SECTION XV – CONDITIONS OF AGREEMENT

The District and the Federation agree that it is to their mutual benefit to encourage the resolution of differences through the Meet and Negotiation process. Therefore, it is agreed that the District and the Federation will support this agreement, for its term. It is further agreed that the Federation will assume responsibility for monitoring the overt activities of the members of the bargaining unit as they affect the management and/or operation of the District.

Except as provided in this Agreement, no member of this Unit nor any member of the Board of Education, the Superintendent, or designee, shall seek change or improvement in any provision of this Agreement for the life of this Agreement. Further, it is recognized that in the absence of specific provisions in this Agreement, all other matters are discretionary to the District to the extent that they are not contrary to or inconsistent with the specific provisions in this Agreement or State law. The District retains its rights to amend, modify, or rescind policies and practices referred to in this Agreement in cases of emergency.

In the event that any provision of this Agreement is or shall at any time determined to be contrary to law by a court of competent jurisdiction, all other provisions of this Agreement shall continue in effect.

It is agreed and understood that there will be no strike or concerted activity to interfere with the operation of the District by the Federation or any of its officers, agents, or members of the Unit during the term of this Agreement.

There shall be signed copies of the final Agreement for the purpose of record for the Federation and the District.

Within one (1) month of the ratification of this Agreement by both parties, the District agrees to have printed in an appropriate format a sufficient quantity as determined by the Federation. The union will have responsibility for such distribution.