

This email is going to all PFT Members.

Dear PFT Members,

Below are some important updates from the PFT. Please see your Site PFT Representative/s for details. We hope you all had a nice 3-day weekend.

Sent on behalf of Kelly Logan, PFT President.

Top Three from the PFT Rep Council January 2025

1) Catastrophic Leave Drive

- PFT & PUSD are continuing to discuss potential exceptions to MOU with the district to expand eligibility.
- Once agreed upon exception expanded eligibility to 22-unit members who were previously ineligible. It was communicated to those newly eligible, and those unit members had approximately a month to choose whether to donate. This window for them to choose whether to donate closed on Wednesday, January 10.
- We are now advocating for a change that would lower the number of days of earned sick leave required to be able to donate (currently a member must have four days as of June 30 of the previous year).
- Other ideas for expansion of eligibility are also being explored. The mutual interest of PFT and PUSD is to allow as many people as possible to join the Bank so they will be covered in case of a catastrophic illness for themselves or their immediate family member.

2) PUSD & PFT Interest Based Problem Solving (IBPS) Negotiations

- Budget solutions decided upon last year (2023-24) and implemented for this year (2024-25) are projected to save about \$11.3 million.
- PUSD is seeking additional ongoing budget solutions of about \$15 million for the 2025-2026 school year.
- PUSD “Sunshined” negotiations to the public at both the November & December School Board Meetings. The PUSD Board of Ed received PFT’s Initial Proposal at their Dec. 17 School Board Meeting.
 - o PUSD/PFT subcommittees are currently being formed to work on the items in the Initial Proposals presented to the PUSD Board of Education in December (See attachment: PFT Initial Proposal).
- PFT is attending School Services of CA on Wednesday, January 22 in Anaheim to hear an analysis of the Governor’s January state budget proposal.
- The new Assoc. Superintendent of BSS, Eric Dill, starts Feb. 3
 - o Negotiations will be scheduled after Feb. 3 so he can attend
- Bargaining Survey
 - o A bargaining survey is being developed to ask PFT Members their opinion about what is critical and must remain for effective classroom instruction, despite the need for budget solutions of approximately 15 million dollars.

3) California Federation of Teachers (CFT) Convention

- The CFT Convention will be held March 14-16, 2025, at the Westin San Diego Gaslamp
 - o Delegates will attend the convention on Friday, Saturday, and Sunday (March 14-16, 2025). Specific schedule TBD, but typically Friday and Saturday 10:00-5:00 & Sunday 10:00-1:00.

- o Delegates will go to various breakout sessions and cast votes on Resolutions and other CFT initiatives and report back to the Rep Council at the April 9th Rep Council meeting.
- Delegate Applications were due Monday, January 13, 2025.
 - o Nancy Beretz, Michelle Derksen, and Julie Garcia were announced and formally nominated at the Jan. 15 Rep Council (subject to February election).
- Other PFT Members interested in being a delegate can be nominated by petition (see attached). Any Member who submits a valid petition to PFT Director Patrick Keough at pkeough@powayteachers.org, on or before Feb. 10, 2025, will be added to the ballot.
- Rep Council will elect three delegates on February 12, 2025. Any PFT Member in good standing can attend the meeting and vote.

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Julie B. Garcia
PFT Secretary