

March 15, 2023

This email is going to all PFT Members

Dear PFT Members,

Great news! The PUSD/PFT Interest Based Problem Solving Team (IBPS) has reached a Tentative Agreement (TA) for 2022-23 & 2023-24! The Agreement includes a 5% across-the-board salary increase for all PFT salary schedules beginning July 1, 2023. It also includes salary enhancements targeted to specific salary schedule steps. These enhancements will increase retirement earnings for career teachers who ultimately retire from PUSD on the highest step. They will also increase the beginning steps of our salary schedules, helping us attract and retain high quality new teachers. Please see the Agreement and the Q & A attached for details and additional information.

Details have been shared with your elected PFT Site Representatives during our monthly Representative Council Meeting today at 4:15 p.m. Your PFT Site Representatives have unanimously ratified the agreement. The Tentative Agreement and pertinent attachments are included with this email for your review.

The TA and attachments are many pages long, so please take special note of the language found in Attachment 1b, with the title, *PFT Proposed Contract Language for Ratification: Section V - Transfer Policy*, highlighted in yellow. This language reflects our agreed upon practice for several years – it does not constitute a new change to practice. That said, the proposed language does differ from the current PFT contract language (also provided in Attachment 1a with the title highlighted in blue). Please see the Q & A document for more details on this and other pieces of the Agreement. Please see your PFT Site Representative/s if you have additional questions.

PFT Members will vote electronically on the Tentative Agreement on Monday, March 27, 2023 and Tuesday, March 28, 2023. If the TA is ratified by Members, it will go before the PUSD School Board for a vote on April 6. If you have questions about electronic voting or if you need to change your non-PUSD email address on file, please direct them to our Office Manager, Becky Kealy, at bkealy@powayteachers.org.

In Unity,
Kelly