SECTION IX – SAFETY CONDITIONS OF EMPLOYMENT

The District and the Union agree that teachers have a right to personal safety on school premises or when involved in the discharge of their duties and to an environment free from unnecessary disruption. It is the joint responsibility of the District and the employees to provide this environment.

TEACHER PROTECTION

Bargaining unit employees may use reasonable means to protect themselves from attack, to protect other persons or property, or to quell disturbances threatening physical injury to others.

Any abuse of school personnel, assault or battery upon school personnel or any threat of force or violence directed toward school personnel involved in the discharge of their assigned duties shall be reported by employees to their immediate supervisor and to the appropriate law enforcement authorities. Employees shall complete required reports of such violations as soon as practical.

The employee's supervisor shall report to the appropriate law enforcement authorities any incident in which a school employee is attacked, assaulted, or threatened by any student.

WORKING CONDITIONS

Members of the bargaining unit shall immediately report in writing all unsafe conditions to their immediate supervisor.

Any member of the unit may submit written recommendations to the immediate supervisor regarding the maintenance of safe working conditions, facilities, and equipment repairs and modifications, and other practices designed to ensure compliance with the provisions of the School District's fire and liability insurance. The District shall investigate and advise, in writing, the Unit member of any findings and suggested corrective action if any.

STUDENT DISCIPLINE

A teacher may suspend, for good cause, any pupil from class for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal or designee for appropriate action. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. A school administrator shall attend the conference if the parent or guardian so requests. The pupil shall not be returned to the class from which they were suspended during the suspension without the mutual consent of the teacher and supervisor.

Teachers shall be provided, consistent with safeguarding of private information, with the names of pupils known to be afflicted or suffering from physical and/or emotional problems as soon as it is practical in the school year.