

Top Three February 2023

PFT Educational Leader Feedback (ELF) Survey

- LSS has requested principals receive the survey results from PFT Site Reps in March rather than February. This will allow LSS time to share information on the survey process (history, intent, collaborative spirit, modeling of continuous growth, etc.).
- At least 50% of PFT Members at the site must complete the survey for the results to be provided.
 - o Since results will now be provided in March rather than February, as a one-time exception, PFT will reopen the surveys from March 1 – March 8 for sites that did not meet the threshold.
 - Surveys will be reopened for ABX, DNHS, MCHS, PHS, RBHS, WVHS, BMMS, CVES, D39C, DSES, HRES, LPES, MRES, PRES, and Preschool.
 - Let's get to 50% or more participation so we can provide survey results to all principals! You will receive an email from Becky Kealy reminding you when the survey reopens after break if you are an impacted site.
- PFT will revisit the ELF survey process for potential changes this spring with the Rep Council. Site Reps have been asked to take note of any Member feedback to share.

Executive Board and Site Rep Elections

- Information was emailed to all Members on Feb. 16 by PFT Director, Crystal Ochoa.
- Executive Board Positions
 - o Petitions to run for an Executive Board position (ten signatures) will be due March 10 at 4:15 p.m.
 - o Candidates must be a PFT Member in good standing throughout the one year preceding the election date to qualify as a candidate.
 - o **High School Members:** Peter Califano, incumbent HS Vice President has chosen to not run for re-election. The position is open for election. Please contact Peter if you have questions at pcalifano@powayusd.com
- Site Representative Positions
 - o Site Reps do not need to submit a petition; any Member in good standing can run for Site Rep by emailing Crystal Ochoa.

Behavior Support, Safety and Security

- James Dayhoff, *Director of Student Attendance and Discipline* presented updates to CA Ed Code regarding student discipline and what student and teacher support is available.

- o Please see your Site PFT Rep to access the presentation and for information.
- o If you need help with student behavior concerns that are not safety issues:
 - Work with your principal (and psychologist and counselor)
 - Consult you Site PFT Rep about your rights
 - Contact the PFT office for support if multiple strategies have been employed over time, yet concerns remain
- Greg Mizel, *Associate Superintendent of Student Support Services* presented updates on the Safety and Security measures taken in PUSD.
 - o Please see your Site PFT Rep for access to the presentation and for information.
 - If you have a safety concern and have sought but have not received the information or support you need from your site principal, please call PFT at (858) 674-2800.
 - Please let us know it is a significant safety concern, so you are moved to the front of the line for support.
 - A joint subcommittee is meeting on March 3 to discuss additional ways to support teachers and PFT Site Reps with student behavior.
 - Goal: Share additional information at the March Rep Council Meeting.

Happy Break! Enjoy next week.

Kelly

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