

*This email is being sent on behalf of Kelly Logan, PFT President to all the members on the PFT Email Distribution List.*

## **Top Three from PFT October 2024**

### **Labor Council Toy & Food Drive**

- Please consider collecting toys & food for families in need.
  - Cash donations can be made by unit members if preferred.
    - Checks should be made out to the San Diego and Imperial Counties Labor Council.
      - Please note TOY & FOOD DRIVE in the Note section of your check.
- There is also an online donation site: <https://givebutter.com/SDICLC>. (This is a general donation site—folks who donate here should click the box to “add a note or comment” and make sure they explicitly indicate their donation is for the toy and food drive).
- You can also give your donation to your Site PFT Reps who will bring them to the November Rep Meeting.
- Director, Patrick Keough, will take the donations to the Labor Council in early December

### **Reminder: Check Your Pay Warrants**

- Members are encouraged to check their pay warrants for accuracy.
  - Mistakes can occur. If you are underpaid, you need to be compensated correctly! If you are overpaid, you will ultimately be obligated to repay the district due to laws prohibiting gifts of public funds.
  - Payment plans can be established, but it is better to discover this earlier rather than later.
  - The use of public funds is strictly defined in the California State Constitution (Article 16, Section 6)
    - Prohibits public agencies, including school districts, from making a gift of public funds to any individual (including public employees), corporation, or even to another government agency.
- To check your pay warrant as a salaried employee, find the salary schedule cell reflecting your years of experience and your education level. Divide the annual salary by 10, 11, or 12 months, depending on your pay plan. This amount should match your monthly gross pay before deductions.
  - Example: If you are on cell E11, your annual salary on Schedule I is \$100,630. To calculate your gross pay, take this amount and divide it by either 10, 11, or 12, depending on your pay plan. Example:  $\$100,630/10=\$10,063$ ,  $\$100,630/11=\$9,148.18$ ,  $\$100,630/12=\$8,385.83$ . This is your gross pay (before deductions).
- For security reasons, if you have not accessed PeopleSoft for a month or more, your password needs to be reset.

- You need to contact IT to have your password reset.

### **Calendar Committee**

- Start/stop dates for 2025/2026 and 2026/2027 calendars:
  - Senate Bill 114 has adjusted CALPADS (CA Longitudinal Pupil Achievement Data System) reporting timeline:
    - All data must be reviewed for accuracy and entered into the state dashboard by June 29.
    - Participation in CALPADS is mandatory by federal and state law (ESSA and Ed Code).
    - Changes to CALPADS End of Year Submission Dates affects “summer graduates” – students who may have not completed their graduation requirements, but subsequently enroll in summer school, and complete their requirements before the start of the new school year.
    - Students who do graduate on or before June 30 are included in the 4-year graduation rate. Students beyond this date, between July 1 and August 15, are counted as 5th year graduates.
  - If calendar is approved, the upcoming summer 2025 will be approximately one week shorter than typical. In the following year, it will revert to the norm (summer = 2 months and one week). The work year has not changed, regardless of the time between school years.
- For more information regarding the change to the calendar due to the CALPADS reporting date, please contact [nlukaszewski@powayteachers.org](mailto:nlukaszewski@powayteachers.org)

Note: For personal reasons, Aimee McCoy has regretfully resigned as PFT Secretary. Former PFT Secretary, Naomi Lukaszewski, has agreed to return and consult as Interim PFT Secretary until a new secretary can be appointed in accordance with the PFT Constitution and By-Laws. PFT will be sharing information regarding the appointment process, timeline, and position requirements.

PFT would like to thank Aimee for her service and wish her well.