

*This email is going to all PFT Members*

9/2/21

Dear PFT Members,

Lots of going on! Here are a few updates:

### **Mandatory trainings**

The Mandated Reporter and Sexual Harassment Prevention trainings have arrived in our email inboxes. The district and the PFT agree site principals and staff should work together to ensure time is provided during the workday for these trainings to be completed (e.g. staff meetings, professional growth day, etc.). The Mandated Reporter training must be completed every year, but the Sexual Harassment Prevention training only needs to be completed *every other year* per Government Code 12950.1. We also have been asked to do a Sexual Misconduct course in the past, and it has typically been emailed to us some time after these initial trainings. PFT is working to confirm how often this training is required and will have more information soon.

### **Support for Teachers in Quarantine or Isolation**

PFT and PUSD have reached agreement on teachers having the *option* to Zoom from home while in quarantine or isolation due to COVID-19. If you feel well enough and wish to exercise this option, work with your site administrator to ensure classroom coverage. You will not need to access leave if you feel well enough and choose to Zoom in from home.

If you find yourself in quarantine or isolation for qualifying COVID-19 related reasons, and wish to access leave, you can use your accrued leave or Supplemental Paid Sick Leave (SPSL) through September 30, 2021. This leave provides up to \$511 per day and \$5,110 in total. Most teachers would receive their full regular salary when accessing this leave. However, some teachers toward the top of the pay scale would earn less than their full regular salary if they access this leave. Take your annual salary and divide it by 186 days. This gives you your daily rate. If your daily rate is \$511 or less, you will receive full salary. If your daily rate is more than \$511, you will only make \$511 per day for the days you access this leave. Please call PFT at (858) 674-2800 if you have questions. CFT is working to extend this leave beyond September 30. You can sign your support for extending this leave here.

### **Importance of Voting in the Recall Election**

Per CFT, the race is a virtual tie, so your vote is critical! Governor Newsom just passed the biggest budget for education in CA history, which means money is available for us to negotiate a salary increase for us this year. There will be two questions on the ballot. FIRST, a recall question will be presented: "Shall GAVIN NEWSOM be recalled (removed) from the office of Governor?" SECOND, all qualified replacement candidates for the office of Governor will be listed. CFT is urging you to simply vote NO on the first question and leave the second question blank. Find a ballot drop box near you or drop it in the mail on or before September 14.

### **Member Privacy Information: Use of Google Form to Collect Vaccination Status**

The district chose the google form as the means to collect the state required vaccination status of PUSD employees for several reasons. Some of the most important reasons include ease of use, the platform allows only ONE person to view the completed forms (the head administrator

on your campus), and they felt their [privacy policy](#) was sound. They could not use Synergy like we do for student vaccination data because all employees can't access Synergy and currently Synergy can only track student profile information. They could not use PeopleSoft at this time, which tracks employee TB tests, because there is currently no option to track COVID vaccination records.

Please contact us with any questions or concerns.

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