

This email is going to all PFT Members.

Dear PFT Members,

Below are some important updates from the PFT. Please see your Site PFT Representative/s for details. Happy First Day of Spring tomorrow!

Sent on behalf of Kelly Logan, PFT President.

Top Three from the PFT Rep Council March 2025

1. Layoff Notices and Employee Rights

- If you have received a layoff notice, please see <https://www.cft.org/post/layoffs-know-your-rights>. A layoff hearing can be requested, but the request must be submitted **BY THIS FRIDAY, MARCH 21** using the form that accompanied the notice received last Friday, March 14. **IF YOU HAVE ANY QUESTIONS, YOU SHOULD CONTACT PFT RIGHT AWAY.**
- PFT can work to negotiate the impacts and effects of layoff such as increased workload due to reduction of positions. For example, PFT will be working with EL Coordinators to ensure their job expectations are reasonable since EL IAs have been reduced. Please see the layoff notices attachment and let us know if your workload will be impacted due to district reductions.

2. Educational Leadership Feedback Survey (ELF), aka: Principal Survey

- Survey will go out Monday, March 24th & will close Monday, April 7th. Results will be provided to Reps in a sealed envelope at the Rep Meeting, on April 9, so it is imperative to complete the survey by April 7th to have your voice included.

Note: Any sites with Principal changes for next school year will not receive a survey, but instead will engage in a process with the SDCOE, as part of their new Principal search.

3. Universal Transitional Kindergarten

- Stephanie Martin, PFT Elementary VP, is on a committee regarding TK changes. Teachers are encouraged to contact her with any specific needs for TK that are still unresolved.
- TK will be full day.
- It will be its own grade and have age requirements like every other grade.
- There will be a Spring Orientation separate from Kindergarten.
- More information will be coming through the end of the school year.