

Top Three from PFT

October 2023

Please contact your PFT Site Rep for details

San Diego Labor Council Toy Drive

- Please consider donating a new, unwrapped toy for children in need.
- Your PFT Site Rep will collect them and bring them to the Rep Council Meeting Nov. 15

Reminder: Check Your Pay Warrants

- Members are encouraged to check their pay warrants for accuracy.
- Mistakes can occur.
 - If you are underpaid, you need to be compensated correctly!
 - Unfortunately, if you are overpaid, you will ultimately be obligated to repay the district due to laws prohibiting gifts of public funds. Payment plans can be established, but it is better to discover this earlier rather than later.
- To check your pay warrant as a salaried employee, find your annual salary. Salary Schedules can be accessed on the [PFT Website](#).
- Example: If you are on Salary Schedule I, find the salary schedule cell that reflects your years of experience and your education level. Divide the annual salary by 10, 11, or 12 months, depending on your pay plan. This amount should match your monthly gross pay before deductions.
 - Example: If you are on cell E11, your annual salary on Schedule I is \$100,630. To calculate your gross pay, take this amount and divide it by either 10, 11, or 12, depending on your pay plan. Example: $\$100,630/10=\$10,063$, $\$100,630/11=\$9,148.18$, $\$100,630/12=\$8,385.83$. This is your gross pay (before deductions).

Benefits Update

- Anthem & UCSD
 - Contract negotiations between Anthem and UCSD have not been settled.
 - The parties have announced they have extended the current contract to March 1, 2024, and are optimistic about reaching a deal.
 - However, if you choose Anthem Select during open enrollment and access UCSD medical group, there is no guarantee UCSD will be available for the entirety of calendar year 2024.
 - If they do not reach a deal, they might continue coverage for those with serious illnesses, but any plan participant could be faced with having to choose another medical group within the Anthem Select plan at some point during the calendar year. Hopefully, a deal will be reached, and this will not be necessary.
- EmpiRx: Pharmacy Benefit Reminder

- There are three new voluntary programs to better support members, in response to concerns expressed in the PFT survey last school year.
 - Retail 90 (see details in email from Carin Freitas on October 11)
 - Receive a three months' supply of meds for the cost of two co-pays at in-network pharmacies. Benecard mail service remains an option.
 - bWell Copay Assistance Program
 - EmpiRx will work to gain manufacturer discounts/coupons for specialty medications to reduce member out of pocket costs and PUSD costs.
 - Begins Nov. 1, 2023.
 - Individuals in need/who qualify will be notified separately.
 - Clinical Light
 - Many clinical reviews that include prior authorization and step therapy, will be changed from a 1-year approval to a 2-year approval. (This will not be possible for some meds if clinical safety is an issue).
 - Begins October 1.
 - Individuals in need/who qualify will be notified separately.

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