

October 2022

Top Three from PFT

Please contact your Site Rep for details.

The PFT Secretary can be contacted for copies of handouts at

nlukaszewski@powayteachers.org

1. TPLES Updates:

- Current evaluation cycles are:
 - o Temporary/Probationary - every year
 - o Permanent <10 years seniority - every other year
 - o Permanent >10 years seniority - every third year.
 - o The 2020-2021 PFT/PUSD agreement due to COVID pushed all permanent teachers' evaluations forward one year, but regular cycles will resume going forward.
- With mutual agreement of the principal and teacher, teachers can decide whether to use peer/video observations or to participate in the traditional principal observation process.
- Teachers with five or more years of successful evaluations in PUSD can choose to engage in the Alternative Evaluation process (with principal agreement).
 - o Administrators have final say about whether a teacher may participate in Alt Eval and they have the right to place a teacher in the evaluation process, even if it is not their scheduled year.
 - However, they should engage in collaborative conversations and provide rationale for their decisions.
- The TPLES Canvas course was revised this year which resulted in teachers receiving notifications.
 - o That was not an indication of a teacher being evaluated this year, as all teachers are enrolled in this course every year. Notifications for all Canvas courses can be adjusted in your Settings.
- Questions can be directed to your site TPLES PLL or to Susan Joyner at sjoyner@powayusd.com

2. PUSD School Board Elections

- Three Districts have seat open for election: Areas B, C, D
- PFT, after careful consideration by the Executive Board with input from the Representative Council, has endorsed the following candidates:
 - o Ginger Couvrette for Area B
 - o Heather Plotzke for Area C
 - o Michelle O'Connor-Ratcliff for Area D

- If you would like a sign to put in front of the sunshade in your parked car or a yard sign to support your candidate, please check with your Site Rep.
- If you would like to know which area your school site is in, you can ask your Site Rep or email the PFT Secretary, Naomi Lukaszewski at nlukaszewski@powayteachers.org

Calendar Committee

- The Calendar Committee has met twice so far to work on calendars for 2023-2024 & 2024-2025. Creation of the calendars is very complex due to CA Ed Codes, CIF schedules, state testing windows, religious holidays, and more.
- PFT has sent out many calendar surveys in recent years. The results have been consistent in several ways. (Example: Prefer not to start on a Monday with students, want to have teacher checkout day on a Friday, etc.). We are using this information to provide input into the calendars and to advocate for teachers.
- Proposed calendars will be reviewed by the District before being presented to the PUSD School Board for final approval.
 - o This is usually done at the December Board meeting.
- Unfortunately, the calendar is not a negotiated item. PFT provides input as a member of the Committee but the District has the ultimate authority to decide the PUSD calendar
 - o This authority was confirmed by PERB (Public Employee Relations Board)
 - o If you would like details, please contact the PFT Secretary, Naomi Lukaszewski at nlukaszewski@powayteachers.org