

Pre School **Hourly** Salary Schedule Effective January 1, 2020
with additional 1.5% increase

NOTE: Prime Col: A', B', C', and D' = +3% of non Prime Cols

	A(10)	A(15)	B(20)	B(25)	C(30)	C(35)	D(40)	D(45)
	AA or CD Permit	TLC (+3%)	AA +30 Units CD Permit	TLC (+3%)	BA CD Permit	TLC (+3%)	BA + 15 CD Permit	TLC (+3%)
Step								
1	\$ 33.18	\$ 34.18	\$ 33.86	\$ 34.88	\$ 34.52	\$ 35.56	\$ 35.22	\$ 36.28
2	\$ 33.86	\$ 34.88	\$ 34.52	\$ 35.56	\$ 35.22	\$ 36.28	\$ 35.92	\$ 37.00
3	\$ 34.52	\$ 35.56	\$ 35.22	\$ 36.28	\$ 35.92	\$ 37.00	\$ 36.63	\$ 37.73
4	\$ 35.22	\$ 36.28	\$ 35.92	\$ 37.00	\$ 36.63	\$ 37.73	\$ 37.36	\$ 38.48
5	\$ 35.92	\$ 37.00	\$ 36.63	\$ 37.73	\$ 37.36	\$ 38.48	\$ 38.12	\$ 39.26
6	\$ 35.92	\$ 37.00	\$ 36.63	\$ 37.73	\$ 37.36	\$ 38.48	\$ 38.12	\$ 39.26
7	\$ 35.92	\$ 37.00	\$ 36.63	\$ 37.73	\$ 37.36	\$ 38.48	\$ 38.12	\$ 39.26
8	\$ 35.92	\$ 37.00	\$ 36.63	\$ 37.73	\$ 37.36	\$ 38.48	\$ 38.12	\$ 39.26
9	\$ 35.92	\$ 37.00	\$ 36.63	\$ 37.73	\$ 37.36	\$ 38.48	\$ 38.12	\$ 39.26
10	\$ 37.71	\$ 38.84	\$ 38.49	\$ 39.64	\$ 39.24	\$ 40.42	\$ 40.02	\$ 41.22
11	\$ 37.71	\$ 38.84	\$ 38.49	\$ 39.64	\$ 39.24	\$ 40.42	\$ 40.02	\$ 41.22
12	\$ 37.71	\$ 38.84	\$ 38.49	\$ 39.64	\$ 39.24	\$ 40.42	\$ 40.02	\$ 41.22
13	\$ 37.71	\$ 38.84	\$ 38.49	\$ 39.64	\$ 39.24	\$ 40.42	\$ 40.02	\$ 41.22
14	\$ 37.71	\$ 38.84	\$ 38.49	\$ 39.64	\$ 39.24	\$ 40.42	\$ 40.02	\$ 41.22
15	\$ 39.60	\$ 40.79	\$ 40.40	\$ 41.61	\$ 41.20	\$ 42.44	\$ 42.02	\$ 43.28
16	\$ 39.60	\$ 40.79	\$ 40.40	\$ 41.61	\$ 41.20	\$ 42.44	\$ 42.02	\$ 43.28
17	\$ 39.60	\$ 40.79	\$ 40.40	\$ 41.61	\$ 41.20	\$ 42.44	\$ 42.02	\$ 43.28
18	\$ 39.60	\$ 40.79	\$ 40.40	\$ 41.61	\$ 41.20	\$ 42.44	\$ 42.02	\$ 43.28
19	\$ 39.60	\$ 40.79	\$ 40.40	\$ 41.61	\$ 41.20	\$ 42.44	\$ 42.02	\$ 43.28
20	\$ 41.58	\$ 42.83	\$ 42.41	\$ 43.68	\$ 43.26	\$ 44.56	\$ 44.13	\$ 45.45

Pre School **Daily** Salary Schedule Effective January 1, 2020
with additional 1.5% increase

NOTE: Prime Col: A', B', C', and D' = +3% of non Prime Cols

	A(10)	A(15)	B(20)	B(25)	C(30)	C(35)	D(40)	D(45)
	AA or CD Permit	TLC (+3%)	AA +30 Units CD Permit	TLC (+3%)	BA CD Permit	TLC (+3%)	BA + 15 CD Permit	TLC (+3%)
Step								
1	232.26	239.23	237.02	244.13	241.64	248.89	246.54	253.94
2	237.02	244.13	241.64	248.89	246.54	253.94	251.44	258.98
3	241.64	248.89	246.54	253.94	251.44	258.98	256.41	264.1
4	246.54	253.94	251.44	258.98	256.41	264.1	261.52	269.37
5	251.44	258.98	256.41	264.1	261.52	269.37	266.84	274.85
6	251.44	258.98	256.41	264.1	261.52	269.37	266.84	274.85
7	251.44	258.98	256.41	264.1	261.52	269.37	266.84	274.85
8	251.44	258.98	256.41	264.1	261.52	269.37	266.84	274.85
9	251.44	258.98	256.41	264.1	261.52	269.37	266.84	274.85
10	263.97	271.89	269.43	277.51	274.68	282.92	280.14	288.54
11	263.97	271.89	269.43	277.51	274.68	282.92	280.14	288.54
12	263.97	271.89	269.43	277.51	274.68	282.92	280.14	288.54
13	263.97	271.89	269.43	277.51	274.68	282.92	280.14	288.54
14	263.97	271.89	269.43	277.51	274.68	282.92	280.14	288.54
15	277.2	285.52	282.8	291.28	288.4	297.05	294.14	302.96
16	277.2	285.52	282.8	291.28	288.4	297.05	294.14	302.96
17	277.2	285.52	282.8	291.28	288.4	297.05	294.14	302.96
18	277.2	285.52	282.8	291.28	288.4	297.05	294.14	302.96
19	277.2	285.52	282.8	291.28	288.4	297.05	294.14	302.96
20	291.06	299.79	296.87	305.78	302.82	311.9	308.91	318.18

Pre School **Annual, 10 Month, 187 Day** Salary Schedule Effective January 1, 2020
with additional 1.5% increase

NOTE: Prime Col: A', B', C', and D' = +3% of non Prime Cols

	A(10)	A(15)	B(20)	B(25)	C(30)	C(35)	D(40)	D(45)
	AA or CD Permit	TLC (+3%)	AA +30 Units CD Permit	TLC (+3%)	BA CD Permit	TLC (+3%)	BA + 15 CD Permit	TLC (+3%)
Step								
1	\$ 43,432.62	\$ 44,735.60	\$ 44,322.74	\$ 45,652.42	\$ 45,186.68	\$ 46,542.28	\$ 46,102.98	\$ 47,486.07
2	\$ 44,322.74	\$ 45,652.42	\$ 45,186.68	\$ 46,542.28	\$ 46,102.98	\$ 47,486.07	\$ 47,019.28	\$ 48,429.86
3	\$ 45,186.68	\$ 46,542.28	\$ 46,102.98	\$ 47,486.07	\$ 47,019.28	\$ 48,429.86	\$ 47,948.67	\$ 49,387.13
4	\$ 46,102.98	\$ 47,486.07	\$ 47,019.28	\$ 48,429.86	\$ 47,948.67	\$ 49,387.13	\$ 48,904.24	\$ 50,371.37
5	\$ 47,019.28	\$ 48,429.86	\$ 47,948.67	\$ 49,387.13	\$ 48,904.24	\$ 50,371.37	\$ 49,899.08	\$ 51,396.05
6	\$ 47,019.28	\$ 48,429.86	\$ 47,948.67	\$ 49,387.13	\$ 48,904.24	\$ 50,371.37	\$ 49,899.08	\$ 51,396.05
7	\$ 47,019.28	\$ 48,429.86	\$ 47,948.67	\$ 49,387.13	\$ 48,904.24	\$ 50,371.37	\$ 49,899.08	\$ 51,396.05
8	\$ 47,019.28	\$ 48,429.86	\$ 47,948.67	\$ 49,387.13	\$ 48,904.24	\$ 50,371.37	\$ 49,899.08	\$ 51,396.05
9	\$ 47,019.28	\$ 48,429.86	\$ 47,948.67	\$ 49,387.13	\$ 48,904.24	\$ 50,371.37	\$ 49,899.08	\$ 51,396.05
10	\$ 49,362.39	\$ 50,843.26	\$ 50,383.41	\$ 51,894.91	\$ 51,365.16	\$ 52,906.11	\$ 52,386.18	\$ 53,957.77
11	\$ 49,362.39	\$ 50,843.26	\$ 50,383.41	\$ 51,894.91	\$ 51,365.16	\$ 52,906.11	\$ 52,386.18	\$ 53,957.77
12	\$ 49,362.39	\$ 50,843.26	\$ 50,383.41	\$ 51,894.91	\$ 51,365.16	\$ 52,906.11	\$ 52,386.18	\$ 53,957.77
13	\$ 49,362.39	\$ 50,843.26	\$ 50,383.41	\$ 51,894.91	\$ 51,365.16	\$ 52,906.11	\$ 52,386.18	\$ 53,957.77
14	\$ 49,362.39	\$ 50,843.26	\$ 50,383.41	\$ 51,894.91	\$ 51,365.16	\$ 52,906.11	\$ 52,386.18	\$ 53,957.77
15	\$ 51,836.40	\$ 53,391.49	\$ 52,883.60	\$ 54,470.11	\$ 53,930.80	\$ 55,548.72	\$ 55,004.18	\$ 56,654.31
16	\$ 51,836.40	\$ 53,391.49	\$ 52,883.60	\$ 54,470.11	\$ 53,930.80	\$ 55,548.72	\$ 55,004.18	\$ 56,654.31
17	\$ 51,836.40	\$ 53,391.49	\$ 52,883.60	\$ 54,470.11	\$ 53,930.80	\$ 55,548.72	\$ 55,004.18	\$ 56,654.31
18	\$ 51,836.40	\$ 53,391.49	\$ 52,883.60	\$ 54,470.11	\$ 53,930.80	\$ 55,548.72	\$ 55,004.18	\$ 56,654.31
19	\$ 51,836.40	\$ 53,391.49	\$ 52,883.60	\$ 54,470.11	\$ 53,930.80	\$ 55,548.72	\$ 55,004.18	\$ 56,654.31
20	\$ 54,428.22	\$ 56,061.07	\$ 55,514.69	\$ 57,180.13	\$ 56,627.34	\$ 58,326.16	\$ 57,766.17	\$ 59,499.16

Pre School **Annual, 12 Month, 221 Day** Salary Schedule Effective January 1, 2020
with additional 1.5% increase

NOTE: Prime Col: A', B', C', and D' = +3% of non Prime Cols

	A(10)	A(15)	B(20)	B(25)	C(30)	C(35)	D(40)	D(45)
	AA or CD Permit	TLC (+3%)	AA +30 Units CD Permit	TLC (+3%)	BA CD Permit	TLC (+3%)	BA + 15 CD Permit	TLC (+3%)
Step								
1	\$ 51,329.46	\$ 52,869.34	\$ 52,381.42	\$ 53,952.86	\$ 53,402.44	\$ 55,004.51	\$ 54,485.34	\$ 56,119.90
2	\$ 52,381.42	\$ 53,952.86	\$ 53,402.44	\$ 55,004.51	\$ 54,485.34	\$ 56,119.90	\$ 55,568.24	\$ 57,235.29
3	\$ 53,402.44	\$ 55,004.51	\$ 54,485.34	\$ 56,119.90	\$ 55,568.24	\$ 57,235.29	\$ 56,666.61	\$ 58,366.61
4	\$ 54,485.34	\$ 56,119.90	\$ 55,568.24	\$ 57,235.29	\$ 56,666.61	\$ 57,995.92	\$ 57,995.92	\$ 59,529.80
5	\$ 55,568.24	\$ 57,235.29	\$ 56,666.61	\$ 58,366.61	\$ 57,995.92	\$ 59,529.80	\$ 58,971.64	\$ 60,740.79
6	\$ 55,568.24	\$ 57,235.29	\$ 56,666.61	\$ 58,366.61	\$ 57,995.92	\$ 59,529.80	\$ 58,971.64	\$ 60,740.79
7	\$ 55,568.24	\$ 57,235.29	\$ 56,666.61	\$ 58,366.61	\$ 57,995.92	\$ 59,529.80	\$ 58,971.64	\$ 60,740.79
8	\$ 55,568.24	\$ 57,235.29	\$ 56,666.61	\$ 58,366.61	\$ 57,995.92	\$ 59,529.80	\$ 58,971.64	\$ 60,740.79
9	\$ 55,568.24	\$ 57,235.29	\$ 56,666.61	\$ 58,366.61	\$ 57,995.92	\$ 59,529.80	\$ 58,971.64	\$ 60,740.79
10	\$ 58,337.37	\$ 60,087.49	\$ 59,544.03	\$ 61,330.35	\$ 60,704.28	\$ 62,525.41	\$ 61,910.94	\$ 63,768.27
11	\$ 58,337.37	\$ 60,087.49	\$ 59,544.03	\$ 61,330.35	\$ 60,704.28	\$ 62,525.41	\$ 61,910.94	\$ 63,768.27
12	\$ 58,337.37	\$ 60,087.49	\$ 59,544.03	\$ 61,330.35	\$ 60,704.28	\$ 62,525.41	\$ 61,910.94	\$ 63,768.27
13	\$ 58,337.37	\$ 60,087.49	\$ 59,544.03	\$ 61,330.35	\$ 60,704.28	\$ 62,525.41	\$ 61,910.94	\$ 63,768.27
14	\$ 58,337.37	\$ 60,087.49	\$ 59,544.03	\$ 61,330.35	\$ 60,704.28	\$ 62,525.41	\$ 61,910.94	\$ 63,768.27
15	\$ 61,261.20	\$ 63,099.04	\$ 62,498.80	\$ 64,373.76	\$ 63,736.40	\$ 65,648.49	\$ 65,004.94	\$ 66,955.09
16	\$ 61,261.20	\$ 63,099.04	\$ 62,498.80	\$ 64,373.76	\$ 63,736.40	\$ 65,648.49	\$ 65,004.94	\$ 66,955.09
17	\$ 61,261.20	\$ 63,099.04	\$ 62,498.80	\$ 64,373.76	\$ 63,736.40	\$ 65,648.49	\$ 65,004.94	\$ 66,955.09
18	\$ 61,261.20	\$ 63,099.04	\$ 62,498.80	\$ 64,373.76	\$ 63,736.40	\$ 65,648.49	\$ 65,004.94	\$ 66,955.09
19	\$ 61,261.20	\$ 63,099.04	\$ 62,498.80	\$ 64,373.76	\$ 63,736.40	\$ 65,648.49	\$ 65,004.94	\$ 66,955.09
20	\$ 64,324.26	\$ 66,253.99	\$ 65,608.27	\$ 67,576.52	\$ 66,923.22	\$ 68,930.92	\$ 68,269.11	\$ 70,317.18