

## PUSD Safety and Security Improvements 2018-present

### **Securing Campus Exteriors**

- In 2018-19 Guidepost and PUSD conducted a thorough safety analysis of each school and office building to identify any vulnerabilities. Based on this report, PUSD:
  - **Reinforced fencing and gates (this work is ongoing)**
  - **Limited access points onto campus (this work is ongoing)**
  - Restricted traffic flow and drop-off and pick-up protocols
  - **Installed security cameras**
  - Implemented a visitor management system
  - **Hired additional Campus Security personnel at secondary schools (middle and high school level)**
  - Updated our emergency notification system to enable a text feature that parents and staff can opt into
  - Installed Rapid Access Systems at each of our schools allowing first responders immediate access into secure buildings
  - Conduct annual vulnerability walks with SD County school safety specialists to identify areas needing improvement
  - **2022-23 Installed privacy window screening (recommended by Guidepost)**
  - **2022-23 Added/Improved exterior lighting (recommended by Guidepost)**

### **Partnerships with Law Enforcement & County Office of Education**

- School resource officers from SDPD and Poway Sheriff's Department patrol our neighborhoods and schools on a daily basis, with extra patrol following any suspicious activity
- Law enforcement monitor the anonymous 24-hour PUSD tipline: 1-844-PUSD-TIP
- Law enforcement and County school safety specialists also provide our staff with active shooter and threat assessment training and serve on our threat assessment teams
- **Conduct annual vulnerability walks with SDCOE school safety specialists to identify areas needing improvement**

### **Community Vigilance/Reporting/Parents as Partners**

- The *See Something, Say Something* program at every secondary school helps teach students to look for warning signs of students about to hurt themselves or others
- The PUSD Tipline (1-844-PUSD-TIP) is printed on the back of every secondary student's ID card and QR codes are placed on flyers and visible throughout secondary campuses so students can easily report suspicious behavior
- Content Keeper is an internet filtering system that monitors student's web searches. During the 2021-22 school year, staff made 111 individual referrals to school sites.
- We offer parent education workshops such as *What I Wish My Parents Knew* throughout the year
- **Every school has a Site Safety Committee and PUSD also has a District School Safety Committee which meets at regular intervals**

### **Social/Emotional/Mental Health Supports**

- PUSD hired additional counselors at every school
  - **2022-23 PUSD reduced the counselor:student ratio at most schools K-12**
- PUSD hired social workers to help support students at every high school and at the two largest middle schools
  - **2022-23 PUSD added additional social workers at the middle school level**

- We increased the hours for our student support specialists and assistants at every school to lead more lessons focused on supporting a positive school culture: equity and inclusion, anti-bullying, Anti-Defamation League's *No Place for Hate*, Sandy Hook Promise's *Start with Hello*, etc.
- In collaboration with the County Office of Education, PUSD re-trained school site **threat assessment teams** (a minimum of 14 hours of instruction) at every school in the District this last fall. Participants included administrators, school counselors and psychologists, and Student Services Specialists; PUSD also re-trained **crisis response teams**
- Peer counselors were also trained and equipped to help other students struggling with social and/or emotional challenges
- We piloted PASS Universal Attitudinal Screener, assessing every sixth and ninth grade student's mental health in the District
  - **2022-23 piloted Panorama - a universal mental health and attitudinal screener (grades 4, 6, and 9)**

### **Training and Preparation**

Every school site has a **comprehensive School Site Safety Plan**, which is reviewed and updated annually. Additionally, our students and staff practice a variety of drills (fire, earthquake, secure campus, shelter in place, lockdown, etc.) multiple times a year. Professional Learning to support student safety includes all of the following:

- Threat Assessment
- Crisis Response
- Suicide Prevention (Question; Persuade; Refer)
- PBIS
- Run, Hide, Barricade, Fight protocols
- Annual drills (students, staff)
- Annual review and revision of the Comprehensive School Site Safety Plan
- **School Site Safety Committee**
- **Annual School Site Vulnerability Walks**
- **District Safety Summits (Quarterly)**

### **Additional on-going training at all schools:**

- **CPR**
- **AED (how to use the devices)**

### **Additional on-going training at the secondary level:**

- **Naloxone**
- **Stop the Bleed**