

This email is going to all PFT Members

Top Three from PFT

November 2024

1) Important, Time Sensitive Reminder: Catastrophic Leave Drive

The Catastrophic Leave Drive is in full swing and will go through Dec. 4 at midnight! If you would like to be a member of the Catastrophic Leave Bank, NOW is the time. Karen Kupetsky in Payroll sent a PUSD email to eligible unit members on November 5.

- One email went to those who opted in

- o If you received this email, no action is needed unless you'd like to opt out or donate more than one day. If no action is taken, you will auto-donate one day and remain eligible to apply to access the Bank per the terms of the MOU.

- Another email went to those who did not donate during the last drive

- o If you received this email, you may opt in if desired by donating one or more days. If you opt in during this cycle, you are also opting into auto donations for future cycles. In future cycles, you could still opt out.

The Catastrophic Leave Bank provides leave for enrollees who have exhausted all their available leave options. This leave can be used to care for yourself or for a family member impacted by a catastrophic illness when all other sick leave and paid time off have been exhausted. If you do not donate one day by December 4, you will not have another opportunity to join the Bank for three years. Temporary, Probationary, and Permanent teachers are eligible to join the Bank, but must have four days of available sick leave as of June 30, 2024. Please see the attached MOU for full terms.

If you need more information or have questions, please contact your PFT Site Rep or the Interim PFT Secretary, Naomi Lukaszewski, at nlukaszewski@powayteachers.org.

2) PUSD Budget Update

Up to 15 million in budget solutions continue to be necessary for PUSD in 2025-26. PFT would love to have your ideas. Data collected will be used to help develop a survey of membership. Please send your suggestions to nlukaszewski@powayteachers.org as soon as possible.

- What is most critical to student learning and should therefore, remain/NOT be cut from the PUSD budget?
- What should be considered as a budget solution or an idea for improved efficiency?

3) Appointment of PFT Secretary

Congratulations and thanks to Julie Garcia, BMMS PFT Rep, for stepping up to serve as PFT Secretary! Her appointment was ratified by the Representative Council at the

November meeting. An election for all PFT Executive Board Officers for the 2025-26 & 2026-27 school years will occur this spring.

Our current PFT Secretary resigned for personal reasons. We appreciate her service in this role! In October, the Representative Council ratified the interim appointment of Naomi Lukaszewski, recently retired PFT Secretary. She will continue to serve through January to assist as Julie transitions into her new role.

Have a wonderful Thanksgiving Break!!

In Solidarity,

Kelly