

Top Three from the PFT Rep Council
January 2026

1. 2026-27 Calendar Update & Aligned Pro grow/Conference MOU

- Setting the school calendar is a management right (except for items within the scope of bargaining, such as the length of the work year). However, we do have the opportunity to participate in the joint calendar committee. We need to know your preferences so we can advocate on your behalf!
- PFT is seeking input from teachers on potential changes via a calendar survey (through Survey Monkey.) *Please see the survey monkey that was sent to your personal email account, from Becky Kealy, on Thursday, January 22nd. Survey closes on Tuesday, January 27th at 11:59pm.*

2. Petitions: Signatures Needed!

If the California Children's Education & Health Care Protection Act of 2026 does not get on the ballot & pass, PUSD will lose \$12.5 million! So, getting petition signatures is VERY important. Please see your school PFT representative to add your signature.

The California Children's Education & Health Care Protection Act of 2026 (25-0016) PROVIDES PERMANENT FUNDING FOR SCHOOLS AND HEALTH CARE BY EXTENDING EXISTING TAX ON HIGH INCOMES. INITIATIVE CONSTITUTIONAL AMENDMENT

- Makes permanent the existing 2012 voter-approved tax rates for high-income Californians, currently set to expire in 2031.
- Rates apply to personal income over about \$360,000 for single filers, \$721,000 for joint filers, and \$490,000 for heads of household (2024 levels; adjusted annually for inflation).
- Allocates tax revenues 89% to K-12 schools, 11% to community colleges.
- Allows local school boards to decide how revenues are spent; bars use for administrative costs. Increases General Fund revenues available for education, healthcare, budget reserves, and other programs.
- Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local governments: Maintains \$5 billion to \$15 billion of annual state income taxes (in today's dollars) by making a tax on high income earners permanent instead of letting it expire in 2031.

3. Catastrophic Leave Drive Update (MOU Attached)

- The Catastrophic Illness Leave Bank can help if you or a family member is incapacitated, if all your sick leave is exhausted, and if taking extended time off work creates financial hardship. You must donate and join the Bank to be eligible to access it.
- The fall 2025 drive generated 970.43 hours or about 138.63 additional days for the Bank.
- Those who donated in this drive, or in the fall 2024 drive, remain in the Bank through the 2026-27 school year.
- The next drive will take place in the fall of 2026. This drive will allow those who are not already in the Bank the opportunity to join if desired. To be eligible, a unit member can be temporary, probationary, or permanent, and must have at least one earned sick day available by October 1 of the school year in which the drive takes place.
- A new three-year cycle will begin in the fall of 2027. This will be a primary drive. A donation of one sick day will be required to be a member of the Bank for the 2027-28, 2028-29, & 2029-30 cycle.

--

Julie B. Garcia
PFT Secretary

