

This email is being sent to all members on the PFT Distribution Email list.

September 2021

Top Three from PFT

Please contact your Site Rep for details

1. Catastrophic Leave Bank Update

The Bank continues to be low and is currently unable to provide adequate support for members in need. The Executive Board and the Site Rep Council are working on alternative parameters to pilot for our 2021 fall drive. We will be sending you a survey soon to seek your input.

2. Supplemental Paid Sick Leave (SPSL)

SPSL has not been extended in this legislative session so it will expire September 30. PFT is looking into every possible option with CFT and our attorney to keep employees from having to use their own sick leave when excluded from work (due to work-related exposure to COVID-19). We are looking into whether Worker's Compensation and/or Exclusion Pay under CalOSHA regulations would be helpful. If exposed employees (close contacts at work) are not covered by Work Comp and do not qualify for Exclusion Pay under CalOSHA regulations, PFT can work on negotiating leave for employees in IBPS.

3. Mandatory Trainings

The district has agreed time within the workday should be provided for mandated trainings. Staff should work together with their principal to decide when time will be provided: staff meeting, professional growth day, time banking, Xploration time, professional time, etc.