

SECTION II – DURATION OF AGREEMENT

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This agreement shall become effective on July 1, 2026, and shall remain in force until June 30, 2029.

This agreement is based on a set of assumptions derived from the Preliminary State Budget for education and District budget assumptions for the school year as discussed in the fiscal Interest Based Problem Solving group as of April. The Federation and the District agree to use an ongoing fiscal Interest Based Problem Solving group to review and reconcile revenue, expenditures and ending balances of the PUSD budget for school years covered by this agreement.

The parties agree to hold the second Tuesday following the Governor’s May Revise, of each school year as a target date for completion of this agreement. By November 30, the group will reconcile revenue, expenditures and ending balances and assumptions as data points for possible adjustments to the total compensation and work year.

Articles of this Agreement may be amended by mutual consent during the duration of this agreement.

During the 2026/27 school year, each party shall have the right to reopen Section III-Health Benefits and Section XI-Wages, and not more than four additional sections and other articles as may be mutually agreed.

During the 2027/28 school year, each party shall have the right to reopen Section III-Health Benefits and Section XI-Wages, and not more than four additional sections and other articles as may be mutually agreed.

During the 2028/29 school year, each party shall have the right to reopen Section III-Health Benefits and Section XI-Wages, and not more than four additional sections and other articles as may be mutually agreed.