59,704.68	\$61,507.32	\$60,916.80	\$62,734.98	\$62,113.38	\$63,962.64	\$63,356.58	\$65,268.00
16	\$59,704.68	\$61,507.32	\$60,916.80	\$62,734.98	\$62,113.38	\$63,962.64	\$63,356.58	\$65,268.00
17	\$59,704.68	\$61,507.32	\$60,916.80	\$62,734.98	\$62,113.38	\$63,962.64	\$63,356.58	\$65,268.00
18	\$59,704.68	\$61,507.32	\$60,916.80	\$62,734.98	\$62,113.38	\$63,962.64	\$63,356.58	\$65,268.00
19	\$59,704.68	\$61,507.32	\$60,916.80	\$62,734.98	\$62,113.38	\$63,962.64	\$63,356.58	\$65,268.00
20	\$62,703.90	\$64,599.78	\$63,947.10	\$65,874.06	\$65,221.98	\$67,194.96	\$66,542.28	\$68,546.84

**Daily**

Step	A(10)	A(13)	B(20)	B(23)	C(30)	C(33)	D(40)	D(43)
1	\$25.33	\$26.05	\$25.95	\$26.81	\$26.43	\$27.41	\$26.99	\$28.00
2	\$26.05	\$26.81	\$26.43	\$27.41	\$26.99	\$28.00	\$27.49	\$28.51
3	\$26.81	\$27.41	\$26.99	\$27.41	\$26.99	\$28.00	\$27.49	\$28.51
4	\$27.41	\$28.00	\$27.41	\$28.00	\$27.41	\$28.00	\$27.49	\$28.51
5	\$28.00	\$28.51	\$27.41	\$28.51	\$27.41	\$28.51	\$27.49	\$28.51
6	\$28.00	\$28.51	\$27.41	\$28.51	\$27.41	\$28.51	\$27.49	\$28.51
7	\$28.00	\$28.51	\$27.41	\$28.51	\$27.41	\$28.51	\$27.49	\$28.51
8	\$28.00	\$28.51	\$27.41	\$28.51	\$27.41	\$28.51	\$27.49	\$28.51
9	\$28.00	\$28.51	\$27.41	\$28.51	\$27.41	\$28.51	\$27.49	\$28.51
10	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00
11	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00
12	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00
13	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00
14	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00	\$29.13	\$30.00
15	\$30.00	\$30.99	\$30.00	\$30.99	\$30.00	\$30.99	\$30.00	\$30.99
16	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99
17	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99
18	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99
19	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99	\$30.99	\$31.99
20	\$32.45	\$33.99	\$32.45	\$33.99	\$32.45	\$33.99	\$32.45	\$33.99

**Adult Ed/ROP/CTE**  
**Effective 7/1/2018 + .5%**

<b>Range</b>	<b>A</b>
<b>Step</b>	<b>7/1/2018 RETRO</b>
<b>1</b>	<b>\$36.83</b>
<b>2</b>	<b>\$38.67</b>
<b>3</b>	<b>\$40.60</b>
<b>4</b>	<b>\$42.63</b>
<b>5</b>	<b>\$44.76</b>
<b>6</b>	<b>\$44.76</b>
<b>7</b>	<b>\$44.76</b>
<b>8</b>	<b>\$44.76</b>
<b>9</b>	<b>\$44.76</b>
<b>10</b>	<b>\$45.88</b>
<b>11</b>	<b>\$45.88</b>
<b>12</b>	<b>\$45.88</b>
<b>13</b>	<b>\$45.88</b>
<b>14</b>	<b>\$45.88</b>
<b>15</b>	<b>\$47.03</b>