

Top Three from the PFT Rep Council December 2025

1. Negotiations/Bargaining Survey

- As your PFT bargaining team prepares to go to the negotiating table in February, we want to know the collective needs and priorities of Membership.
- Your PFT Site Reps are gathering your ideas for possible bargaining priorities.
 - Please make sure they have your ideas by Wednesday, January 7.
- How will ideas be selected for placement on the survey? The PFT Executive Board will identify:
 - The most common ideas from those gathered by PFT Site Reps
 - The most frequent issues brought to PFT by Members on an everyday basis.
- Upcoming IBPS dates:
 - Feb 4, 11
 - March 4, 24, 27
 - April 17
 - May 20

2. Millionaire's Tax

- Prop. 55, which passed in 2016 with 63.3% of the vote, provides \$9 billion in annual revenue for K-12 and community colleges.
- Prop. 55 has generated funding through a tax on California's top earners, currently couples making more than \$700K annually.
- Prop. 55 is set to expire in 2030, which would mean a 15% public education budget cut.
- It is estimated that if Prop. 55 sunsets, it will cost Poway Unified \$12.5 million in funding yearly.
- We need to help make these taxes permanent.
- Watch for a petition from your PFT Rep in January to get this important initiative on the ballot. It is called *The California Children's Education & Health Care Protection Act of 2026.*

3. Catastrophic Leave Drive Update

- Due to early payroll deadlines for November and December, leave balances will be adjusted after payroll runs for December. This means that if you donated in the drive that recently concluded, you will not yet see your donation reflected in Digital Schools.
- If you donated in this year's drive, you should be able to see your donation in Digital Schools by January. If you donated during last year's

drive, you can view your donation in your Digital Schools account at any time.

- We will also have information on the total hours in the Catastrophic Leave Bank in January.

Have a wonderful Winter Break everyone. Be safe and Happy 2026!

--

Julie B. Garcia
PFT Secretary

