

September 2024

Top Three from PFT

Please contact your site rep for details

1. Teacher Professional Learning & Effectiveness System (TPLES): Evaluation Cycles

- Teacher/Librarian/SLP/Nurse evaluation cycles are based on PUSD **seniority date** (first day of first year of **Probationary** status)
- **Temporary and Probationary** teachers are evaluated **every year**.
- **Permanent** teachers with less than ten years of PUSD seniority are evaluated in their **first year of Permanent status, then every other year**.
- **Permanent** teachers with 10+ years of PUSD seniority are evaluated **every fifth year**
- **Permanent** teachers with 5+ years of PUSD seniority are eligible for Alternative Evaluation with mutual agreement of evaluator and teacher

2. Mandated Trainings

- Unfortunately, the district has just informed PFT that they have decided to require Sexual Harassment training this year and every year thereafter rather than semi-annually due to lawsuits. (They verbally agreed to have this training be every other year last year).
- District is liable for a large portion of any settlements; insurance no longer fully covers
- Other new trainings have also been legislated and will be rolled out later this year, such as Workplace Violence Prevention. More info to come.
- PFT has expressed extreme frustration at the large number and length of mandated trainings! The District agrees and is looking for other ways to accomplish these trainings, such as a different vendor, shorter duration, or an alternative format.
- If you have ideas, please let us know.
- Administration **MUST** provide time within the workday to complete these trainings.

3. School Board Election: How can you help elect Devesh Vashishtha in Area A & Cindy Sytsma in Area E? (Mail in ballots go out October 7; In person voting November 5)

- Connect with 3 People: Connect with 3 people in your personal network and share who you are supporting for the School Board and why.
- Ask your PFT Rep for a Car Sign if you live or work in Area A or Area E. It's easy to put a sign in your parked car at school and in the community!
- Ask your PFT Rep for a yard sign if you live in Area A or Area E.

- We are looking into launching a social media campaign and will have more info soon.

More details about PFT candidate endorsements:

- In Area A, candidates Devesh Vashishtha and Tim Dougherty submitted a completed questionnaire, were interviewed by the PFT Executive Board, and attended a candidate forum with PFT Rep Council members. Based on all this information, your elected Executive Board has endorsed School Board Candidate Devesh Vashishtha on behalf of PFT membership. (Darsh Patel, the current Board Member in Area A is running for Assembly and is no longer running for School Board).
 - The following school sites are in Area A: Adobe Bluffs, Deer Canyon, Del Sur, Design 39C, Park Village, Monterey Ridge, Willow Grove, Mesa Verde, Del Norte, and Westview.
 - Devesh is looking for teachers willing to have their name on his website as personally endorsing him. If you would like to do this, please email him at vashishtha.devesh@gmail.com.
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- In Area E, your elected PFT Executive Board has offered a Friendly Incumbent Endorsement to current PUSD Trustee Cindy Sytsma. In general, a Friendly Incumbent Endorsement is an endorsement for any incumbent who has a supportive voting record on appropriate issues. For our purposes, candidates with a friendly endorsement do not need to submit a completed questionnaire, attend a candidate forum with the Rep Council, nor are they required to interview with the Executive Board. This also means we do not contact the challengers in these areas.
 - The following school sites are in Area E: Creekside, Garden Road, Morning Creek, Midland, Pomerado, Valley, Meadowbrook, Abraxas, Mount Carmel, Poway High, Rancho Bernardo High.