

### 2021 PFT Bargaining Survey Results

Below you will find the results of the PFT Bargaining Survey. Teachers were asked to list their top ten priorities. Responses in each category were weighed so that “1st priority” responses received 10 points, “2nd priority” responses received 9 points and so on. This weighted score was added up for each category, and each category was ranked based on this score. The number in parentheses is the weighted score for the category.

Rank	Gen Ed Elementary	Gen Ed Secondary	Special Education	All Teachers
1.	Salary Increase (2771)	Salary Increase (2513)	Salary Increase (913)	Salary Increase (6528)
2.	Lower Class Size (2274)	Lower Class Size (1603)	Stipends for Teachers with Specialized Credentials or Certifications (741)	Lower Class Size (4342)
3.	Out of Pocket Health Care Costs (1315)	Out of Pocket Health Care Costs (1295)	Establish SPED caseload targets (651)	Out of Pocket Health Care Costs (3252)
4.	One time payment (1074)	One Time Payment (903)	Out of Pocket Health Care Costs (431)	One Time Payment (2457)
5.	Replace Some Sick Time with PTO (968)	Replace Some Sick Time with PTO (761)	One Time Payment (349)	Replace Some Sick Time with PTO (2178)
6.	Bring Back Reading Specialists (621)	Stipends for Secondary Teachers with More than Two Preps (741)	Replace Some Sick Time with PTO (279)	Increase Budgets for Curriculum, Materials, and Supplies (1356)
7.	Increase Budgets for Curriculum, Materials and Supplies (592)	Stipends for Classes over the Class Size Target (620)	Increase the Number of Behavior Specialists (242)	Establish SPED Caseload Targets (1271)
8.	Purchase New Classroom Furniture (455)	Increased Compensation for Required Duties Outside the Workday (513)	Lower Class Size (232)	Stipends for Classes Over the Class Size Cap/Target (1138)
9.	Stipends for Combo Classes (446)	Increase Budgets for Curriculum, Materials, Supplies (502)	Training in Behavior Deescalation (183)	Stipend for Teachers with Specialized Credentials/Certifications (1107)

10.	Stipends for Classes over the Class Size Cap (413)	Purchase New Classroom Furniture (379)	Increase Budgets for Curriculum, Materials, and Supplies (178)	Purchase New Classroom Furniture (990)
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